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Human Resources 2010-11									
Institution: CUNY Brookly	yn College (190549)	User ID: P1905491							

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: Survey Materials

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Print Forms (data)

Institution: CUNY Brooklyn College (190549)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

\odot	Yes	\odot	No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, the Salaries section is NOT applicable to your institution and you will NOT be required to report data for the Salaries section.

۲	No	\bigcirc	Yes	Are ALL of the instructional staff military personnel?
۲	No	$igodoldsymbol{\circ}$	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
۲	No	igodot	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the Fall Staff section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed. If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete the Fall Staff section this year

 \bigcirc Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.



Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).

Yes No

Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	Tenured On tenure track		Not on tenure track/ no tenure system	Without faculty status	Total
Primarily instruction					0
Instruction/research/public service	348	149	22		519
Primarily instruction + Instruction/research/public service	348	149	22	0	519
Primarily research					0
Primarily public service					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	348	149	22	0	519
Executive/administrative/managerial				126	126
Other professionals (support/service)				147	147
Technical and paraprofessionals				64	64
Clerical and secretarial				167	167
Skilled crafts				31	31
Service/Maintenance				113	113
Total full time	348	149	12	648	1,167
Total from prior year	368	142	47	648	1,205

Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

		Faculty statu				
Primary function/ occupational activity (mutually exclusive categories)	Tenured	<u>On tenure</u> <u>track</u>	Not on tenure track/ no tenure system	Without faculty status	Total	Graduate assistants
Primarily instruction					0	
Instruction/research/public service			828		828	85
Primarily instruction + Instruction/research/public service	0	0	828	0	828	85
Primarily research					0	
Primarily public service					0	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	828	0	828	85
Executive/administrative/managerial					0	
Other professionals (support/service)				47	47	
Technical and paraprofessionals				28	28	
Clerical and secretarial				661	661	
Skilled crafts					0	
Service/Maintenance				21	21	
Total part time	0	0	828	757	1,585	4 85
Total from prior year			844	846	1,690	52

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Part C - Employees by Assigned Position - Total number of staff

Total number of staff by employment status and primary function/occupational activity

Primary function/occupational activity	Full- time	Full-time from prior year	Part- time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	0		0	,	0		0
Instruction/research/public service	519	557	828	844	85	52	1,432
Primarily instruction + Instruction/research/public service	519	557	828	844	85	52	1,432
Primarily research	0		0		0		0
Primarily public service	0		0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	519	557	828	844	85	52	1,432
Executive/administrative/managerial	126	114	0		0		126
Other professionals (support/service)	147	137	47	100	0		194
Technical and paraprofessionals	64	57	28	35	0		92
Clerical and secretarial	167	166	661	691	0		828
Skilled crafts	31	33	0		0		31
Service/Maintenance	113	141	21	20	0		134
Grand total	1,167	1,205	1,585	1,690	85	52	2,837

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount

Number of full-time instructional staff by contract length/teaching period, gender, and academic rank

As of November 1, 2010											
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total							
Men											
Professors		129		129							
Associate professors		81		81							
Assistant professors		59		59							
Instructors		4		4							
Lecturers		19		19							
No academic rank				0							
Total men	0	292	0	292							
Total men from prior year		312									
Women											
Professors		65		65							
Associate professors		58		58							
Assistant professors		82		82							
Instructors		5		5							
Lecturers		17		17							
No academic rank				0							
Total women	0	227	0	227							
Total women from prior year		245									
Total (men + women)	0	519	0	519							
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				519							
Total from prior year (Salaries section)		557		557							

periods - Faculty status

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**** Applicable to 4-year degree-granting institutions and above only ****

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2010									
Faculty status Without Total from Part D Not on faculty (Headcount screen) Gender and academic rank									
	Tenured	On tenure track	tenure track/ no tenure system	status					
Men									
Professors	122	1	6		129				
Associate Professors	72	9			81				
Assistant Professors	12	45	2		59				
Instructors			4		4				
Lecturers	7	12			19				
No academic rank									
Total men	213	67	12	0	292				
Total men prior year	227	66	19	0	312				
Total men prior year Women	227	66	19	0	312				
	227 65	66	19	0	312 65				
Women		66	19 	0					
Women Professors	65		19 3		65				
Women Professors Associate Professors	65 55	3			65 58				
Women Professors Associate Professors Assistant Professors	65 55	3			65 58 82				
Women Professors Associate Professors Assistant Professors Instructors	65 55 14	3 65	 5		65 58 82 5				
Women Professors Associate Professors Assistant Professors Instructors Lecturers	65 55 14	3 65	 5		65 58 82 5 17				
Women Professors Associate Professors Assistant Professors Instructors Lecturers No academic rank	65 55 14 1	3 65 14			65 58 82 5 17 227				

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

As of November 1, 2010										
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary						
Men										
Professors	129	14,630,129	113,412	109,628						
Associate professors	81	7,084,642	87,465	87,392						
Assistant professors	59	4,249,616	72,027	70,635						
Instructors	4	201,510	50,378	52,083						
Lecturers	19	1,248,941	65,734	66,277						
No academic rank										
Total men	292	27,414,838	93,886	91,290						
Women										
Professors	65	7,114,501	109,454	109,226						
Associate professors	58	5,061,156	87,261	86,202						
Assistant professors	82	5,865,921	71,536	70,606						
Instructors	5	269,136	53,827	52,227						
Lecturers	17	997,155	58,656	57,785						
No academic rank										
Total women	227	19,307,869	85,057	84,174						
Total (men + women)	519	46,722,707	90,024	88,160						

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	519	5,093,466	9,814	9,814
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	519	3,789,738	7,302	7,302
Group life insurance				
Other insurance benefits (cafeteria plan, etc.)	519	18,684	36	36
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	519	3,429,441	6,608	6,527
Unemployment compensation taxes	519	48,267	93	93
Worker's compensation taxes	519	86,154	166	166
Other benefits in kind with cash options				
Total expenditures		12,465,750		

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are <u>Tenured</u> and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	1	2		0]	3
Hispanic/Latino	5	2			2]	9
American Indian or Alaska Native		1					1
Asian	9	10	2				21
Black or African American	6	6	1		3		16
<u>Native Hawaiian or Other Pacific</u> Islander							0
White	102	52	7		2		163
Two or more races							0
Race and ethnicity unknown	0	0	0		0		0
Total men	122	72	12	2 (0 7	? (0 213
Women							
Nonresident alien	0	0	0		0]	0
Hispanic/Latino	4	4	2				10
American Indian or Alaska Native		1					1
Asian	1	3	4		1		9
Black or African American	2	1	3				6
<u>Native Hawaiian or Other Pacific</u> Islander							0
White	58	46	5]	109
Two or more races							0
Race and ethnicity unknown	0	0	0		0		0
Total women	65	55	14	. (0 1	1 (0 135
Total (men+women)	187	127	26	; (s 0	3 (0 348
Total from EAP							348

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are <u>On tenure track</u> and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	0	0	5		0		5
Hispanic/Latino			4				4
American Indian or Alaska Native							0
Asian		1	6				7
Black or African American		1	4				5
<u>Native Hawaiian or Other Pacific</u> Islander			1				1
White	1	7	25		12		45
Two or more races							0
Race and ethnicity unknown	0	0	0		0		0
Total men	1	9	45	6) 12	2 C	67
Women							
Nonresident alien	0	0	4		0		4
Hispanic/Latino			6		2		8
American Indian or Alaska Native							0
Asian			8		1		9
Black or African American			6				6
<u>Native Hawaiian or Other Pacific</u> Islander							0
White		3	41		11		55
Two or more races							0
Race and ethnicity unknown	0	0	0		0		0
Total women	0	3	65) 14	4 C	82
Total (men+women)	1	12	110) 26	s c	149
Total from EAP							149

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	2		0	1	0		3
Hispanic/Latino							0
<u>American Indian or Alaska</u> <u>Native</u>							0
Asian							0
Black or African American	1] 1
Native Hawaiian or Other Pacific Islander							0
White	3		2	3			8
Two or more races							0
Race and ethnicity unknown	0		0	0	0		0
Total men	6	i	0 2	2 4	4 C) C) 12
Women							
Nonresident alien	0		0	0	0		0
Hispanic/Latino			1	1			2
<u>American Indian or Alaska</u> <u>Native</u>							0
Asian							0
Black or African American				1	1		2
Native Hawaiian or Other Pacific Islander							0
<u>White</u>			2	3	1		6
Two or more races							0
Race and ethnicity unknown	0		0	0	0		0
Total women	C	I	0 :	3 5	5 2	2 0) 10
Total (men+women)	6	i	0 4	5 9	9 2	2 0) 22
Total from EAP							22

Print Forms (data)

Institution: CUNY Brooklyn College (190549)

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity

Men

Nonresident alien

Hispanic/Latino

American Indian or Alaska Native

<u>Asian</u>

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

Race and ethnicity unknown

Total men

Women

Nonresident alien

Hispanic/Latino

American Indian or Alaska Native

<u>Asian</u>

Black or African American

Native Hawaiian or Other Pacific Islander

White

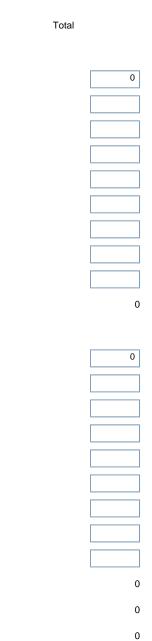
Two or more races

Race and ethnicity unknown

Total women

Total (men+women)

Total from EAP



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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010								
	Total men	Total women	Total (men+women)					
Nonresident alien	11	4	15					
<u>Hispanic/Latino</u>	13	20	33					
American Indian or Alaska Native	1	1	2					
Asian	28	18	46					
Black or African American	22	14	36					
Native Hawaiian or Other Pacific Islander	1	0	1					
White	216	170	386					
Two or more races	0	0	0					
Race and ethnicity unknown	0	0	0					
Total (must equal Part H (next part))	292	227	519					

Print Forms (data)

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Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien		11	0	11	11
Hispanic/Latino		13	0	13	13
American Indian or Alaska Native		1	0	1	1
Asian		28	0	28	28
Black or African American		22	0	22	22
Native Hawaiian or Other Pacific Islander		1	0	1	1
White		216	0	216	216
Two or more races		0	0	0	0
Race and ethnicity unknown		0	0	0	0
Total men	0	292	0	292	292
Women					
Nonresident alien		4	0	4	4
Hispanic/Latino		20	0	20	20
American Indian or Alaska Native		1	0	1	1
Asian		18	0	18	18
Black or African American		14	0	14	14
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		170	0	170	170
Two or more races		0	0	0	0
Race and ethnicity unknown		0	0	0	0
Total women	0	227	0	227	227
Total (men+women)	0	519	0	519	519
Total from EAP				519	
Total (men+women) from Fall 2009		557			

User ID: P1905491

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000- 39,999	40,000- 49,999	50,000- 64,999	65,000- 79,999	80,000- 99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien			1	1	7	0	2	11
Hispanic/Latino				1	6	3	3	13
<u>American Indian or</u> <u>Alaska Native</u>						1] 1
<u>Asian</u>				1	7	12	8	28
<u>Black or African</u> <u>American</u>					9	6	7	22
<u>Native Hawaiian or</u> Other Pacific Islander					1			1
White			3	15	44	64	90	216
Two or more races								0
<u>Race and ethnicity</u> unknown			0	0	0	0	0	0
Total men		0	0 4	4 18	3 74	86	110) 292
Women								
Nonresident alien			0	1	3	0	0	4
Hispanic/Latino			1	2	10	3	4	20
<u>American Indian or</u> <u>Alaska Native</u>					1			1
Asian				3	12	3		18
<u>Black or African</u> <u>American</u>				2	8	2	2	14
<u>Native Hawaiian or</u> <u>Other Pacific Islander</u>								0
White			1	24	47	53	45	170
Two or more races								0
<u>Race and ethnicity</u> unknown			0	0	0	0	0	0
Total women		0	o 2	2 32	2 81	61	51	227
Total (men+women)		0	0 0	6 50) 155	147	161	519

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Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000- 39,999	4	40,000- 49,999	50 64),000- I,999	65 79	5,000- 9,999	80,000- 99,999	100,000 and above	Total
Men											
Nonresident alien						0		0	0	0	0
Hispanic/Latino								2	1	1	4
American Indian or Alaska Native											0
Asian						1			5	1	7
Black or African American									5	1	6
Native Hawaiian or Other Pacific Islander											0
White						2		3	13	25	43
Two or more races											0
Race and ethnicity unknown						0		0	0	0	0
Total men		0	0		0	3		5	24	2	3 60
Women											
Nonresident alien						0		0	0	1	1
Hispanic/Latino						1		3	4	4	12
American Indian or Alaska Native											0
Asian									3		3
Black or African American						2		2	10	2	16
Native Hawaiian or Other Pacific Islander											0
White						1		2	15	16	34
Two or more races											0
Race and ethnicity unknown						0		0	0	0	0
Total women		0	0		0	4		7	32	2	3 66
Total (men+women)		0	0		0	7		12	56	5	1 126
Total from EAP											126

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000- 39,999	40,000- 49,999	50,000- 64,999	65,000- 79,999	80,000- 99,999	100,000 and above	Total
Men								
Nonresident alien		0	0	0	0	0	0	0
Hispanic/Latino		1	2	1	2			6
American Indian or Alaska Native								0
Asian		1	1		2	1		5
Black or African American		3	2	3	5	1		14
Native Hawaiian or Other Pacific Islander								0
<u>White</u>		4	7	10	12	3	1	37
Two or more races								0
Race and ethnicity unknown		0	0	0	0	0	0	0
Total men	0	9	12	14	21	5	1	62
Women								
Nonresident alien		0	1	0	0	0	0	1
Hispanic/Latino		4	2	3	5			14
American Indian or Alaska Native								0
Asian		1	4	3	1			9
Black or African American		4	6	12	5	1		28
Native Hawaiian or Other Pacific Islander								0
White		1	7	10	12	3		33
Two or more races								0
Race and ethnicity unknown		0	0	0	0	0	0	0
Total women	0	10	20	28	3 23	4	0	85
Total (men+women)	0	19	32	42	2 44	9	1	147
Total from EAP								147

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Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	0		0	0	0	0
Hispanic/Latino			1	2	2	5
American Indian or Alaska Native						0
Asian						0
Black or African American	2		1	2	8	13
Native Hawaiian or Other Pacific Islander						0
White	2		1	4	18	25
Two or more races						0
Race and ethnicity unknown	0		0	0	0	0
Total men	2	Ļ () 3	8	3 28	43
Women						
Nonresident alien	0		0	0	0	0
Hispanic/Latino			1			1
American Indian or Alaska Native						0
Asian						0
Black or African American				4	1	5
Native Hawaiian or Other Pacific Islander						0
White	1		5	3	6	15
Two or more races						0
Race and ethnicity unknown	0		0	0	0	0
Total women	1) 6	7	7	21
Total (men+women)	Ę	5 () 9	15	35	64
Total from EAP						64

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien		0	0	0	0	0
Hispanic/Latino		1	2			3
American Indian or Alaska Native						0
Asian			1			1
Black or African American		1	3			4
Native Hawaiian or Other Pacific Islander						0
White			2			2
Two or more races						0
Race and ethnicity unknown		0	0	0	0	0
Total men	() 2	2 8	; () (10
Women						
Nonresident alien		0	0	0	0	0
Hispanic/Latino		1	8	5		14
American Indian or Alaska Native						0
Asian		1	6	1		8
Black or African American		3	43	10		56
Native Hawaiian or Other Pacific Islander		1			1	2
White		3	42	25	7	77
Two or more races						0
Race and ethnicity unknown		0	0	0	0	0
Total women	() 9	99	41	8	157
Total (men+women)	() 11	107	41	8	167
Total from EAP						167

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien				0	0	0
Hispanic/Latino				1	3	4
American Indian or Alaska Native						0
Asian					1] 1
Black or African American				1	4	5
Native Hawaiian or Other Pacific Islander						0
White					20	20
Two or more races						0
Race and ethnicity unknown				0	0	0
Total men	()) () 2	2 28	3 30
Women						
Nonresident alien				0	0	0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian					1] 1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White						0
Two or more races						0
Race and ethnicity unknown				0	0	0
Total women	()) () () 1	1
Total (men+women)	()) () 2	2 29) 31
Total from EAP						31

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	1	5	1	6	2	15
American Indian or Alaska Native						0
Asian				1		1
Black or African American		6	10	31	8	55
Native Hawaiian or Other Pacific Islander						0
<u>White</u>		3	2	6	11	22
Two or more races						0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	1	I 14	13	s 44	21	93
Women						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino		4		1		5
American Indian or Alaska Native						0
Asian		1				1
Black or African American			2	9	1	12
Native Hawaiian or Other Pacific Islander						0
White		2				2
Two or more races						0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	C) 7	2	10) 1	20
Total (men+women)	1	1 21	15	54	22	113
Total from EAP						113

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Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

(excluding instruction/research/public service staff)

		As of Novem	ıber 1, 2010				
Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)		Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	4	6	5	3	4	15	37
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	7	5	0	1	1	1	15
<u>Black or African</u> <u>American</u>	6	14	13	4	5	55	97
<u>Native Hawaiian or</u> Other Pacific Islander	0	0	0	0	0	0	0
White	43	37	25	2	20	22	149
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	60	62	43	10	30	93	298
Women							
Nonresident alien	1	1	0	0	0	0	2
Hispanic/Latino	12	14	1	14	0	5	46
<u>American Indian or</u> <u>Alaska Native</u>	0	0	0	0	0	0	0
Asian	3	9	0	8	1	1	22
<u>Black or African</u> <u>American</u>	16	28	5	56	0	12	117
<u>Native Hawaiian or</u> Other Pacific Islander	0	0	0	2	0	0	2
White	34	33	15	77	0	2	161
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	66	85	21	157	1	20	350
Total (men+women)	126	147	64	167	31	113	648
Total from EAP	126	147	64	167	31	113	648

Part J - Fall Staff - Part-time professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/ administrative/ managerial	Other professionals (support/service)
Men			
Nonresident alien	16		1
Hispanic/Latino	18		1
American Indian or Alaska Native	1		
Asian	19		1
Black or African American	38		3
Native Hawaiian or Other Pacific Islander			
White	330		10
Two or more races			
Race and ethnicity unknown	0		0
Total men	422	0	16
Women			
Nonresident alien	19		0
Hispanic/Latino	25		
American Indian or Alaska Native	1		
Asian	25		4
Black or African American	55		3
Native Hawaiian or Other Pacific Islander			
White	281		24
Two or more races			
Race and ethnicity unknown	0		0
Total women	406	0	31
Total (men+women)	828	0	47
Total from EAP	828	0	47

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CUNY Brooklyn College (190549)

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	<u>Service/</u> Maintenance
Men				
Nonresident alien	0	9		0
Hispanic/Latino	4	23		2
American Indian or Alaska Native				
Asian		30		1
Black or African American	6	81		10
Native Hawaiian or Other Pacific Islander		6		
White	9	101		
Two or more races		1		
Race and ethnicity unknown	0	1		0
Total men	19	9 252	C) 13
Women				
Nonresident alien	0	7		0
Hispanic/Latino	2	44		
American Indian or Alaska Native		1		
Asian	1	42		1
Black or African American		113		6
Native Hawaiian or Other Pacific Islander		4		
White	6	197		1
Two or more races				
Race and ethnicity unknown	0	1		0
Total women	9	9 409	C) 8
Total (men+women)	28	3 661	C) 21
Total from EAP	28	3 661	C) 21

Part J - Fall Staff - Graduate assistants and part-time grand total

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non-professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	26	16	42
<u>Hispanic/Latino</u>	48	4	52
American Indian or Alaska Native	1		1
Asian	51	1	52
Black or African American	138		138
Native Hawaiian or Other Pacific Islander	6		6
White	450	20	470
Two or more races	1		1
Race and ethnicity unknown	1	0	1
Total men	722	41	763
Women			
Nonresident alien	26	9	35
<u>Hispanic/Latino</u>	71	1	72
American Indian or Alaska Native	2		2
Asian	73	5	78
Black or African American	177	1	178
Native Hawaiian or Other Pacific Islander	4		4
White	509	28	537
Two or more races	0		0
Race and ethnicity unknown	1	0	1
Total women	863	44	907
Total (men+women)	1,585	85	1,670
Total from EAP	1,585	85	1,670

Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	11	6	42	35	53	41
Hispanic/Latino	50	66	52	72	102	138
American Indian or Alaska Native	1	1	1	2	2	3
Asian	43	40	52	78	95	118
Black or African American	119	131	138	178	257	309
Native Hawaiian or Other Pacific Islander	1	2	6	4	7	6
White	365	331	470	537	835	868
Two or more races	0	0	1	0	1	0
Race and ethnicity unknown	0	0	1	1	1	1
Grand total	590	577	763	907	1,353	1,484

Print Forms (data)

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

		Faculty statu	IS	Without	
Gender and race/ethnicity	Tenured	On tenure track	Not on tenure track/ no tenure system	faculty status	Total
Men					
Nonresident alien	0	1	2		3
Hispanic/Latino		1			1
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	1	5	4		10
Two or more races					0
Race and ethnicity unknown	0	0	0		0
Total men	1	7	6	C	14
Women					
Nonresident alien	0	0	0		0
Hispanic/Latino			1		1
American Indian or Alaska Native					0
Asian		1			1
Black or African American			1		1
Native Hawaiian or Other Pacific Islander					0
White	1	2	2		5
Two or more races					0
Race and ethnicity unknown	0	0	0		0
Total women	1	3	3 4	C	8
Total (men+women)	2	10) 10	C	22

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and

still on payroll of the institution as of November 1, 2010)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Executive/</u> administrative/ managerial	<u>Other</u> professionals (support/service)	<u>Technical</u> <u>and</u> paraprofessionals	<u>Clerical</u> <u>and</u> secretarial	<u>Skilled</u> crafts	<u>Service/</u> Maintenance	Total
Men							
Nonresident alien	0	0		0			0
Hispanic/Latino	1						1
American Indian or Alaska Native							0
Asian							0
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White	1	4					5
Two or more races							0
Race and ethnicity unknown	0	0		0			0
Total men	2	5	0	0	0	0	7
Women							
Nonresident alien	0	0		0			0
Hispanic/Latino	1	1					2
American Indian or Alaska Native							0
Asian		1		1			2
Black or African American	1	1		1			3
Native Hawaiian or Other Pacific Islander							0
White	1			1			2
Two or more races							0
Race and ethnicity unknown	0	0		0			0
Total women	3	3	0	3	0	0	9
Total (men+women)	5	8	0	3	0	0	16

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Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

	Total men	Total women	Total (men+women)
Nonresident alien	3	0	3
Hispanic/Latino	2	3	5
American Indian or Alaska Native	0	0	0
Asian	0	3	3
Black or African American	1	4	5
Native Hawaiian or Other Pacific Islander	0	0	0
White	15	7	22
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Grand total	21	17	38

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



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Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Primary function/occupational activity	Reported	FTE staf		
	Number of full-time staff	Number of part-time staff		
tal number of staff	1,167	1,585	1,69	
Professional staff	792	875	1,084	
Staff whose primary responsibility is instruction, research, and/or public service	519	828	79	
Primary instruction	0	0		
Instruction/research/public service	519	828	7	
Primarily research	0	0		
Primarily public service	0	0		
Executive/administrative/managerial	126	0	1	
Other professionals (support/service)	147	47	1	
Non-professional staff	375	710	6	
Technical and paraprofessional	64	28		
Clerical/secretarial	167	661	3	
Skilled crafts	31	0		
Service/Maintenance	113	21	1	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Academic rank		Reported		Equated 9-month			
	sta	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries	
All Ranks	519	\$46,722,708			519	\$90,024	
Professor	194	\$21,744,630			194	\$112,086	
Associate professor	139	\$12,145,798			139	\$87,380	
Assistant professor	141	\$10,115,537			141	\$71,741	
Instructor	9	\$470,646			9	\$52,294	

https://surveys.nces.ed.gov/IPEDS/DataForms.aspx

Print Forms (data)

Lecturer	36	\$2,246,096			36	\$62,392
No academic rank						
NOTE: The above data are l staff is the sum of staff on of rank) are calculated by mul rank) for staff on 9/10-mon rank) to determine an avera Also, salaries of medical sch	9/10-month and 11 tiplying the salary th contracts. The r age salary for each	/12-month contracts. outlays (by rank) for esulting sum is then o rank. Salaries of full-	The equated 9-mo staff on 11/12-mo divided by the num time instructional	onth average salarie nth contracts by 0.8 aber of equated 9-mo staff on less-than-9-	s of full-time instru 182 then adding the onth full-time instru- month contracts ar	ctional staff (by e salary outlays (by ictional staff (by

Print Forms (data)

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Explanation Report

Number	Source	Location	Description	Severity	Accepted
Screen: Full Time					
1	Row 16 Column 4	Upload File	The number entered, 22, has an expected range of between 26 and 68. Please explain this difference.	Explanation	Yes
Reason: The count is only 4 lower than the expected value. This is correct					

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