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Human Resources 2011-12

Institution: CUNY Brooklyn College (190549)

User ID: P1905491

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

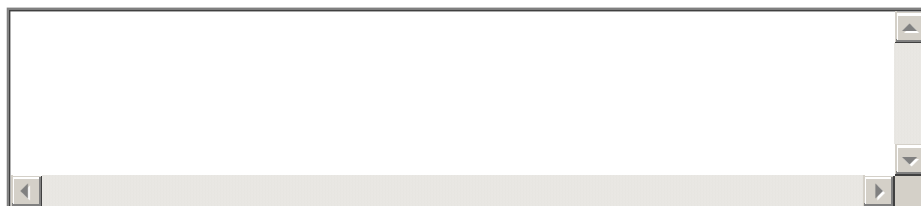
To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: CUNY Brooklyn College (190549)

User ID: P1905491

Human Resources Screening Questions**Does your institution have any part-time staff?***If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*☒ Yes☐ No**Does your institution have 15 or more full-time staff?**☒ Yes☐ No**Do ALL of the instructional staff at your institution fall into any of the following categories?***If you answer **Yes** to any of the questions below, **Part D** is **NOT** applicable to your institution and you will **NOT** be required to report data for **Part D**.*☒ No ☐ Yes Are ALL of the instructional staff military personnel?☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?☒ No ☐ Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?**You may use the space below to provide context for the data you've reported above.**

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Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.*

☒ Yes☐ No

Institution: CUNY Brooklyn College (190549)

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Part A - Employees by Assigned Position - Full-time staffNumber of full-time staff by faculty status and primary function/occupational activity

As of November 1, 2011

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>					0
<u>Instruction/research/public service</u>	371	133	31		535
Primarily instruction + Instruction/research/public service	371	133	31	0	535
<u>Primarily research</u>					0
<u>Primarily public service</u>					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	371	133	31	0	535
<u>Executive/administrative/managerial</u>				121	121
<u>Other professionals (support/service)</u>				149	149
<u>Technical and paraprofessionals</u>				60	60
<u>Clerical and secretarial</u>				153	153
<u>Skilled crafts</u>				32	32
<u>Service/Maintenance</u>				144	144
Total full time	371	133	31	659	1,194
Total from prior year	348	149	22	648	1,167

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Part B - Employees by Assigned Position - Part-time staffNumber of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2011

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	<u>Graduate assistants</u>
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>
<u>Instruction/research/public service</u>	<input type="text"/>	<input type="text"/>	793	<input type="text"/>	793	88
Primarily instruction + Instruction/research/public service	0	0	793	0	793	88
<u>Primarily research</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>
<u>Primarily public service</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	793	0	793	88
<u>Executive/administrative/managerial</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	<input type="text"/>
<u>Other professionals (support/service)</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	84	84	<input type="text"/>
<u>Technical and paraprofessionals</u>				29	29	<input type="text"/>
<u>Clerical and secretarial</u>				608	608	<input type="text"/>
<u>Skilled crafts</u>				<input type="text"/>	0	<input type="text"/>
<u>Service/Maintenance</u>				18	18	<input type="text"/>
Total part time	0	0	793	739	1,532	88
Total from prior year			828	757	1,585	85

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Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2011**

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
<u>Primarily instruction</u>	0		0		0		0
<u>Instruction/research/public service</u>	535	519	793	828	88	85	1,416
Primarily instruction + Instruction/research/public service	535	519	793	828	88	85	1,416
<u>Primarily research</u>	0		0		0		0
<u>Primarily public service</u>	0		0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	535	519	793	828	88	85	1,416
<u>Executive/administrative/managerial</u>	121	126	0		0		121
<u>Other professionals (support/service)</u>	149	147	84	47	0		233
<u>Technical and paraprofessionals</u>	60	64	29	28	0		89
<u>Clerical and secretarial</u>	153	167	608	661	0		761
<u>Skilled crafts</u>	32	31	0		0		32
<u>Service/Maintenance</u>	144	113	18	21	0		162
Grand total	1,194	1,167	1,532	1,585	88	85	2,814

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Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2011**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	<input type="text"/>	<input type="text" value="140"/>	<input type="text"/>	140
Associate professors	<input type="text"/>	<input type="text" value="79"/>	<input type="text"/>	79
Assistant professors	<input type="text"/>	<input type="text" value="56"/>	<input type="text"/>	56
Instructors	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	3
Lecturers	<input type="text"/>	<input type="text" value="20"/>	<input type="text"/>	20
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men	0	298	0	298
Total men from prior year		292		
Women				
Professors	<input type="text"/>	<input type="text" value="69"/>	<input type="text"/>	69
Associate professors	<input type="text"/>	<input type="text" value="63"/>	<input type="text"/>	63
Assistant professors	<input type="text"/>	<input type="text" value="85"/>	<input type="text"/>	85
Instructors	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	5
Lecturers	<input type="text"/>	<input type="text" value="15"/>	<input type="text"/>	15
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women	0	237	0	237
Total women from prior year		227		
Total (men + women)	0	535	0	535
				535
Total from prior year (Salaries section)		519		519

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Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**As of November 1, 2011**

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	134	1	5		140
Associate Professors	72	7			79
Assistant Professors	14	39	3		56
Instructors			3		3
Lecturers	6	12	2		20
No academic rank					
Total men	226	59	13	0	298
Total men prior year	213	67	12	0	292
Women					
Professors	67		2		69
Associate Professors	61	2			63
Assistant Professors	17	60	8		85
Instructors			5		5
Lecturers		12	3		15
No academic rank					
Total women	145	74	18	0	237
Total women prior year	135	82	10	0	227
Total (men + women)	371	133	31	0	535

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Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	140	15,654,345	111,817	113,412
Associate professors	79	6,963,514	88,146	87,465
Assistant professors	56	4,077,667	72,815	72,027
Instructors	3	152,243	50,748	50,378
Lecturers	20	1,289,344	64,467	65,734
No academic rank				
Total men	298	28,137,113	94,420	93,886
Women				
Professors	69	7,535,175	109,205	109,454
Associate professors	63	5,480,521	86,992	87,261
Assistant professors	85	6,057,418	71,264	71,536
Instructors	5	275,092	55,018	53,827
Lecturers	15	880,354	58,690	58,656
No academic rank				
Total women	237	20,228,560	85,353	85,057
Total (men + women)	535	48,365,673	90,403	90,024

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Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	0	3	2		0		5
<u>Hispanic/Latino</u>	5	3	0		2		10
<u>American Indian or Alaska Native</u>	0	0	0		0		0
<u>Asian</u>	9	10	3		0		22
<u>Black or African American</u>	7	6	1		2		16
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0		0		0
<u>White</u>	113	50	8		2		173
Two or more races	0	0	0		0		0
<u>Race and ethnicity unknown</u>	0	0	0		0		0
Total men	134	72	14	0	6	0	226
Women							
<u>Nonresident alien</u>	0	1	0		0		1
<u>Hispanic/Latino</u>	4	5	3		0		12
<u>American Indian or Alaska Native</u>	0	1	0		0		1
<u>Asian</u>	1	3	4		0		8
<u>Black or African American</u>	3	2	2		0		7
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0		0		0
<u>White</u>	59	49	8		0		116
Two or more races	0	0	0		0		0
<u>Race and ethnicity unknown</u>	0	0	0		0		0
Total women	67	61	17	0	0	0	145
Total (men+women)	201	133	31	0	6	0	371
Total from EAP							371

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Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	4
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	2
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	7
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	5
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	1
<u>White</u>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="22"/>	<input type="text"/>	<input type="text" value="12"/>	<input type="text"/>	40
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total men	1	7	39	0	12	0	59
Women							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	4
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	6
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	9
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	5
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="37"/>	<input type="text"/>	<input type="text" value="11"/>	<input type="text"/>	50
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total women	0	2	60	0	12	0	74
Total (men+women)	1	9	99	0	24	0	133
Total from EAP							133

Institution: CUNY Brooklyn College (190549)

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Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	2		0	0	0		2
<u>Hispanic/Latino</u>	0		0	1	1		2
<u>American Indian or Alaska Native</u>	0		0	0	0		0
<u>Asian</u>	0		0	1	0		1
<u>Black or African American</u>	0		0	0	0		0
<u>Native Hawaiian or Other Pacific Islander</u>	0		0	0	0		0
<u>White</u>	3		3	1	1		8
Two or more races	0		0	0	0		0
<u>Race and ethnicity unknown</u>	0		0	0	0		0
Total men	5	0	3	3	2	0	13
Women							
<u>Nonresident alien</u>	0		1	0	0		1
<u>Hispanic/Latino</u>	1		2	1	0		4
<u>American Indian or Alaska Native</u>	0		0	0	0		0
<u>Asian</u>	0		1	0	0		1
<u>Black or African American</u>	0		0	1	1		2
<u>Native Hawaiian or Other Pacific Islander</u>	0		0	0	0		0
<u>White</u>	1		4	3	2		10
Two or more races	0		0	0	0		0
<u>Race and ethnicity unknown</u>	0		0	0	0		0
Total women	2	0	8	5	3	0	18
Total (men+women)	7	0	11	8	5	0	31
Total from EAP							31

Institution: CUNY Brooklyn College (190549)

User ID: P1905491

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2011**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
Total men	0
Women	
<u>Nonresident alien</u>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
Total women	0
Total (men+women)	0
Total from EAP	0

Institution: CUNY Brooklyn College (190549)

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Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2011

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	11	6	17
<u>Hispanic/Latino</u>	14	22	36
<u>American Indian or Alaska Native</u>	0	1	1
<u>Asian</u>	30	18	48
<u>Black or African American</u>	21	14	35
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	1
<u>White</u>	221	176	397
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Total	298	237	535

Institution: CUNY Brooklyn College (190549)

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**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)****As of November 1, 2011**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	3	6	5	3	3	20	40
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	6	5	0	1	2	3	17
<u>Black or African American</u>	6	15	10	3	7	66	107
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	44	38	21	2	19	20	144
<u>Two or more races</u>	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	59	64	36	9	31	109	308
Women							
<u>Nonresident alien</u>	1	2	0	0	0	0	3
<u>Hispanic/Latino</u>	10	16	2	10	0	8	46
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	3	8	0	8	1	2	22
<u>Black or African American</u>	14	29	5	56	0	23	127
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	2	0	0	2
<u>White</u>	34	30	17	68	0	2	151
<u>Two or more races</u>	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total women	62	85	24	144	1	35	351
Total (men+women)	121	149	60	153	32	144	659
Total from EAP	121	149	60	153	32	144	659

Institution: CUNY Brooklyn College (190549)

User ID: P1905491

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2011**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Staff whose primary responsibility is instruction, research, and/or public service</u>	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>
Men			
<u>Nonresident alien</u>	13		0
<u>Hispanic/Latino</u>	20		2
<u>American Indian or Alaska Native</u>	2		0
<u>Asian</u>	16		4
<u>Black or African American</u>	41		9
<u>Native Hawaiian or Other Pacific Islander</u>	0		0
<u>White</u>	297		14
Two or more races	1		0
<u>Race and ethnicity unknown</u>	0		0
Total men	390	0	29
Women			
<u>Nonresident alien</u>	16		0
<u>Hispanic/Latino</u>	24		1
<u>American Indian or Alaska Native</u>	1		0
<u>Asian</u>	25		8
<u>Black or African American</u>	47		6
<u>Native Hawaiian or Other Pacific Islander</u>	0		0
<u>White</u>	290		40
Two or more races	0		0
<u>Race and ethnicity unknown</u>	0		0
Total women	403	0	55
Total (men+women)	793	0	84
Total from EAP	793	0	84

Institution: CUNY Brooklyn College (190549)

User ID: P1905491

Part J - Fall Staff - Part-time non-professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2011**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
Men				
<u>Nonresident alien</u>	0	9		0
<u>Hispanic/Latino</u>	2	24		1
<u>American Indian or Alaska Native</u>	0	0		0
<u>Asian</u>	0	22		1
<u>Black or African American</u>	6	75		9
<u>Native Hawaiian or Other Pacific Islander</u>	0	8		0
<u>White</u>	9	76		0
Two or more races	0	0		0
<u>Race and ethnicity unknown</u>	0	0		0
Total men	17	214	0	11
Women				
<u>Nonresident alien</u>	1	14		0
<u>Hispanic/Latino</u>	0	45		1
<u>American Indian or Alaska Native</u>	0	1		0
<u>Asian</u>	1	40		0
<u>Black or African American</u>	0	110		5
<u>Native Hawaiian or Other Pacific Islander</u>	0	7		0
<u>White</u>	10	177		1
Two or more races	0	0		0
<u>Race and ethnicity unknown</u>	0	0		0
Total women	12	394	0	7
Total (men+women)	29	608	0	18
Total from EAP	29	608	0	18

Institution: CUNY Brooklyn College (190549)

User ID: P1905491

Part J - Fall Staff - Graduate assistants and part-time grand totalNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2011

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
Men			
<u>Nonresident alien</u>	22	16	38
<u>Hispanic/Latino</u>	49	0	49
<u>American Indian or Alaska Native</u>	2	0	2
<u>Asian</u>	43	1	44
<u>Black or African American</u>	140	0	140
<u>Native Hawaiian or Other Pacific Islander</u>	8	0	8
<u>White</u>	396	28	424
Two or more races	1	0	1
<u>Race and ethnicity unknown</u>	0	0	0
Total men	661	45	706
Women			
<u>Nonresident alien</u>	31	7	38
<u>Hispanic/Latino</u>	71	3	74
<u>American Indian or Alaska Native</u>	2	2	4
<u>Asian</u>	74	5	79
<u>Black or African American</u>	168	0	168
<u>Native Hawaiian or Other Pacific Islander</u>	7	0	7
<u>White</u>	518	26	544
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Total women	871	43	914
Total (men+women)	1,532	88	1,620
Total from EAP	1,532	88	1,620

Institution: CUNY Brooklyn College (190549)

User ID: P1905491

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity**

As of November 1, 2011						
Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	11	9	38	38	49	47
<u>Hispanic/Latino</u>	54	68	49	74	103	142
<u>American Indian or Alaska Native</u>	0	1	2	4	2	5
<u>Asian</u>	47	40	44	79	91	119
<u>Black or African American</u>	128	141	140	168	268	309
<u>Native Hawaiian or Other Pacific Islander</u>	1	2	8	7	9	9
<u>White</u>	365	327	424	544	789	871
Two or more races	0	0	1	0	1	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
Grand total	606	588	706	914	1,312	1,502

Institution: CUNY Brooklyn College (190549)

User ID: P1905491

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		
Men					
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	2
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text"/>	8
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total men	2	2	8	0	12
Women					
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text"/>	6
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="6"/>	<input type="text"/>	9
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Total women	0	5	13	0	18
Total (men+women)	2	7	21	0	30

Institution: CUNY Brooklyn College (190549)

User ID: P1905491

Part L - Fall Staff - New hires - Full-time staff by position**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2011 and
still on payroll of the institution as of November 1, 2011)**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value="1"/>	<input type="text" value="0"/>	6
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	5	1	0	0	1	0	7
Women							
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value="1"/>	3
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value="0"/>	8
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value=""/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	5	3	2	0	0	1	11
Total (men+women)	10	4	2	0	1	1	18

Institution: CUNY Brooklyn College (190549)

User ID: P1905491

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2011 and
still on payroll of the institution as of November 1, 2011)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	1	1	2
<u>Hispanic/Latino</u>	1	6	7
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	2	1	3
<u>Black or African American</u>	1	4	5
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	14	17	31
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Grand total	19	29	48

Institution: CUNY Brooklyn College (190549)

User ID: P1905491

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: CUNY Brooklyn College (190549)

User ID: P1905491

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2011

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,194	1,532	1,705
Professional staff	805	877	1,097
Staff whose primary responsibility is instruction, research, and/or public service	535	793	799
Primary instruction	0	0	0
Instruction/research/public service	535	793	799
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	121	0	121
Other professionals (support/service)	149	84	177
Non-professional staff	389	655	607
Technical and paraprofessional	60	29	70
Clerical/secretarial	153	608	356
Skilled crafts	32	0	32
Service/Maintenance	144	18	150

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2011-12

Academic rank	Reported values		Equated 9-month
	Full-time instructional staff on 9/10-month contracts	Full-time instructional staff on 11/12-month contracts	

	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	535	\$48,365,673			535	\$90,403
Professor	209	\$23,189,520			209	\$110,955
Associate professor	142	\$12,444,035			142	\$87,634
Assistant professor	141	\$10,135,085			141	\$71,880
Instructor	8	\$427,335			8	\$53,417
Lecturer	35	\$2,169,698			35	\$61,991
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Institution: CUNY Brooklyn College (190549)

User ID: P1905491

Edit Report

Human Resources

Institution: CUNY Brooklyn College (190549)

Source	Description	Severity	Resolved	Options
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Global Edits

Perform Edits	The total number of employees in EAP for part-time other professionals (support/service) entered, 84, has an expected range of between 33 and 61. Please explain this difference. (Error #1518)	Explanation	No	Back to survey data
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Related Screens: [Totals](#)

Screen: Full Time

Upload File	The number entered, 31, has an expected range of between 1 and 30. Please explain this difference. (Error #1301)	Explanation	Yes	Back to survey data
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Reason: The count is only 1 higher than the expected value. This is correct"

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