

Institution: CUNY Brooklyn College (190549)  
User ID: P1905491

Overview

Human Resources Overview	
Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's faculty and staff.	
<b>Recent changes</b>	
<ul style="list-style-type: none"><li>New occupational categories replaced the primary function/occupational activity categories previously used in the IPEDS HR survey. The change was required to align the IPEDS HR categories with the 2010 Standard Occupational Classification (SOC) System. For additional information on the IPEDS HR survey and how it relates to the 2010 SOC system, refer to the section of the IPEDS HR instructions called, "Reporting Staff by Occupational Category."</li><li>A few other changes were made to the IPEDS HR survey that is applicable to degree-granting institutions. These changes can be found in the section of the IPEDS HR instructions called, "Changes in Reporting."</li><li>Survey became part of the IPEDS Spring data collection.</li></ul>	
<b>Resources:</b>	
<ul style="list-style-type: none"><li>The NEW IPEDS HR/SOC Information Center can be found at the following website: <a href="http://nces.ed.gov/ipeds/resource/soc.asp">http://nces.ed.gov/ipeds/resource/soc.asp</a>. (The new center includes, but is not limited to the following links: New (2012-13) IPEDS Occupational Categories and 2010 SOC crosswalk; 2012-13 IPEDS HR survey material; Standard Occupational Classification (SOC) System material; IPEDS HR/SOC Browse Tool; and Web Tutorials.)</li><li>To download the survey materials for this component: <a href="#">Survey Materials</a></li></ul>	
<b>Data reporting reminders:</b>	
<ul style="list-style-type: none"><li>Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen.</li><li>Report staff members difficult to categorize in the “Human Resources Survey Evaluation” box at the end of the survey.</li></ul>	
You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.	
To access your prior year data submission for this component: <a href="#">Reported Data</a>	
If you have questions about completing this survey, please contact the <b>IPEDS Help Desk at 1-877-225-2568</b> .	

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

	<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Does your institution have 15 or more full-time staff?

	<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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	<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the full-time instructional staff screens of **Part G** are **NOT** applicable to your institution and you will **NOT** be required to report data for the full-time instructional staff screens of **Part G**. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?  
If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.  
If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

<input type="radio"/>	No, I will not report data by gender and race/ethnicity this year
<input checked="" type="radio"/>	Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

<input checked="" type="radio"/>	Yes	<input type="radio"/>	No
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Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>tenured</u> by academic rank, gender, and race/ethnicity							
As of November 1, 2012							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino							
•Report race for non-Hispanic/Latino individuals only							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	1	4	1				6
Hispanic/Latino	5	3			2		10
American Indian or Alaska Native							0
Asian	11	9	2				22
Black or African American	6	6	1		2		15
Native Hawaiian or Other Pacific Islander							0
White	109	49	7		6		171
Two or more races	1						1
Race and ethnicity unknown							0
Total men	133	71	11	0	10	0	225
Women							
Nonresident alien		1					1
Hispanic/Latino	4	7	2				13
American Indian or Alaska Native		1					1
Asian	1	5	3				9
Black or African American	3	2	2				7
							0

Native Hawaiian or Other Pacific Islander							
White	59	46	8		2		115
Two or more races							0
Race and ethnicity unknown							0
Total women	67	62	15	0	2	0	146
Total (men+women)	200	133	26	0	12	0	371

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>on tenure track</u> by academic rank, gender, and race/ethnicity							
As of November 1, 2012							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino							
•Report race for non-Hispanic/Latino individuals only							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien			3				3
Hispanic/Latino			2				2
American Indian or Alaska Native							0
Asian		1	5				6
Black or African American		1	7				8
Native Hawaiian or Other Pacific Islander			1				1
White		8	21		9		38
Two or more races							0
Race and ethnicity unknown							0
Total men	0	10	39	0	9	0	58
Women							
Nonresident alien			7				7
Hispanic/Latino			4				4
American Indian or Alaska Native							0
Asian			10		1		11
Black or African American			5				5
							0

Native Hawaiian or Other Pacific Islander							
White		1	40		10		51
Two or more races							0
Race and ethnicity unknown							0
Total women	0	1	66	0	11	0	78
Total (men+women)	0	11	105	0	20	0	136

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u> with <u>multi-year contract</u> by academic rank, gender, and race/ethnicity							
As of November 1, 2012							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino							
•Report race for non-Hispanic/Latino individuals only							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown	0						0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
							0



Native Hawaiian or Other Pacific Islander							
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u> with <u>annual contract</u> by academic rank, gender, and race/ethnicity							
As of November 1, 2012							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino							
•Report race for non-Hispanic/Latino individuals only							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien			1				1
Hispanic/Latino			1	1			2
American Indian or Alaska Native							0
Asian							0
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White	3	1	4	1	2		11
Two or more races							0
Race and ethnicity unknown							0
Total men	3	1	7	2	2	0	15
Women							
Nonresident alien							0
Hispanic/Latino	1		1		1		3
American Indian or Alaska Native							0
Asian				1	1		2
Black or African American				1			1
							0

Native Hawaiian or Other Pacific Islander							
White	2		6	5	2		15
Two or more races							0
Race and ethnicity unknown							0
Total women	3	0	7	7	4	0	21
Total (men+women)	6	1	14	9	6	0	36

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are <u>not on tenure track</u> with <u>less than annual contract</u> by academic rank, gender, and race/ethnicity							
As of November 1, 2012							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino							
•Report race for non-Hispanic/Latino individuals only							
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino	0						0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
							0

Native Hawaiian or Other Pacific Islander							
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A - Full-time instructional staff

Number of full-time instructional staff without faculty status by gender and race/ethnicity	
As of November 1, 2012	
•Report Hispanic/Latino individuals of any race as Hispanic/Latino	
•Report race for non-Hispanic/Latino individuals only	
Gender and race/ethnicity	Total
Men	
Nonresident alien	<input type="text"/>
Hispanic/Latino	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>
Asian	<input type="text"/>
Black or African American	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>
White	<input type="text"/>
Two or more races	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>
Total men	0
Women	
Nonresident alien	<input type="text"/>
Hispanic/Latino	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>
Asian	<input type="text"/>
Black or African American	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>
White	<input type="text"/>
Two or more races	0
Race and ethnicity unknown	<input type="text"/>
Total women	0
Total (men+women)	0

Part A - Full-time instructional staff

Number of full-time instructional staff by tenure status, and function							
As of November 1, 2012							
	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Total carried forward from previous screens	371	136	0	36	0	0	543
Instruction	371	136	0	36	0	0	543
Exclusively credit	330	124		34			488
Exclusively not-for-credit							0
Combined credit/not-for-credit	41	12		2			55
Instruction/research/public service							0

Part A - Full-time instructional staff - Totals

Total number of full-time instructional staff by gender and race/ethnicity			
As of November 1, 2012			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	10	8	18
Hispanic/Latino	14	20	34
American Indian or Alaska Native	0	1	1
Asian	28	22	50
Black or African American	24	13	37
Native Hawaiian or Other Pacific Islander	1	0	1
White	220	181	401
Two or more races	1	0	1
Race and ethnicity unknown	0	0	0
Total	298	245	543



Part B - Full-time non-instructional staff

Number of full-time non-instructional staff

by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff (carried forward from Part A)	Research	Public Service
Men			
Nonresident alien	10		
Hispanic/Latino	14		
American Indian or Alaska Native	0		
Asian	28		
Black or African American	24		
Native Hawaiian or Other Pacific Islander	1		
White	220		
Two or more races	1		
Race and ethnicity unknown	0		
Total men	298	0	0
Women			
Nonresident alien	8		
Hispanic/Latino	20		
American Indian or Alaska Native	1		
Asian	22		
Black or African American	13		
Native Hawaiian or Other Pacific Islander	0		
White	181		
Two or more races	0		

Race and ethnicity unknown	0		
Total women	245	0	0
Total (men+women)	543	0	0

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff  
by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff
Men				
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				3
Black or African American				1
Native Hawaiian or Other Pacific Islander				
White				2
Two or more races				
Race and ethnicity unknown				
Total men	0	0	0	6
Women				
Nonresident alien				
Hispanic/Latino			1	1
American Indian or Alaska Native				
Asian				
Black or African American				

Native Hawaiian or Other Pacific Islander				
White	2	1		9
Two or more races				
Race and ethnicity unknown				
Total women	2	1	1	10
Total (men+women)	2	1	1	16

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff

by occupational category, gender, and race/ethnicity

As of November 1, 2012

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien					
Hispanic/Latino	2	2	6	1	
American Indian or Alaska Native					
Asian			5	1	1
Black or African American	3	2	17	4	
Native Hawaiian or Other Pacific Islander					
White	28	9	36	14	2
Two or more races					
Race and ethnicity unknown					
Total men	33	13	64	20	3
Women					
Nonresident alien	1				
Hispanic/Latino	7	1	4	9	
American Indian or Alaska Native					
Asian	3	3	4	3	
Black or African American	11	8	7	10	

Native Hawaiian or Other Pacific Islander					
White	19	7	16	13	
Two or more races					
Race and ethnicity unknown					
Total women	41	19	31	35	0
Total (men+women)	74	32	95	55	3

Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by occupational category, gender, and race/ethnicity						
As of November 1, 2012						
•Report Hispanic/Latino individuals of any race as Hispanic/Latino						
•Report race for non-Hispanic/Latino individuals only						
Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full-time staff)
Men						
Nonresident alien						10
Hispanic/Latino	16		7	3	5	56
American Indian or Alaska Native						0
Asian	3		1	2		44
Black or African American	62		7	5	7	132
Native Hawaiian or Other Pacific Islander						1
White	16		11	15	15	368
Two or more races			1			2
Race and ethnicity unknown						0
Total men	97	0	27	25	27	613
Women						
Nonresident alien			3			12
Hispanic/Latino	8		15			66
American Indian or Alaska Native						1
Asian	3		10	1		49
	23		66		2	140

Black or African American						
Native Hawaiian or Other Pacific Islander			2			2
White	2		82			332
Two or more races						0
Race and ethnicity unknown						0
Total women	36	0	178	1	2	602
Total (men+women)	133	0	205	26	29	1,215








Part B - Full-time non-instructional staff

Number of full-time non-instructional staff by tenure status and occupational category							
As of November 1, 2012							
Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers - Research							0
Postsecondary Teachers - Public Service							0
Archivists, Curators, and Museum Technicians						2	2
Librarians						1	1
Library Technicians						1	1
Other Teachers and Instructional Support Staff						16	16
Management Occupations						74	74
Business and Financial Operations Occupations						32	32
Computer, Engineering, and Science Occupations						95	95
Community Service, Legal, Arts, and Media Occupations						55	55
Healthcare Practitioners and Technical Occupations						3	3


Part C - Full-time summary non-medical

Summary of full-time, non-medical school, staff by tenure status and occupational category							
As of November 1, 2012							
Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	371	136	0	36	0	0	543
Instruction	371	136	0	36	0	0	543
Exclusively credit	330	124		34			488
Exclusively not-for-credit							0
Combined credit/not-for-credit	41	12		2			55
Instruction/research/public service							0
Research							0
Public Service							0
Archivists, Curators, and Museum Technicians						2	2
Librarians						1	1
Library Technicians						1	1
Other Teachers and Instructional Support Staff						16	16
Management Occupations						74	74
Business and Financial Operations Occupations						32	32
Computer, Engineering, and Science Occupations						95	95
Community Service, Legal, Arts, and Media Occupations						55	55
Healthcare Practitioners and Technical Occupations						3	3
Service Occupations							133
Sales and Related Occupations							0
Office and Administrative Support Occupations							205
Natural Resources, Construction, and Maintenance Occupations							26
Production, Transportation, and Material Moving Occupations							29
Total							1,215

Part G - Salary Worksheet

Number of full-time, non-medical, instructional staff for calculation of total number of months								
As of November 1, 2012								
Gender and academic rank	 9-Month Contract or Employment agreement	 10-Month Contract or Employment agreement	 11-Month Contract or Employment agreement	 12-Month Contract or Employment agreement	Total employees for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	 Balance (All other full-time instructional staff)
Men								
Professors	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="136"/>	136	1,632	136	0
Associate professors	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="82"/>	82	984	82	0
Assistant professors	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="57"/>	57	684	57	0
Instructors	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	2	24	2	0
Lecturers	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="21"/>	21	252	21	0
No academic rank	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	0	0	0	0
Total men	0	0	0	298	298	3,576	298	0
Women								
Professors	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="70"/>	70	840	70	0
Associate professors	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="63"/>	63	756	63	0
Assistant professors	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="88"/>	88	1,056	88	0
Instructors	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	7	84	7	0
Lecturers	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="17"/>	17	204	17	0
No academic rank	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	0	0	0	0
Total women	0	0	0	245	245	2,940	245	0
Total (men + women)	0	0	0	543	543	6,516	543	0

Part G - Salary outlays for full-time instructional staff

Salary outlays for full-time, non-medical, instructional staff by gender and academic rank				
As of November 1, 2012				
Gender and academic rank	Headcount (from Part G, screen 1) OR Total employees for Salary reporting	Total Number of Months (from Part G, screen 1)	 Salary Outlays	Weighted average Salaries per month
Men				
Professors	136	1,632	<div>15,285,619</div>	9,366
Associate professors	82	984	<div>7,230,570</div>	7,348
Assistant professors	57	684	<div>4,072,071</div>	5,953
Instructors	2	24	<div>111,075</div>	4,628
Lecturers	21	252	<div>1,375,041</div>	5,457
No academic rank	0	0	<div></div>	
Total men	298	3,576	28,074,376	7,851
Women				
Professors	70	840	<div>7,612,668</div>	9,063
Associate professors	63	756	<div>5,531,508</div>	7,317
Assistant professors	88	1,056	<div>6,378,015</div>	6,040
Instructors	7	84	<div>385,101</div>	4,585
Lecturers	17	204	<div>1,041,754</div>	5,107
No academic rank	0	0	<div></div>	
Total women	245	2,940	20,949,046	7,126
Total (men + women)	543	6,516	49,023,422	7,524

Part G - Salary outlays for full-time non-instructional staff

Salary outlays for full-time, non-medical, non-instructional staff by occupational category		
As of November 1, 2012		
Occupational category	? Number of full-time staff	? Total salary outlays
Postsecondary Teachers - Research	0	
Postsecondary Teachers - Public Service	0	
Library and Instructional Support Occupations	20	1,538,875
Management Occupations	74	! 8,686,151
Business and Financial Operations Occupations	32	2,074,188
Computer, Engineering, and Science Occupations	95	6,165,150
Community Service, Legal, Arts, and Media Occupations	55	3,911,824
Healthcare Practitioners and Technical Occupations	3	269,023
Service Occupations	133	5,184,004
Sales and Related Occupations	0	
Office and Administrative Support Occupations	205	8,379,812
Natural Resources, Construction, and Maintenance Occupations	26	! 1,894,359
Production, Transportation, and Material Moving Occupations	29	! 2,207,465

Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity			
As of November 1, 2012			
•Report Hispanic/Latino individuals of any race as Hispanic/Latino			
•Report race for non-Hispanic/Latino individuals only			
Gender and race/ethnicity	Postsecondary Teachers		
	Instructional Staff	Research	Public Service
Men			
Nonresident alien	15		
Hispanic/Latino	15		
American Indian or Alaska Native	1		
Asian	15		
Black or African American	27		
Native Hawaiian or Other Pacific Islander	1		
White	258		
Two or more races	2		
Race and ethnicity unknown			
Total men	334	0	0
Women			
Nonresident alien	11		
Hispanic/Latino	18		
American Indian or Alaska Native	1		
Asian	18		
Black or African American	47		
Native Hawaiian or Other Pacific Islander			
White	267		
Two or more races			
Race and ethnicity unknown			

Total women	362	0	0
Total (men+women)	696	0	0

Part D - Part-time staff

Number of part-time non-instructional staff by occupational category, gender, and race/ethnicity					
As of November 1, 2012					
•Report Hispanic/Latino individuals of any race as Hispanic/Latino					
•Report race for non-Hispanic/Latino individuals only					
Gender and race/ethnicity	Archivists, Curators, and Museum Technicians	Librarians	Library Technicians	Other Teachers and Instructional Support Staff	Library and Instructional Support Occupations
Men					
Nonresident alien				1	1
Hispanic/Latino				5	5
American Indian or Alaska Native					0
Asian				2	2
Black or African American				6	6
Native Hawaiian or Other Pacific Islander				1	1
White				12	12
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	27	27
Women					
Nonresident alien					0
Hispanic/Latino				1	1
American Indian or Alaska Native					0
Asian				7	7
Black or African American				13	13



Native Hawaiian or Other Pacific Islander					0
White				46	46
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	67	67
Total (men+women)	0	0	0	94	94

Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity					
As of November 1, 2012					
•Report Hispanic/Latino individuals of any race as Hispanic/Latino					
•Report race for non-Hispanic/Latino individuals only					
Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien					
Hispanic/Latino				1	
American Indian or Alaska Native					
Asian					
Black or African American				5	
Native Hawaiian or Other Pacific Islander					
White				5	
Two or more races					
Race and ethnicity unknown					
Total men	0	0	0	11	0
Women					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian			1		
Black or African American					

Native Hawaiian or Other Pacific Islander					
White			1	4	
Two or more races					
Race and ethnicity unknown					
Total women	0	0	2	4	0
Total (men+women)	0	0	2	15	0

Part D - Part-time staff

Number of part-time staff by occupational category, gender, and race/ethnicity						
As of November 1, 2012						
•Report Hispanic/Latino individuals of any race as Hispanic/Latino						
•Report race for non-Hispanic/Latino individuals only						
Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All part-time staff)
Men						
Nonresident alien			7			23
Hispanic/Latino	2		23			46
American Indian or Alaska Native						1
Asian	1		33			51
Black or African American	13		67			118
Native Hawaiian or Other Pacific Islander			5			7
White	1		97			373
Two or more races						2
Race and ethnicity unknown						0
Total men	17	0	232	0	0	621
Women						
Nonresident alien			10			21
Hispanic/Latino	2		46			67
American Indian or Alaska Native			1			2
Asian			39			65
	4		115			179

Black or African American						
Native Hawaiian or Other Pacific Islander			5			5
White	1		165			484
Two or more races			2			2
Race and ethnicity unknown			1			1
Total women	7	0	384	0	0	826
Total (men+women)	24	0	616	0	0	1,447

### **Part D - Graduate assistants**

[illegible]

Native Hawaiian or Other Pacific Islander									
White	24								24
Two or more races									0
Race and ethnicity unknown									0
Total women	41	0	0	0	0	0	0	0	41
Total (men+women)	68	0	0	0	0	0	0	0	68

Part E - Part-time staff

Number of part-time staff by tenure status and occupational category							
As of November 1, 2012							
Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	0	0	0	0	696	0	696
Instruction	0	0	0	0	696	0	696
Exclusively credit					690		690
Exclusively not-for-credit							0
Combined credit/not-for-credit					6		6
Instruction/research/public service							0
Research							0
Public Service							0
Archivists, Curators, and Museum Technicians							0
Librarians							0
Library Technicians							0
Other Teachers and Instructional Support Staff						94	94
Management Occupations							0
Business and Financial Operations Occupations							0
Computer, Engineering, and Science Occupations						2	2
Community Service, Legal, Arts, and Media Occupations						15	15
Healthcare Practitioners and Technical Occupations							0



Part F - Part-time summary non-medical

Summary of part-time staff by tenure status and occupational category							
As of November 1, 2012							
Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	0	0	0	0	696	0	696
Instruction	0	0	0	0	696	0	696
Exclusively credit					690		690
Exclusively not-for-credit							0
Combined credit/not-for-credit					6		6
Instruction/research/public service							0
Research							0
Public Service							0
Archivists, Curators, and Museum Technicians							0
Librarians							0
Library Technicians							0
Other Teachers and Instructional Support Staff						94	94
Management Occupations							0
Business and Financial Operations Occupations							0
Computer, Engineering, and Science Occupations						2	2
Community Service, Legal, Arts, and Media Occupations						15	15
Healthcare Practitioners and Technical Occupations							0
Service Occupations							24
Sales and Related Occupations							0
Office and Administrative Support Occupations							616
Natural Resources, Construction, and Maintenance Occupations							0
Production, Transportation, and Material Moving Occupations							0
Graduate Assistants							68
Teaching							68
Research							0
Management							0
Business and Financial Operations							0
Computer, Engineering, and Science							0
							0

Community Service, Legal, Arts, and Media		
Library and Instructional Support		0
Healthcare Practitioners and Technical		0
Total		1,515

Part H - New Hires - Full-time instructional staff

Number of newly hired full-time permanent instructional staff by tenure status, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only							
Gender and race/ethnicity	Tenured	On Tenure Track	Multi-year contract	Not on Tenure Track Annual contract	Less-than-annual contract	Without Faculty status	Total
Men							
Nonresident alien	6	3		1			10
Hispanic/Latino	10	2		2			14
American Indian or Alaska Native							0
Asian	22	6					28
Black or African American	15	8		1			24
Native Hawaiian or Other Pacific Islander		1					1
White	171	38		11			220
Two or more races	1						1
Race and ethnicity unknown							0
Total men	225	58	0	15	0	0	298
Women							
Nonresident alien	1	7					8
Hispanic/Latino	13	4		3			20
American Indian or Alaska Native	1						1
Asian	9	11		2			22
Black or African American	7	5		1			13

Native Hawaiian or Other Pacific Islander							0
White	115	51		15			181
Two or more races							0
Race and ethnicity unknown							0
Total women	146	78	0	21	0	0	245
Total (men+women)	371	136	0	36	0	0	543

Part H - New Hires - Full-time staff

Number of newly hired full-time staff  
by occupational category, gender, and race/ethnicity  
(Hired full time between July 1 and October 31, 2012 and  
still on payroll of the institution as of November 1, 2012)  
  
•Report Hispanic/Latino individuals of any race as Hispanic/Latino  
•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<div>Instructional Staff (carried forward from Part H, screen 1)</div>	<div>Postsecondary Teachers Research</div>	<div>Public Service</div>	<div>Library and Instructional Support Occupations</div>
Men				
Nonresident alien	10			
Hispanic/Latino	14			
American Indian or Alaska Native	0			
Asian	28			3
Black or African American	24			1
Native Hawaiian or Other Pacific Islander	1			
White	220			2
Two or more races	1			
Race and ethnicity unknown	0			
Total men	298	0	0	6
Women				
Nonresident alien	8			
Hispanic/Latino	20			2
American Indian or Alaska Native	1			
Asian	22			
Black or African American	13			
Native Hawaiian or Other Pacific Islander	0			

White	181			12
Two or more races	0			
Race and ethnicity unknown	0			
Total women	245	0	0	14
Total (men+women)	543	0	0	20

Part H - New Hires - Full-time non-instructional staff

Number of newly hired full-time non-instructional staff by occupational category, gender, and race/ethnicity					
(Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)					
•Report Hispanic/Latino individuals of any race as Hispanic/Latino					
•Report race for non-Hispanic/Latino individuals only					
Gender and race/ethnicity	Management Occupations	Business and Financial Operations Occupations	Computer, Engineering, and Science Occupations	Community Service, Legal, Arts, and Media Occupations	Healthcare Practitioners and Technical Occupations
Men					
Nonresident alien					
Hispanic/Latino	2	2	6	1	
American Indian or Alaska Native					
Asian			5	1	1
Black or African American	3	2	17	4	
Native Hawaiian or Other Pacific Islander					
White	28	9	36	14	2
Two or more races					
Race and ethnicity unknown					
Total men	33	13	64	20	3
Women					
Nonresident alien	1				
Hispanic/Latino	7	1	4	9	
American Indian or Alaska Native					
Asian	3	3	4	3	

Black or African American	11	8	7	10	
Native Hawaiian or Other Pacific Islander					
White	19	7	16	13	
Two or more races					
Race and ethnicity unknown					
Total women	41	19	31	35	0
Total (men+women)	74	32	95	55	3



Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of newly hired full-time non-instructional staff and Total new hires by occupational category, gender, and race/ethnicity (Hired full time between July 1 and October 31, 2012 and still on payroll of the institution as of November 1, 2012)						
•Report Hispanic/Latino individuals of any race as Hispanic/Latino						
•Report race for non-Hispanic/Latino individuals only						
Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All full- time new hires)
Men						
Nonresident alien						10
Hispanic/Latino	16					41
American Indian or Alaska Native						0
Asian	3					41
Black or African American	62					113
Native Hawaiian or Other Pacific Islander						1
White	16					327
Two or more races						1
Race and ethnicity unknown						0
Total men	97	0	0	0	0	534
Women						
Nonresident alien						9
Hispanic/Latino	8					51
American Indian or Alaska Native						1
Asian	3					38

Black or African American	23					72
Native Hawaiian or Other Pacific Islander						0
White	2					250
Two or more races						0
Race and ethnicity unknown						0
Total women	36	0	0	0	0	421
Total (men+women)	133	0	0	0	0	955

Institution: CUNY Brooklyn College (190549)  
User ID: P1905491

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

This survey component was prepared by:

<input type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact	<input type="radio"/>	Finance Contact	<input type="radio"/>	Other
Name:	<input type="text"/>								
Email:	<input type="text"/>								

How long did it take to prepare this survey component?

hoursminutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary

Human Resources Component Summary

(Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution’s Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution’s CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

Number of staff by employment status and occupational category: Fall 2012			
Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,215	1,447	1,697
Postsecondary Teachers	543	696	775
Instructional Staff	543	696	775
Instruction	543	696	775
Exclusively credit	488	690	718
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	55	6	57
Instruction/research/public service	0	0	0
Research	0	0	0
Public Service	0	0	0
Library and Instructional Support Occupations	20	94	51
Librarians, Curators, and Archivists	4	0	4
Archivists, Curators, and Museum Technicians	2	0	2
Librarians	1	0	1
Library Technicians	1	0	1
Other Teachers and Instructional Support Staff	16	94	47
Management Occupations	74	0	74
Business and Financial Operations Occupations	32	0	32
Computer, Engineering, and Science Occupations	95	2	96
Community Service, Legal, Arts, and Media Occupations	55	15	60
Healthcare Practitioners and Technical Occupations	3	0	3

**Number of staff by employment status and occupational category:  
Fall 2012**

Service Occupations	133	24	141
Sales and Related Occupations	0	0	0
Office and Administrative Support Occupations	205	616	410
Natural Resources, Construction, and Maintenance Occupations	26	0	26
Production, Transportation, and Material Moving Occupations	29	0	29

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2012-13**

Academic rank	Full-time instructional staff				Total employees for Salary reporting	Total Number of Months	Salary Outlays	Weighted average Salaries per month
	9-month contracts	10-month contracts	11-month contracts	12-month contracts				
All Ranks				543	543	6,516	\$49,023,422	\$7,524
Professor				206	206	2,472	\$22,898,287	\$9,263
Associate professor				145	145	1,740	\$12,762,078	\$7,335
Assistant professor				145	145	1,740	\$10,450,086	\$6,006
Instructor				9	9	108	\$496,176	\$4,594
Lecturer				38	38	456	\$2,416,795	\$5,300
No academic rank								

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

Human Resources

CUNY Brooklyn College (190549)

Source	Description	Severity	Resolved	Options
Screen: Salaries for non-instructional staff				
Perform Edits	The amount entered in Part G for Total salary outlays for Management Occupations (\$8,686,151) is outside the expected range of between \$2,368,000 and \$8,140,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please fix your data or enter an explanation for this difference. (Error #1371)	Explanation	Yes	
Reason:	The total salary is a little higher than the expected value. This is correct.			
Related Screens:	Salaries for non-instructional staff			
Perform Edits	The amount entered in Part G for Total salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$1,894,359) is outside the expected range of between \$520,000 and \$1,820,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please fix your data or enter an explanation for this difference. (Error #1379)	Explanation	Yes	
Reason:	The total salary is a little higher than the expected value. This is correct.			
Related Screens:	Salaries for non-instructional staff			
Perform Edits	The amount entered in Part G for Total salary outlays for Production, Transportation, and Material Moving Occupations (\$2,207,465) is outside the expected range of between \$580,000 and \$2,030,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please fix your data or enter an explanation for this difference. (Error #1380)	Explanation	Yes	
Reason:	The total salary is a little higher than the expected value. This is correct.			
Related Screens:	Salaries for non-instructional staff			