					Human R	esources	2007-08			
Institu	ition:	CUN	Y Broo	oklyn College (190549)				User I	D: P71905491
Hum	an R	eso	urce	s Screening	Questions	;				
Does	your ii	nstitu	tion h	ave any <u>part-tir</u>	ne staff?					
				question, you w P) and Fall Staf t		the screens to	o report part	-time staff in	the Employ	ees by
							۲	Yes	\odot	No
Do AL	L of th	ne ins	struction	onal staff at you	ur institution f	all into any o	f the follow	ing categori	es?	
				of the questions rt data for the Sa			n is NOT app	licable to you	ur institution	and you will
۲	No	\odot	Yes	Are ALL of the	instructional s	taff military pe	rsonnel?			
۲	No	igodot	Yes	Do ALL of the	instructional st	aff contribute	their service	s (e.g., meml	pers of a reli	gious order)?
۲	No	igodot	Yes	Do ALL of the	instructional st	aff teach pre-o	linical or clir	nical medicine	e?	
betwe the pa leave respon	en Jul yroll o OR ful nsibili answe	y 1 ai of the I-time ty is i r Yes	nd Oct institu e staff nstruc to this	e any full-time p tober 31, 2007 e ution as of Nove who are workin ction, research, question and yo	either for the f ember 1, 2007 ng less-than-9 and/or public our institution h	First time or a ?? (Exclude p)-month contr : service.) has 15 or more	fter a break ersons who racts/teachi	<i>in service</i> A have return ng periods a	ND who we led from sa and whose	ere still on bbatical primary
report	TUII-TII	ne pe	ermane	ent new hires in	ule rall Staff	section (iong	version).	Yes	O	No
CAVE	ATS									
	-									

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

	Faculty status					
Primary function/ occupational activity (mutually exclusive categories)	Tenured	<u>On tenure</u> <u>track</u>	Not on tenure track/ no tenure system	Without faculty status	Total	
Primarily instruction					0	
Instruction/research/public service	349	127	54		530	
Primarily instruction + Instruction/research/public service	349	127	54	0	530	
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	349	127	54	0	530	
Executive/administrative/managerial				114	114	
Other professionals (support/service)				124	124	
Technical and paraprofessionals				56	56	
Clerical and secretarial				169	169	
Skilled crafts				31	31	
Service/Maintenance				146	146	
Total full time	349	127	54	640	1,170	
Total from prior year	353	111	51	622	1,137	

User ID: P71905491

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2007

Faculty status

Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total	<u>Graduate</u> assistants
				0	
		650		650	60
0	0	650	0	650	60
				0	
				0	
0	0	650	0	650	60
				0	
			45	45	
			34	34	
			622	622	
				0	
			21	21	
0	0	650	722	1,372	60
		619	630	1,249	60
		Tenured track Image:	Tenured On tenure track/ no tenure system Image:	Tenured On tenure track/ no tenure system Without faculty status Image: Ima	Tenured On tenure track/ no tenure system Without faculty status Total Image: Ima

Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

(Excludes graduate assistants)

As of November 1, 2007					
Primary function/occupational activity	Full- time	Full-time py	Part- time	Part-time py	Total
Primarily instruction	0		0		0
Instruction/research/public service	530	515	650	619	1,180
Primarily instruction + Instruction/research/public service	530	515	650	619	1,180
Primarily research	0		0		0
Primarily public service	0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	530	515	650	619	1,180
Executive/administrative/managerial	114	104	0		114
Other professionals (support/service)	124	119	45	39	169
Technical and paraprofessionals	56	57	34	24	90
Clerical and secretarial	169	172	622	550	791
Skilled crafts	31	31	0		31
Service/Maintenance	146	139	21	17	167
Grand total	1,170	1,137	1,372	1,249	2,542

User ID: P71905491

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of No	vember 1, 2007			
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		124		124
Associate professors		93		93
Assistant professors		60		60
Instructors		14		14
Lecturers		13		13
No academic rank				0
Total men	0	304	0	304
Women				
Professors		65		65
Associate professors		59		59
Assistant professors		78		78
Instructors		20		20
Lecturers		4		4
No academic rank				0
Total women	0	226	0	226
Total (men + women)	0	530	0	530
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				530
Total from prior year (Salaries section)		515		515

User ID: P71905491

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2007

Faculty status

Gender and academic rank	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total from Part D (Headcount screen)
Men					
Professors	123		1		124
Associate Professors	78	14	1		93
Assistant Professors	13	40	7		60
Instructors			14] 14
Lecturers	9	4			13
No academic rank]
Total men	223	58	23	0	304
Total men prior year	223	59	24	0	306
Women					
Professors	62	1	2		65
Associate Professors	46	12	1		59
Assistant Professors	16	54	8		78
Instructors			20		20
Lecturers	2	2] 4
No academic rank]
Total women	126	69 🌗	31	0	226
Total women prior year	130	52	27	0	209
Total (men + women)	349	127	54	0	530

User ID: P71905491

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

As of November 1, 2007								
Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary				
Men								
Professors	124	12,707,727	102,482	101,108				
Associate professors	93	7,231,963	77,763	76,765				
Assistant professors	60	3,738,630	62,311	60,546				
Instructors	14	629,374	44,955	43,853				
Lecturers	13	803,773	61,829	64,133				
No academic rank								
Total men	304	25,111,467						
Women								
Professors	65	6,298,258	96,896	96,190				
Associate professors	59	4,550,456	77,126	75,055				
Assistant professors	78	4,908,133	62,925	62,020				
Instructors	20	916,980	45,849	46,704				
Lecturers	4	234,762	58,691	64,133				
No academic rank								
Total women	226	16,908,589						
Total (men + women)	530	42,020,056						

User ID: P71905491

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	530	4,874,410	9,197	9,324
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	530	4,141,950	7,815	7,213
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)	530	21,730	41	43
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	530	3,152,168	5,947	5,922
Unemployment compensation taxes	530	41,340	78	94
Worker's compensation taxes	530	105,470	199	208
Other benefits in kind with cash options				
Total expenditures		12,337,068		

User ID: P71905491

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are <u>Tenured</u> and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

		As of N	ovember 1, 20	007			
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men	1101633013	professors	professors		Lecturers	Ιαπ	TOtal
Nonresident Alien	0	1	0		0		1
Black, non-Hispanic	7	5	2		3		17
<u>American Indian/Alaska</u> <u>Native</u>	0	1	0		0		1
Asian/Pacific Islander	8	9	1		0		18
<u>Hispanic</u>	2	1	1		2		6
White, non-Hispanic	106	61	9		4		180
Race/ethnicity unknown	0	0	0		0		0
Total men	123	78	13	C) 9	0	223
Women							
Nonresident Alien	0	0	0		0		0
Black, non-Hispanic	3	2	2		0		7
<u>American Indian/Alaska</u> <u>Native</u>	0	0	0		0		0
Asian/Pacific Islander	0	1	2		2		5
<u>Hispanic</u>	4	2	4		0		10
White, non-Hispanic	55	41	8		0		104
Race/ethnicity unknown	0	0	0		0		0
Total women	62	46	16	C) 2	0	126
Total (men+women)	185	124	29	C) 11	0	349
Total from EAP							349

User ID: P71905491

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are <u>On tenure track</u> and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

		As of N	ovember 1, 20	007			
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	0	0	9		0		9
Black, non-Hispanic	0	0	3		0		3
<u>American Indian/Alaska</u> <u>Native</u>	0	0	0		0		0
Asian/Pacific Islander	0	4	5		0		9
<u>Hispanic</u>	0	2	3		0		5
White, non-Hispanic	0	8	20		4		32
Race/ethnicity unknown	0	0	0		0		0
Total men	0	14	40	0	4	0	58
Women							
Nonresident Alien	1	0	3		0		4
Black, non-Hispanic	0	0	5		0		5
<u>American Indian/Alaska</u> <u>Native</u>	0	0	1		0		1
Asian/Pacific Islander	0	1	5		0		6
<u>Hispanic</u>	0	0	6		0		6
White, non-Hispanic	0	11	34		2		47
Race/ethnicity unknown	0	0	0		0		0
Total women	1	12	54	0	2	0	69
Total (men+women)	1	26	94	0	6	0	127
Total from EAP							127

User ID: P71905491

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

		As of N	November 1, 2	007			
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident Alien	0	0	0	0			0
Black, non-Hispanic	0	0	2	4			6
<u>American Indian/Alaska</u> <u>Native</u>	0	0	0	0			0
Asian/Pacific Islander	0	1	1	1			3
<u>Hispanic</u>	0	0	0	1			1
White, non-Hispanic	1	0	4	8			13
Race/ethnicity unknown	0	0	0	0			0
Total men	1	1	7	14	. (0 0	23
Women							
Nonresident Alien	0	0	0	1			1
Black, non-Hispanic	1	0	0	0			1
<u>American Indian/Alaska</u> <u>Native</u>	0	0	0	0			0
Asian/Pacific Islander	0	0	0	2			2
<u>Hispanic</u>	0	0	1	2			3
White, non-Hispanic	1	1	7	15			24
Race/ethnicity unknown	0	0	0	0			0
Total women	2	. 1	8	20		0 0	31
Total (men+women)	3	2	15	34	. (0 0	54
Total from EAP							54

User ID: P71905491

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2007 Gender and race/ethnicity Total Men Nonresident Alien Black, non-Hispanic American Indian/Alaska Native Asian/Pacific Islander **Hispanic** White, non-Hispanic Race/ethnicity unknown 0 **Total men** Women Nonresident Alien Black, non-Hispanic American Indian/Alaska Native Asian/Pacific Islander **Hispanic** White, non-Hispanic Race/ethnicity unknown 0 **Total women** 0 Total (men+women) Total from EAP 0

User ID: P71905491

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of	November	1, 2007
-------	----------	---------

	Total men	Total women	Total (men+women)
Nonresident Alien	10	5	15
Black, non-Hispanic	26	13	39
American Indian/Alaska Native	1	1	2
Asian/Pacific Islander	30	13	43
Hispanic	12	19	31
White, non-Hispanic	225	175	400
Race/ethnicity unknown	0	0	0
Total (must equal Part H (next part))	304	226	530

User ID: P71905491

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2007								
Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G			
Men								
Nonresident Alien		10	0	10	10			
Black, non-Hispanic		26	0	26	26			
American Indian/Alaska Native		1	0	1	1			
Asian/Pacific Islander		30	0	30	30			
Hispanic		12	0	12	12			
White, non-Hispanic		225	0	225	225			
Race/ethnicity unknown		0	0	0	0			
Total men	0	304	0	304	304			
Women								
Nonresident Alien		5	0	5	5			
Black, non-Hispanic		13	0	13	13			
American Indian/Alaska Native		1	0	1	1			
Asian/Pacific Islander		13	0	13	13			
<u>Hispanic</u>		19	0	19	19			
White, non-Hispanic		175	0	175	175			
Race/ethnicity unknown		0	0	0	0			
Total women	0	226	0	226	226			
Total (men+women)	0	530	0	530	530			
Total from EAP				530				
Total (men+women) from Fall 2005		510						

User ID: P71905491

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

			A3 01		, 2007			
Gender and race/ethnicity	Below \$30,000	30,000- 39,999	40,000- 49,999	50,000- 64,999	65,000- 79,999	80,000- 99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident Alien) 8	2	0	0	10
<u>Black, non-</u> <u>Hispanic</u>				5 6	5	7	3	26
<u>American</u> Indian/Alaska Native				0 0	0	1	0] 1
<u>Asian/Pacific</u> Islander				2 6	7	8	7	30
<u>Hispanic</u>) 5	3	4	0	12
<u>White, non-</u> <u>Hispanic</u>				32	42	62	80	225
<u>Race/ethnicity</u> unknown				0 0	0	0	0	0
Total men	(0 (0 1	6 57	7 59	82	90	304
Women								
Nonresident alien				I 3	0	1	0	5
<u>Black, non-</u> <u>Hispanic</u>				2	6	3	2	13
<u>American</u> Indian/Alaska Native				0 0	1	0	0	1
<u>Asian/Pacific</u> Islander				2 7	3	1	0	13
<u>Hispanic</u>				3 4	7	2	3	19
<u>White, non-</u> <u>Hispanic</u>			1:	5 42	39	46	33	175
<u>Race/ethnicity</u> unknown				0 0	0	0	0	0
Total women	(0 0	0 2	1 58	3 56	53	38	226
Total (men+women)	(0 0	0 3	57 115	5 115	135	5 128	530

User ID: P71905491

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time <u>executive/administrative/managerial</u> staff by salary class intervals, gender, and race/ethnicity

			As of N	lovem	ber 1, 200	07				
Gender and race/ethnicity	Below \$30,000	30,000- 39,999	40,000 49,999		50,000- 64,999		65,000- 79,999	80,000- 99,999	100,000 and above	Total
Men										
Nonresident Alien						0	0	1	0	1
<u>Black, non-Hispanic</u>						0	2	3	1	6
<u>American</u> Indian/Alaska Native						0	0	0	0	0
Asian/Pacific Islander						1	1	4	1	7
<u>Hispanic</u>						1	0	1	0	2
White, non-Hispanic						0	7	17	17	41
<u>Race/ethnicity</u> unknown						0	0	0	0	0
Total men	0)	0	0		2	10	26	19	57
Women										
Nonresident Alien						0	0	1	0	1
<u>Black, non-Hispanic</u>						1	4	7	0	12
<u>American</u> Indian/Alaska Native						0	0	0	0	0
Asian/Pacific Islander						0	0	2	0	2
<u>Hispanic</u>						0	2	3	2	7
White, non-Hispanic						1	10	13	11	35
Race/ethnicity unknown						0	0	0	0	0
Total women	C	I	0	0		2	16	26	13	57
Total (men+women)	0	1	0	0		4	26	52	32	
Total from EAP										114

User ID: P71905491

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

	As of November 1, 2007								
Gender and race/ethnicity	Below \$30,000	30,000- 39,999	40,000- 49,999		60,000- 64,999	65,000- 79,999	80,000- 99,999	100,000 and above	Total
Men									
Nonresident alien	C)	0	0	0)	0 0	0
Black, non-Hispanic	1		2	2	4		3	0 1	13
<u>American</u> Indian/Alaska Native	C		0	0	0)	0 0	0
Asian/Pacific Islander	C)	0	0	1			1 0	3
<u>Hispanic</u>	C)	0	1	1	2	2	0 0	4
White, non-Hispanic	C)	3	4	16	9)	1 0	33
<u>Race/ethnicity</u> <u>unknown</u>	0		0	0	0	()	0 0	0
Total men		1	5	7	22	2 1	5	2	1 53
Women									
Nonresident alien	C		0	0	0	()	0 0	0
Black, non-Hispanic	C)	7	7	10	4	1	0 0	28
<u>American</u> Indian/Alaska Native	C		0	0	0	()	0 0	0
Asian/Pacific Islander			1	2	4	()	0 0	7
<u>Hispanic</u>	C)	1	2	5	2	2	0 0	10
White, non-Hispanic	C)	2	6	12	<u></u>	5	1 0	26
<u>Race/ethnicity</u> <u>unknown</u>	C		0	0	0	()	0 0	0
Total women		0	11	17	31	1	1	1 () 71
Total (men+women)		1	16	24	53	3 2	6	3	1 124
Total from EAP									124

User ID: P71905491

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2007

Below \$20,000 20,000-29,999 30,000-39,999 40,000-49,999 50,000 and above Total Gender and race/ethnicity Men Nonresident alien Black, non-Hispanic American Indian/Alaska Native Asian/Pacific Islander Hispanic White, non-Hispanic Race/ethnicity unknown **Total men** Women Nonresident alien Black, non-Hispanic American Indian/Alaska Native Asian/Pacific Islander **Hispanic** White, non-Hispanic Race/ethnicity unknown **Total women** Total (men+women) Total from EAP

User ID: P71905491

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals Number of full-time <u>clerical and secretarial</u> staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		3	1	0	0	4
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander		0	1	0	0	1
<u>Hispanic</u>		3	0	0	0	3
White, non-Hispanic		2	0	0	0	2
Race/ethnicity unknown		0	0	0	0	0
Total men	0	8	2	0	0	10
Women						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		34	13	4	0	51
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander		2	2	1	0	5
<u>Hispanic</u>		8	6	2	0	16
White, non-Hispanic		40	22	22	3	87
Race/ethnicity unknown		0	0	0	0	0
Total women	0	84	43	29	3	159
Total (men+women)	0	92	45	29	3	169
Total from EAP						169

User ID: P71905491

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien				0	0	0
Black, non-Hispanic				1	3	4
American Indian/Alaska Native				0	0	0
Asian/Pacific Islander				0	1	1
<u>Hispanic</u>				1	3	4
White, non-Hispanic				0	21	21
Race/ethnicity unknown				0	0	0
Total men	0	0	0	2	28	30
Women						
Nonresident alien				0	0	0
Black, non-Hispanic				0	0	0
American Indian/Alaska Native				0	0	0
Asian/Pacific Islander				0	1	1
<u>Hispanic</u>				0	0	0
White, non-Hispanic				0	0	0
Race/ethnicity unknown				0	0	0
Total women	0	0	0	0	1	1
Total (men+women)	0	0	0	2	29	31
Total from EAP						31

User ID: P71905491

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals Number of full-time <u>service/maintenance</u> staff by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		32	28	9	1	70
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander		3	1	1	0	5
<u>Hispanic</u>		9	2	5	0	16
White, non-Hispanic		1	8	7	6	22
Race/ethnicity unknown		0	0	0	0	0
Total men	0	45	39	22	7	113
Women						
Nonresident alien		0	0	0	0	0
Black, non-Hispanic		11	11	1	0	23
American Indian/Alaska Native		0	0	0	0	0
Asian/Pacific Islander		2	0	0	0	2
<u>Hispanic</u>		6	1	1	0	8
White, non-Hispanic		0	0	0	0	0
Race/ethnicity unknown		0	0	0	0	0
Total women	0	19	12	2	0	33
Total (men+women)	0	64	51	24	7	146
Total from EAP						146

Page 22 of 33

Institution: CUNY Brooklyn College (190549)

User ID: P71905491

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007							
Gender and race/ethnicity	<u>Executive/</u> administrative/ managerial	<u>Other</u> professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	<u>Skilled</u> crafts	<u>Service/</u> Maintenance	Total
Men							
<u>Nonresident</u> alien	1	0	2	0	0	0	3
<u>Black, non-</u> <u>Hispanic</u>	6	5 13	11	4	4	70	108
<u>American</u> Indian/Alaska <u>Native</u>	C) 0	0	0	0	0	0
<u>Asian/Pacific</u> Islander	7	3	0	1	1	5	17
<u>Hispanic</u>	2	2 4	5	3	4	16	34
<u>White, non-</u> <u>Hispanic</u>	41	33	20	2	21	22	139
<u>Race/ethnicity</u> <u>unknown</u>	C	0 0	0	0	0	0	0
Total men	57	53	38	10	30	113	301
Women							
<u>Nonresident</u> <u>alien</u>	1	0	0	0	0	0	1
<u>Black, non-</u> <u>Hispanic</u>	12	28	5	51	0	23	119
<u>American</u> Indian/Alaska <u>Native</u>	C	0 0	0	0	0	0	0
<u>Asian/Pacific</u> <u>Islander</u>	2	2 7	0	5	1	2	17
<u>Hispanic</u>	7	' 10	1	16	0	8	42
<u>White, non-</u> <u>Hispanic</u>	35	26	12	87	0	0	160
<u>Race/ethnicity</u> unknown	C	0 0	0	0	0	0	0
Total women	57	71	18	159	1	33	339
Total (men+women)	114	124	56	169	31	146	640
Total from EAP	114	124	56	169	31	146	

User ID: P71905491

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

Aso	of Nove	mber	1.	2007
			-,	

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	<u>Executive/</u> administrative/ managerial	Other professionals (support/service)
Men		-	
Nonresident Alien	11		1
Black, non-Hispanic	31		1
American Indian/Alaska Native	1		0
Asian/Pacific Islander	12		0
Hispanic	14		3
White, non-Hispanic	270		13
Race/ethnicity unknown	0		0
Total men	339) C	18
Women			
Nonresident Alien	12		0
<u>Black, non-Hispanic</u>	41		6
American Indian/ Alaska Native	1		0
Asian/Pacific Islander	13		3
<u>Hispanic</u>	22		2
White, non-Hispanic	222		16
Race/ethnicity unknown	0		0
Total women	311	C	27
Total (men+women)	650) C	45
Total from EAP	650) C	45

User ID: P71905491

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007								
Gender and race/ethnicity	<u>Technical and</u> paraprofessionals	<u>Clerical and</u> secretarial	Skilled crafts	<u>Service/</u> Maintenance				
Men	paraprofocolorialo	ooorotanar	<u>enance crane</u>	Maintonarioo				
Nonresident Alien	0	8		0				
Black, non-Hispanic	6	59		9				
American Indian/Alaska Native	0	1		0				
Asian/Pacific Islander	0	26		0				
<u>Hispanic</u>	4	16		5				
White, non-Hispanic	13	90		1				
Race/ethnicity unknown	0	0		0				
Total men	23	200) () 15				
Women								
Nonresident Alien	0	24		0				
Black, non-Hispanic	0	109		3				
American Indian/Alaska Native	0	0		0				
Asian/Pacific Islander	1	43		0				
<u>Hispanic</u>	1	32		3				
White, non-Hispanic	9	214		0				
Race/ethnicity unknown	0	0		0				
Total women	11	422	2 0	6				
Total (men+women)	34	622	2 0) 21				
Total from EAP	34	622	<u> </u>) 21				

User ID: P71905491

Part J - Fall Staff - Graduate assistants and part-time staff totals

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2007					
Gender and race/ethnicity	Subtotal	Graduate assistants	Part-time total		
Men					
Nonresident Alien	20	13	33		
Black, non-Hispanic	106	2	108		
American Indian/Alaska Native	2	0	2		
Asian/Pacific Islander	38	0	38		
<u>Hispanic</u>	42	0	42		
White, non-Hispanic	387	16	403		
Race/ethnicity unknown	0	0	0		
Total men	595	31	626		
Women					
Nonresident Alien	36	4	40		
Black, non-Hispanic	159	3	162		
<u>American Indian/ Alaska Native</u>	1	0	1		
Asian/Pacific Islander	60	4	64		
<u>Hispanic</u>	60	1	61		
White, non-Hispanic	461	17	478		
Race/ethnicity unknown	0	0	0		
Total women	777	29	806		
Total (men+women)	1,372	60	1,432		
Total from EAP		60			

User ID: P71905491

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity

		As of Nov	embe	er 1, 2007				
Gender and race/ethnicity	Full-time men	Full-time women		Part-time men	Part-time women	Total men	Total women	
Nonresident alien	1	3	6	33	40	46	46	
<u>Black, non-Hispanic</u>	13	4	132	108	162	242	294	
<u>American Indian/Alaska</u> <u>Native</u>		1	1	2	1	3	2	
Asian/Pacific Islander	4	7	30	38	64	85	94	
<u>Hispanic</u>	4	6	61	42	61	88	122	
White, non-Hispanic	36	4	335	403	478	767	813	
Race/ethnicity unknown		0	0	0	0	0	0	
Grand total	60	5	565	626	806	1,231	1,371	

User ID: P71905491

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

				Without	
Gender and race/ethnicity	Tenured	On tenure track	Not on tenure track/ no tenure system	faculty status	Total
Men					
Nonresident Alien	0	4	0		4
Black, non-Hispanic	0	1	2		3
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	3	0		3
<u>Hispanic</u>	0	0	0		0
White, non-Hispanic	1	4	0		5
Race/ethnicity unknown	0	0	0		0
Total men	1	12	2	0	15
Women					
Nonresident Alien	0	0	0		0
Black, non-Hispanic	0	1	1		2
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	0	0		0
<u>Hispanic</u>	0	3	0		3
White, non-Hispanic	0	8	6		14
Race/ethnicity unknown	0	0	0		0
Total women	0	12	7	0	19
Total (men+women)	1	24	9	0	34

User ID: P71905491

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007) Executive/ Other Technical Clerical Gender and administrative/ professionals Skilled Service/ and and managerial (support/service) paraprofessionals secretarial Maintenance Total race/ethnicity crafts Men Nonresident Alien Black, non-Hispanic American Indian/Alaska Native Asian/Pacific Islander Hispanic White, non-Hispanic Race/ethnicity unknown **Total men** Women Nonresident Alien Black, non-Hispanic American Indian/Alaska Native Asian/Pacific Islander **Hispanic** White, non-Hispanic Race/ethnicity unknown **Total women** Total (men+women)

User ID: P71905491

Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2007 and still on payroll of the institution as of November 1, 2007)

	Total men	Total women	Total (men+women)
Nonresident Alien	4	0	4
Black, non-Hispanic	4	2	6
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	4	0	4
Hispanic	2	5	7
White, non-Hispanic	6	15	21
Race/ethnicity unknown	0	0	0
Grand total	20	22	42
Grand total from Fall 2005	14	12	26

User ID: P71905491

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

4	

Institution: CUNY Brooklyn College (190549)			User ID: P71905491		
Explanation Report					
Number	Source	Location	Description	Severity	Accepted
Screen: F	aculty S	tatus 9/1	0 mo		'
1	Row 37 Column 5	Upload File	The number entered, 69, has an expected range of between 37 and 67. Please explain this difference.	Explanation	Yes
Reason: This count is only 2 higher than the expected value. This is correct.					
Global Ec	dits				
2		Perform Edits	The total number of employees in EAP for part-time technical and paraprofessionals entered, 34, has an expected range of between 17 and 31. Please explain this difference.	Explanation	Yes
Reason: This count is only 3 higher than the expected value. This is correct.					

Print Forms (data)

Print Form(s)	GoBack