				Human Reso	urces 2009-10			
Institu	ition: (CUN	r Bro	oklyn College (190549)			User I	D: P91905491
Hum	an R	esou	urce	s Screening Questions				
)oes yo	our insti	tution	have a	ny <u>part-time</u> staff?				
f you ar	nswer Ye	es to thi	is ques	tion, you will be provided the screens to repor	t part-time staff.			
					۲	Yes	\odot	No
				or after a break in service AND who were s				•
If you ar	nswer Ye	s to thi	is ques	y is instruction, research, and/or public ser tion and your institution has 15 or more full-tin ction (long version).	vice.)		-	
If you ar	nswer Ye	s to thi	is ques	y is instruction, research, and/or public ser tion and your institution has 15 or more full-tin	vice.)		-	
f you ar new hir Do ALL	nswer Ye es in the of the i	es to thi Fall S nstruct	is ques taff sec tional s	y is instruction, research, and/or public ser tion and your institution has 15 or more full-tin	vice.) ne staff, you will be pro	ovided the screen Yes	s to report full-ti	i me permanent No
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f you ar new hir Do ALL If you ar data for	of the in of the in swer Ye the Sala	es to thi Fall S	is ques taff sec tional s by of the action.	y is instruction, research, and/or public ser tion and your institution has 15 or more full-tin ction (long version). staff at your institution fall into any of the fo e questions below, the Salaries section is NO	vice.) ne staff, you will be pro billowing categories? T applicable to your in sonnel?	vvided the screen Yes stitution and you	s to report full-ti	i me permanent No

You may use the space below to provide context for the data you've reported above.



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Screening questions - Method of reporting race and ethnicity for this component

Race/ethnicity question

Which method of reporting race and ethnicity will you use for this component?

۲ NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only
- •

Nonresident alien

Hispanic/Latino

American Indian or Alaska Native

<u>Asian</u>

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

Race and ethnicity unknown

- \bigcirc OLD race/ethnicity categories (7 categories):
 - Nonresident alien
 - Black, non-Hispanic
 - American Indian/Alaska Native
 - Asian/Pacific Islander
 - <u>Hispanic</u>
 - White, non-Hispanic

Race and ethnicity unknown

 \bigcirc MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):

NEW categories:

- Notes for NEW categories:
 - Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispanic/Latino individuals only

Hispanic/Latino

American Indian or Alaska Native

<u>Asian</u>

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

OLD categories:

Black, non-Hispanic

American Indian/Alaska Native

Print Forms (data)

Asian/Pacific Islander

<u>Hispanic</u>

White, non-Hispanic

Categories used in BOTH New and Old:

Nonresident alien

Race and ethnicity unknown

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Drimon (function)					
Primary function/ occupational activity (mutually exclusive categories)	<u>Tenured</u>	<u>On tenure</u> <u>track</u>	Not on tenure track/ no tenure system	Without faculty status	Total
Primarily instruction					0
Instruction/research/public service	368	142	47		557
Primarily instruction + Instruction/research/public service	368	142	47	0	557
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	368	142	47	0	557
Executive/administrative/managerial				114	114
Other professionals (support/service)				137	137
Technical and paraprofessionals				57	57
Clerical and secretarial				166	166
Skilled crafts				33	33
Service/Maintenance				141	141
Total full time	368	142	17	648	1,205
Total from prior year	357	144	32	649	1,182

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

		Faculty statu	s			
Primary function/ occupational activity (mutually exclusive categories)	Tenured	<u>On tenure</u> <u>track</u>	Not on tenure track/ no tenure system	Without faculty status	Total	Graduate assistants
Primarily instruction					0	
Instruction/research/public service			844		844	52
Primarily instruction + Instruction/research/public service	0	0	844	0	844	52
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	844	0	844	52
Executive/administrative/managerial					0	
Other professionals (support/service)				100	100	
Technical and paraprofessionals				35	35	
Clerical and secretarial				691	691	
Skilled crafts					0	
Service/Maintenance				20	20	
Total part time	0	0	844	846	1,690	52
Total from prior year			801	722	1,523	53

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Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

			,					
Primary function/occupational activity	Full- time	Full- time py	Part- time	Part- time py	Graduate assistants	Graduate assistants py	Total including Graduate assistants	
Primarily instruction	0		0		0		0	
Instruction/research/public service	557	533	844	801	52	53	1,453	
Primarily instruction + Instruction/research/public service	557	533	844	801	52	53	1,453	
Primarily research	0		0		0		0	
Primarily public service	0		0		0		0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	557	533	844	801	52	53	1,453	
Executive/administrative/managerial	114	118	0		0		114	
Other professionals (support/service)	137	140	100	43	0		237	
Technical and paraprofessionals	57	55	35	26	0		92	
Clerical and secretarial	166	161	691	630	0		857	
Skilled crafts	33	32	0		0		33	
Service/Maintenance	141	143	20	23	0		161	
Grand total	1,205	1,182	1,690	1,523	52	53	2,947	

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

	As of November 1, 2009			
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		134		134
Associate professors		88		88
Assistant professors		64		64
Instructors		10		10
Lecturers		16		16
No academic rank				0
Total men	0	312	0	312
Total men from prior year		300		
Women				
Professors		68		68
Associate professors		67		67
Assistant professors		89		89
Instructors		14		14
Lecturers		7		7
No academic rank				0
Total women	0	245	0	245
Total women from prior year		233		
Total (men + women)	0	557	0	557
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				557
Total from prior year (Salaries section)		533		533

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

		As of November	[.] 1, 2009		
		Faculty status			T () (D (D
Gender and academic rank	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	Total from Part D (Headcount screen)
Men					
Professors	129	1	4		134
Associate Professors	76	12			88
Assistant Professors	14	46	4		64
Instructors			10		10
Lecturers	8	7	1		16
No academic rank					
Total men	227	66	19	0	312
Total men prior year	221	63	16	0	300
Women					
Professors	66		2		68
Associate Professors	58	7	2		67
Assistant Professors	16	65	8		89
Instructors			14		14
Lecturers	1	4	2		7
No academic rank					
Total women	141	76	28	0	245
Total women prior year	136	81	16	0	233
Total (men + women)	368	142	47	0	557

https://surveys.nces.ed.gov/IPEDS/DataForms.aspx

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

	As of Novemb	per 1, 2009			
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary	
Men					
Professors	134	14,690,136	109,628	107,244	
Associate professors	88	7,690,537	87,392	82,858	
Assistant professors	64	4,520,640	70,635	67,459	
Instructors	10	520,832	52,083	47,290	
Lecturers	16	1,060,425	66,277	66,202	
No academic rank					
Total men	312	28,482,570	91,290		
Women					
Professors	68	7,427,389	109,226	105,103	
Associate professors	67	5,775,542	86,202	83,120	
Assistant professors	89	6,283,925	70,606	68,383	
Instructors	14	731,176	52,227	49,352	
Lecturers	7	404,494	57,785	61,947	
No academic rank					
Total women	245	20,622,526	84,174		
Total (men + women)	557	49,105,096	88,160		

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	557	5,466,398	9,814	9,677
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	557	4,067,214	7,302	8,146
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)	557	20,052	36	39
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	557	3,635,597	6,527	6,404
Unemployment compensation taxes	557	51,801	93 🌗	71
Worker's compensation taxes	557	92,462	166	193
Other benefits in kind with cash options				
Total expenditures		13,333,524	23,938	

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are <u>Tenured</u> and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	1	1		0		2
Hispanic/Latino	4	1	1		2		8
American Indian or Alaska Native		1					1
Asian	9	8	2				19
Black or African American	6	7	1		3		17
<u>Native Hawaiian or Other Pacific</u> Islander							0
White	110	58	9		3		180
Two or more races							0
Race and ethnicity unknown	0	0	0		0		0
Total men	129	76	i 14	ł	3 0	3 (0 227
Women							
Nonresident alien	0	0	0		0		0
Hispanic/Latino	4	4	3				11
American Indian or Alaska Native		1					1
Asian		3	4		1		8
Black or African American	3	1	1				5
<u>Native Hawaiian or Other Pacific</u> Islander							0
White	59	49	8				116
Two or more races							0
Race and ethnicity unknown	0	0	0		0		0
Total women	66	58	5 16	3	0 1		0 141
Total (men+women)	195	134	30)	0 9) (0 368
Total from EAP							368

User ID: P91905491

Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are <u>On tenure track</u> and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	7		0		7
Hispanic/Latino			3				3
American Indian or Alaska Native							0
Asian		4	6				10
Black or African American		1	4				5
<u>Native Hawaiian or Other Pacific</u> Islander			1] 1
White	1	7	25		7		40
Two or more races							0
Race and ethnicity unknown	0	0	0		0		0
Total men	1	12	46	; (7 C	, () 66
Women							
Nonresident alien	0	0	4		0		4
Hispanic/Latino			6				6
American Indian or Alaska Native							0
Asian			9				9
Black or African American			8				8
<u>Native Hawaiian or Other Pacific</u> Islander							0
White		7	38		4		49
Two or more races							0
Race and ethnicity unknown	0	0	0		0		0
Total women	0	7	65	; (0 4	÷ () 76
Total (men+women)	1	19	111	(0 11	() 142
Total from EAP							142

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	1	0	0	0	0		1
Hispanic/Latino			1				1
<u>American Indian or Alaska</u> <u>Native</u>							0
Asian				1			1
Black or African American				2			2
Native Hawaiian or Other Pacific Islander							0
White	3		3	6	1		13
Two or more races							0
Race and ethnicity unknown	0	0	0	1	0		1
Total men	2	L C	9 4	10	1	0	19
Women							
Nonresident alien	0	0	2	0	0		2
Hispanic/Latino			1	1			2
<u>American Indian or Alaska</u> <u>Native</u>							0
Asian		1		1			2
Black or African American				2			2
Native Hawaiian or Other Pacific Islander							0
White	2	1	5	10	2		20
Two or more races							0
Race and ethnicity unknown	0	0	0	0	0		0
Total women	2	2 2	8	14	2	0	28
Total (men+women)	e	6 2	. 12	24	3	0	47
Total from EAP							47

Print Forms (data)

Institution: CUNY Brooklyn College (190549)

Total

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity

Men

Nonresident alien

Hispanic/Latino

American Indian or Alaska Native

<u>Asian</u>

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

Race and ethnicity unknown

Total men

Women

Nonresident alien

Hispanic/Latino

American Indian or Alaska Native

<u>Asian</u>

Black or African American

Native Hawaiian or Other Pacific Islander

<u>White</u>

Two or more races

Race and ethnicity unknown

Total women

Total (men+women)

Total from EAP

Total
0
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0

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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009							
	Total men	Total women	Total (men+women)				
Nonresident alien	10	6	16				
<u>Hispanic/Latino</u>	12	19	31				
American Indian or Alaska Native	1	1	2				
Asian	30	19	49				
Black or African American	24	15	39				
Native Hawaiian or Other Pacific Islander	1	0	1				
White	233	185	418				
Two or more races	0	0	0				
Race and ethnicity unknown	1	0	1				
Total (must equal Part H (next part))	312	245	557				

Print Forms (data)

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Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien		10	0	10	10
Hispanic/Latino		12	0	12	12
American Indian or Alaska Native		1	0	1	1
Asian		30	0	30	30
Black or African American		24	0	24	24
Native Hawaiian or Other Pacific Islander		1	0	1	1
White		233	0	233	233
Two or more races		0	0	0	0
Race and ethnicity unknown		1	0	1	1
Total men	0	312	0	312	312
Women					
Nonresident alien		6	0	6	6
Hispanic/Latino		19	0	19	19
American Indian or Alaska Native		1	0	1	1
Asian		19	0	19	19
Black or African American		15	0	15	15
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		185	0	185	185
Two or more races		0	0	0	0
Race and ethnicity unknown		0	0	0	0
Total women	0	245	0	245	245
Total (men+women)	0	557	0	557	557
Total from EAP				557	
Total (men+women) from Fall 2007		530			

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000- 39,999	40,000- 49,999	50,000- 64,999	65,000- 79,999	80,000- 99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien			(1	7	1	1	10
Hispanic/Latino				1	8	1	2	12
<u>American Indian or</u> <u>Alaska Native</u>						1		1
Asian				1	8	13	7	30
<u>Black or African</u> <u>American</u>				! 1	9	6	6	24
<u>Native Hawaiian or</u> Other Pacific Islander					1			1
White				18	45	76	91	233
Two or more races								0
Race and ethnicity unknown				1	0	0	0	1
Total men		0	0	6 23	3 78	3 98	s 107	312
Women								
Nonresident alien			(2	4	0	0	6
Hispanic/Latino				2	11	2	4	19
<u>American Indian or</u> <u>Alaska Native</u>					1			1
Asian				1	13	4		19
<u>Black or African</u> American				2	8	4	1	15
<u>Native Hawaiian or</u> Other Pacific Islander								0
White			6	5 25	48	57	49	185
Two or more races								0
Race and ethnicity unknown				0	0	0	0	0
Total women		0	0	7 3	2 85	5 67	54	245
Total (men+women)		0	0 1	3 5	5 163	3 165	5 161	557

Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000- 39,999	40,000- 49,999	50,000- 64,999	65,000- 79,999	80,000- 99,999	100,000 and above	Total
Men								
Nonresident alien				0	0	0	0	0
Hispanic/Latino					1	1	1	3
American Indian or Alaska Native								0
Asian				1		5	1	7
Black or African American					1	4	2	7
Native Hawaiian or Other Pacific Islander								0
White				1	3	14	19	37
Two or more races								0
Race and ethnicity unknown				0	0	0	0	0
Total men	() ()	0	2 5	5 24	23	54
Women								
Nonresident alien				0	0	0	1	1
Hispanic/Latino				1	1	4	3	9
American Indian or Alaska Native								0
Asian						1		1
Black or African American				1	2	7	3	13
Native Hawaiian or Other Pacific Islander								0
White				2	3	15	16	36
Two or more races								0
Race and ethnicity unknown				0	0	0	0	0
Total women	() ()	0	4 6	5 27	23	60
Total (men+women)	() ()	0	6 11	51	46	114
Total from EAP								114

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000- 39,999	40,000- 49,999	50,000- 64,999	65,000- 79,999	80,000- 99,999	100,000 and above	Total
Men								
Nonresident alien		0	0	0	0	0	0	0
Hispanic/Latino			2	2	2			6
American Indian or Alaska Native								0
<u>Asian</u>				1	2	1		4
Black or African American		3		3	4	1		11
Native Hawaiian or Other Pacific Islander								0
White		1	5	10	12	4	1	33
Two or more races								0
Race and ethnicity unknown		0	0	0	0	0	0	0
Total men	0	9 4	. 7	16	20	6	1	54
Women								
Nonresident alien		0	0	0	0	0	0	0
Hispanic/Latino		2	2	4	5			13
American Indian or Alaska Native								0
<u>Asian</u>			5	2	2			9
Black or African American		1	7	13	5	1		27
Native Hawaiian or Other Pacific Islander								0
White		1	7	10	12	3		33
Two or more races								0
Race and ethnicity unknown		0	1	0	0	0	0	1
Total women	0	9 4	22	29	24	4	0	83
Total (men+women)	0	8	29	45	44	10	1	137
Total from EAP								137

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Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien			0	0	0	0
Hispanic/Latino			1	2	2	5
American Indian or Alaska Native						0
Asian						0
Black or African American				2	8	10
Native Hawaiian or Other Pacific Islander						0
White				6	16	22
Two or more races						0
Race and ethnicity unknown			0	0	0	0
Total men	(0) 1	10	26	37
Women						
Nonresident alien			0	0	0	0
Hispanic/Latino			1			1
American Indian or Alaska Native						0
Asian						0
Black or African American				4	1	5
Native Hawaiian or Other Pacific Islander						0
White			5	3	6	14
Two or more races						0
Race and ethnicity unknown			0	0	0	0
Total women	(0 0	0 6	6 7	, 7	20
Total (men+women)	(0 0	7 0	7 17	33	57
Total from EAP						57

Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino		1	2			3
American Indian or Alaska Native						0
Asian			1			1
Black or African American		1	3			4
Native Hawaiian or Other Pacific Islander						0
White			2			2
Two or more races						0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	() 2	2 8	c C) 0	10
Women						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino		2	8	5		15
American Indian or Alaska Native						0
Asian	1		6			7
Black or African American		5	40	10		55
Native Hawaiian or Other Pacific Islander		1			1	2
White		4	41	23	8	76
Two or more races						0
Race and ethnicity unknown	0	0	1	0	0	1
Total women		1 12	2 96	38	9	156
Total (men+women)		1 14	¥ 104	38	9	166
Total from EAP						166

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien				0	0	0
Hispanic/Latino				1	3	4
American Indian or Alaska Native						0
Asian					1] 1
Black or African American				1	4	5
Native Hawaiian or Other Pacific Islander						0
White					20	20
Two or more races						0
Race and ethnicity unknown				0	2	2
Total men	() () () 2	2 30) 32
Women						
Nonresident alien				0	0	0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian					1] 1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White						0
Two or more races						0
Race and ethnicity unknown				0	0	0
Total women	() () () () 1	1
Total (men+women)	(0 () () 2	2 31	33
Total from EAP						33

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien		0	0	0	0	0
Hispanic/Latino		9	3	5	2	19
American Indian or Alaska Native						0
Asian		2		1		3
Black or African American		18	13	29	7	67
Native Hawaiian or Other Pacific Islander						0
<u>White</u>		1	2	6	12	21
Two or more races						0
Race and ethnicity unknown		0	0	0	0	0
Total men	(30 30) 18	41	21	110
Women						
Nonresident alien		0	0	0	0	0
Hispanic/Latino		6	1	1	1	9
American Indian or Alaska Native						0
Asian		1				1
Black or African American		9	1	9	1	20
Native Hawaiian or Other Pacific Islander						0
White		1				1
Two or more races						0
Race and ethnicity unknown		0	0	0	0	0
Total women	(0 17	. 2	. 10	2	31
Total (men+women)	() 47	20	51	23	141
Total from EAP						141

Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

(excluding instruction/research/public service staff)

		As of Novem	ber 1, 2009				
Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	3	6	5	3	4	19	40
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	7	4	0	1	1	3	16
<u>Black or African</u> <u>American</u>	7	11	10	4	5	67	104
<u>Native Hawaiian or</u> Other Pacific Islander	0	0	0	0	0	0	0
White	37	33	22	2	20	21	135
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	2	0	2
Total men	54	54	37	10	32	110	297
Women							
Nonresident alien	1	0	0	0	0	0	1
Hispanic/Latino	9	13	1	15	0	9	47
<u>American Indian or</u> Alaska Native	0	0	0	0	0	0	0
Asian	1	9	0	7	1	1	19
<u>Black or African</u> American	13	27	5	55	0	20	120
<u>Native Hawaiian or</u> Other Pacific Islander	0	0	0	2	0	0	2
White	36	33	14	76	0	1	160
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	1	0	0	2
Total women	60	83	20	156	1	31	351
Total (men+women)	114	137	57	166	33	141	648
Total from EAP	114	137	57	166	33	141	648

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	<u>Executive/</u> administrative/ managerial	Other professionals (support/service)
Men			
Nonresident alien	19		0
Hispanic/Latino	23		6
American Indian or Alaska Native	2		
Asian	19		2
Black or African American	45		10
Native Hawaiian or Other Pacific Islander	1		
White	322		23
Two or more races			
Race and ethnicity unknown	1		0
Total men	432	C) 41
Women			
Nonresident alien	15		1
Hispanic/Latino	24		2
American Indian or Alaska Native	2		
Asian	23		8
Black or African American	48		8
Native Hawaiian or Other Pacific Islander			
White	299		40
Two or more races			
Race and ethnicity unknown	1		0
Total women	412	c C	59
Total (men+women)	844	. C) 100
Total from EAP	844	. C) 100

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Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Noresident alien 0 6 0 0 Hispanic/Latioo 7 23 23 American Indian or Alaska Native 1 1 1 Asian 25 1 Back or African American 4 73 100 Native Hawaiian or Other Pacific Islander 8 1 Your or more races 10 121 1 Race at ethnicity unknown 0 0 0 Total men 2 267 0 13 Marce 10 121 10 10 Nor more races 1 2 0 13 Morein 1 2 0 13 Marce Lawaitan or Other Pacific Islander 1 1 1 Nornesident alien 1 1 1 1 Marce Lawaitan or Other Pacific Islander 3 39 1 1 Asian 1 127 6 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Gender and race/ethnicity	Technical and paraprofessionals	<u>Clerical and</u> secretarial	Skilled crafts	<u>Service/</u> Maintenance
Hispanic/Latinol 7 23 23 Hispanic/Latinol 7 23 21 American Indian or Alaska Native 1 1 1 Asian 25 11 Black or African American 4 73 10 Native Hawaiian or Other Pacific Islander 8 1 10 White 10 121 1 1 Two or more races 1 10 10 10 Race and ethnicity unknown 0 0 0 0 Two or more races 1 10 10 10 Race and ethnicity unknown 0 0 0 0 Momen 1 10 0 0 0 Hispanic/Latino 3 33 1 1 1 1 1 Asian 2 35 1 <	Men				
American Indian or Alaska Native 1 1 Asian 25 1 Black or African American 4 73 10 Native Hawaiian or Other Pacific Islander 8 1 10 White 10 121 10 Two or more races 10 0 0 Race and ethnicity unknown 0 0 0 Vornen 21 257 0 13 Hispanic/Latino 3 39 1 1 Asian 2 35 1 1 Hispanic/Latino 3 39 1 1 Asian 2 35 1 6 Native Hawaiian or Other Pacific Islander 5 1 6 Native Hawaiian or Other Pacific Islander 5 1 6 Native Hawaiian or Other Pacific Islander 5 1 1 You or more races 1 127 6 1 Native Hawaiian or Other Pacific Islander 6 217 1 1 You or more races 1 10 0	Nonresident alien	0	6		0
Asian 25 1 Black or African American 4 73 10 Native Hawaiian or Other Pacific Islander 8 10 White 10 121 10 Two or more races 10 121 10 Race and ethnicity unknown 0 0 0 0 Total men 21 257 0 13 Women 10 10 10 0 0 Hispanic/Latino 3 39 11 10	Hispanic/Latino	7	23		2
Exam 4 73 10 Black or African American 4 73 10 Native Hawaiian or Other Pacific Islander 8 10 White 10 121 10 Two or more races 0 0 0 Race and ethnicity unknown 0 0 0 Total men 21 257 0 13 Wornen 3 39 1 1 Hispanic/Latino 3 39 1 1 American Indian or Alaska Native 1 127 6 Native Hawaiian or Other Pacific Islander 5 1 1 Vitte 8 217 6 1 Vitte 8 217 0 0 Two or more races 1 127 6 1 Kate American 1 127 0 0 0 Two or more races 1 127 0 0 0 0 Race and ethnicity unknown 0 0 0 0 0 0 0	American Indian or Alaska Native		1		
Native Hawaiian or Other Pacific Islander 8 1 Native Hawaiian or Other Pacific Islander 8 1 Yhite 10 121 1 Two or more races 1 1 1 Race and ethnicity unknown 0 0 0 1 Total men 21 257 0 13 Women 1 1 0 1 0 American Indian or Alaska Native 1 1 1 1 Asian 2 35 1 1 1 Black or African American 1 127 6 1 1 1 Vhite 8 217 6 1 <t< td=""><td>Asian</td><td></td><td>25</td><td></td><td>1</td></t<>	Asian		25		1
White 10 121 10 Two or more races 0 0 0 Race and ethnicity unknown 0 0 0 Total men 21 257 0 13 Women 0 10 0 0 Hispanic/Latino 3 39 11 0 American Indian or Alaska Native 1 10 1 1 Asian 2 35 1 6 Native Hawaiian or Other Pacific Islander 5 1 1 White 8 217 0 0 Two or more races 0 0 0 0 Race and ethnicity unknown 0 0 0 0 Two or more races 0 0 0 0 0 Race and ethnicity unknown 0 0 0 0 0 0 Total women 14 434 0 7 7	Black or African American	4	73		10
Two or more races	Native Hawaiian or Other Pacific Islander		8		
Race and ethnicity unknown 0 0 0 0 Total men 21 257 0 13 Women 0 10 0 0 Hispanic/Latino 3 39 1 1 American Indian or Alaska Native 1 1 1 1 Asian 2 35 1 1 Back or African American 1 127 6 Nutve Hawaiian or Other Pacific Islander 5 1 1 Yhite 8 217 1 1 Race and ethnicity unknown 0 0 0 0 Total women 14 434 0 7	White	10	121		
Inter line of	Two or more races				
Women Nonesident alien 0 10 0 Hispanic/Latino 3 39 1 American Indian or Alaska Native 1 1 1 Asian 2 35 1 1 Back or African American 1 127 6 Native Hawaiian or Other Pacific Islander 5 1 6 White 8 217 1 1 Too or more races 0 0 0 0 0 Total women 14 434 0 7 Total (nen+women) 35 691 0 20	Race and ethnicity unknown	0	0		0
Nonresident alien 0 10 0 Hispanic/Latino 3 38 1 American Indian or Alaska Native 1 1 1 Asian 2 35 1 1 Back or African American 1 127 6 1 Native Hawaiian or Other Pacific Islander 5 1 6 White 8 217 1 1 Two or more races 1 127 1 1 Race and ethnicity unknown 0 0 0 0 0 Total women 14 434 0 7 Total (men+women) 35 691 0 20	Total men	21	257	, () 13
NameImageImageImageImageHispanic/Latino3391American Indian or Alaska Native111Asian23511Asian23511Black or African American11276Native Hawaiian or Other Pacific Islander511White821711Two or more races1000Race and ethnicity unknown0000Total women35691020	Women				
ImputationAmerican Indian or Alaska Native111Asian2351Black or African American11276Native Hawaiian or Other Pacific Islander516White82171Two or more races100Race and ethnicity unknown000Total women1443407Total (men+women)35691020	Nonresident alien	0	10		0
Asian235Black or African American11276Native Hawaiian or Other Pacific Islander5White8217Two or more racesRace and ethnicity unknown00Total women35691020	Hispanic/Latino	3	39		1
Black or African American11276Native Hawaiian or Other Pacific Islander56White82176Two or more races66Race and ethnicity unknown000Total women1443407Total (men+women)35691020	American Indian or Alaska Native		1		
Native Hawaiian or Other Pacific Islander51White82171Two or more races111Race and ethnicity unknown000Total women1443407Total (men+women)35691020	Asian	2	35		
White82171Two or more races111Race and ethnicity unknown000Total women1443407Total (men+women)35691020	Black or African American	1	127		6
TimeTwo or more racesRace and ethnicity unknown00001443407Total (men+women)35691020	Native Hawaiian or Other Pacific Islander		5		
Race and ethnicity unknown000Total women1443407Total (men+women)35691020	White	8	217		
Total women 14 434 0 7 Total (men+women) 35 691 0 20	Two or more races				
Total (men+women) 35 691 0 20	Race and ethnicity unknown	0	0		0
	Total women	14	434) 7
Total from EAP 35 691 0 20	Total (men+women)	35	691	C) 20
	Total from EAP	35	691	(20

Part J - Fall Staff - Graduate assistants and part-time grand total

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non-professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	25	9	34
Hispanic/Latino	61	1	62
American Indian or Alaska Native	3		3
Asian	47	1	48
Black or African American	142		142
Native Hawaiian or Other Pacific Islander	9		9
White	476	15	491
Two or more races	0		0
Race and ethnicity unknown	1	4	5
Total men	764	30	794
Women			
Nonresident alien	26	4	30
Hispanic/Latino	69	1	70
American Indian or Alaska Native	3		3
Asian	68	1	69
Black or African American	190	1	191
Native Hawaiian or Other Pacific Islander	5		5
White	564	15	579
Two or more races	0		0
Race and ethnicity unknown	1	0	1
Total women	926	22	948
Total (men+women)	1,690	52	1,742
Total from EAP	1,690	52	1,742

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	10	7	34	30	44	37
Hispanic/Latino	52	66	62	70	114	136
American Indian or Alaska Native	1	1	3	3	4	4
Asian	46	38	48	69	94	107
Black or African American	128	135	142	191	270	326
Native Hawaiian or Other Pacific Islander	1	2	9	5	10	7
White	368	345	491	579	859	924
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	3	2	5	1	8	3
Grand total	609	596	794	948	1,403	1,544

Print Forms (data)

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity		Without			
	Tenured	On tenure track	Not on tenure track/ no tenure system	faculty status	Total
Men					
Nonresident alien	0	1	0		1
Hispanic/Latino			1		1
American Indian or Alaska Native					0
Asian		1			1
Black or African American		1			1
Native Hawaiian or Other Pacific Islander		1			1
White	1	7	6		14
Two or more races					0
Race and ethnicity unknown	0	0	1		1
Total men	1	11	8	(0 20
Women					
Nonresident alien	0	0	1		1
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian		1	1		2
Black or African American			2		2
Native Hawaiian or Other Pacific Islander					0
White		3	7		10
Two or more races					0
Race and ethnicity unknown	0	0	0		0
Total women	0	4	11	(0 15
Total (men+women)	1	15	5 19	(0 35

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and

still on payroll of the institution as of November 1, 2009)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Executive/</u> administrative/ managerial	<u>Other</u> professionals (support/service)	<u>Technical</u> <u>and</u> paraprofessionals	<u>Clerical</u> <u>and</u> secretarial	<u>Skilled</u> crafts	<u>Service/</u> Maintenance	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian	1						1
Black or African American				1	1	1	3
Native Hawaiian or Other Pacific Islander							0
White			2				2
Two or more races							0
Race and ethnicity unknown	0	0	0	0	1	0	1
Total men	1	O	2	1	2	1	7
Women							
Nonresident alien	1	0	0	0	0	0	1
Hispanic/Latino		2		1		1	4
American Indian or Alaska Native							0
Asian							0
Black or African American				1			1
Native Hawaiian or Other Pacific Islander							0
White	2	2		5		1	10
Two or more races							0
Race and ethnicity unknown	0	1	0	0	0	0	1
Total women	3	5	0	7	C	2	17
Total (men+women)	4	5	2	8	2	3	24

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Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

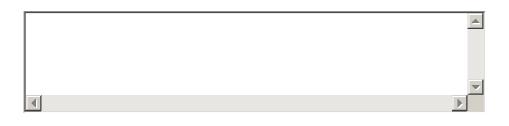
(Hired full time between July 1 and October 31, 2009 and

still on payroll of the institution as of November 1, 2009)

	Total men	Total women	Total (men+women)
Nonresident alien	1	2	3
Hispanic/Latino	1	4	5
American Indian or Alaska Native	0	0	0
Asian	2	2	4
Black or African American	4	3	7
Native Hawaiian or Other Pacific Islander	1	0	1
White	16	20	36
Two or more races	0	0	0
Race and ethnicity unknown	2	1	3
Grand total	27	32	59

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



Print Forms (data)

Number Source

1

Global Edits

Reason:

Institution: CUNY Brooklyn College (

(CUNY Broc	klyn College	User IE	D: P91905491						
	Explanation Report									
	Source	Location	Description	Severity	Accepted					
С	lits									
		Perform Edits	The total number of employees in EAP for part-time other professionals (support/service) entered, 100, has an expected range of between 31 and 55. Please explain this difference.	Explanation	Yes					
	We hired more part-time staff for a special project in the Testing Center. The dates of special projects vary; the date of this year's project was different from the date of last year's project.									

2		Perform Edits	EAP for part-time technical and paraprofessionals entered, 35, has an expected range of between 19 and 33. Please explain this difference.	Explanation	Yes				
Reason:	The cour	nt is only 2 h	higher than the expected value. This is	correct.					
Screen: F	ull Time								
3	Row 16 Column 4	Upload File	The number entered, 47, has an expected range of between 23 and 41. Please explain this difference.	Explanation	Yes				
Reason:	son: Out of range increase confirmed.								
Global Ec	dits								
4		Perform Edits	The average expenditure for one of the benefits in 9/10 month contracts, 93, is not within the expected range of between 50 and 92. Please fix or explain.	Explanation	Yes				
Reason:	Due to the recession unemployment insurance benefits have been extended. Some of the extensions are paid by the federal government, however, there is a 20 week extension that CUNY must pay for. CUNY pays these benefits dollar for dollar. Instead of paying a maximum of 26 weeks of benefits, for many claimants, the								

The total number of employees in

is a 20 week dollar. ants, the Reason: University has has to pay an additional 20 weeks of benefits, for a total of 46 weeks, almost double the amount of money. The University has had to incur this additional expense during the past year.

> Print Form(s) Go Back