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#### Human Resources 2013-14

Institution: CUNY Brooklyn College (190549) User ID: P1905491

#### **Overview**

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

#### Recent changes

There are no changes in reporting for 2013-14. However, clarifications have been made to screens and instructions, to address respondent questions. Also, check out the new FAQs.

Several Occupational Categories have been renamed, to better describe who should be reported in them:

- **New:** Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (21-0000 + 23-0000 + 27-0000)
- Old: Community Service, Legal, Arts, and Media Occupations
- New: Student and Academic Affairs and Other Education Services Occupations (25-2000 + 25-3000 + 25-9000)
- Old: Other Teaching and Instructional Support Occupations

One contract type category has been expanded:

- New: Multi-year or continuing or at-will contract
- Old: Multi-year contract

See the instructions for the **NEW Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- The IPEDS HR/SOC Information Center can be found at the following website: <a href="http://nces.ed.gov/ipeds/resource/soc.asp">http://nces.ed.gov/ipeds/resource/soc.asp</a>. (The resource center includes the IPEDS/SOC crosswalk, SOC information, the IPEDS HR/SOC Browse Tool, and web tutorials.

#### Data reporting reminders:

- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.

To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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Institution: CUNY Brooklyn College (190549) User ID: P1905491 **Human Resources Screening Questions** Does your institution have any part-time staff? If you answer Yes to this question, you will be provided the screens to report part-time staff. Yes  $\bigcirc$ No Does your institution have 15 or more full-time staff? Yes O No Do ALL of the instructional staff at your institution fall into any of the following categories? If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff. Are ALL of the instructional staff military personnel? • No Yes Do ALL of the instructional staff contribute their services (e.g., members of a  $\odot$ No Yes religious order)? • No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine? You may use the space below to provide context for the data you've reported above.

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Institution: CUNY Brooklyn College (190549) User ID: P1905491 **Human Resources Screening Questions** Does your institution have a tenure system? If you answer Yes to this question, you will be provided the screens to report some data by tenure status. Yes No  $\odot$  $\bigcirc$ Does your institution have graduate assistants? If you answer Yes to this question, you will be provided the screens to report graduate assistants. Yes 0 No Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2013 either for the first time (new to the institution) or after a break in service AND who were still on the payroll of the institution as of November 1, 2013? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9month contracts.) If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in Part H. • Yes  $\bigcirc$ No

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User ID: P1905491

Institution: CUNY Brooklyn College (190549)

#### Part A1 - Full-time Instructional Staff

# Number of Full-time Instructional Staff With <u>Faculty Status</u> <u>Tenured</u>

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		No					
Gender and race/ethnicity	Professors	Professors Associate professors		Assistant professors Instructors		academic rank	Total
Men							
Nonresident alien	1	4	1				6
Hispanic/Latino	6	2			2		10
American Indian or Alaska Native							0
Asian	10	9	2				21
Black or African American	6	5	1		3		15
Native Hawaiian or Other Pacific Islander							0
White	107	45	7		6		165
Two or more races		1					1
Race and ethnicity unknown							0
Total men	130	66	11	0	11	0	218
Women							
Nonresident alien		1					1
Hispanic/Latino	5	5	2				12
American Indian or Alaska Native	1						1
Asian	1	5	3				9
Black or African American	5		2				7
Native Hawaiian or Other Pacific Islander							0
White	58	45	8		2		113
Two or more races							0
Race and ethnicity unknown							0
Total women	70	56	15	0	2	0	143
Total (men+women)	200	122	26	0	13	0	361
Total from prior year							371

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User ID: P1905491

Institution: CUNY Brooklyn College (190549)

#### Part A1 - Full-time Instructional Staff

# Number of Full-time Instructional Staff With <u>Faculty Status</u> <u>On Tenure Track</u>

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Men							
Nonresident alien			5				5
Hispanic/Latino			3				3
American Indian or Alaska Native							0
Asian			6				6
Black or African American		1	7				8
Native Hawaiian or Other Pacific Islander			1				1
White		7	26		10		43
Two or more races							0
Race and ethnicity unknown							0
Total men	0	8	48	0	10	0	66
Women							
Nonresident alien			8				8
Hispanic/Latino			3				3
American Indian or Alaska Native							0
Asian		1	12		1		14
Black or African American		1	4				5
Native Hawaiian or Other Pacific Islander							0
White		1	39		12		52
Two or more races							0
Race and ethnicity unknown							0
Total women	0	3	66	0	13	0	82
Total (men+women)	0	11	114	0	23	0	148
Total from prior year							136

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Institution: CUNY Brooklyn College (190549)

User ID: P1905491

#### Part A1 - Full-time Instructional Staff

# Number of Full-time Instructional Staff With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year or Continuing or At-will Contract</u>

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander			0				0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
<b>Total (men+women)</b> Total from prior year	0	0	0	0	0	0	I

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User ID: P1905491

Institution: CUNY Brooklyn College (190549)

#### Part A1 - Full-time Instructional Staff

# Number of Full-time Instructional Staff With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		Academic Rank						
Gender and race/ethnicity	Professors	Associate Assistant professors		Instructors Lecturers		academic rank	Total	
Men								
Nonresident alien							0	
Hispanic/Latino			1		1		2	
American Indian or Alaska Native							0	
Asian					1		1	
Black or African American			1				1	
Native Hawaiian or Other Pacific Islander							0	
White	3	1	6	2	3		15	
Two or more races							0	
Race and ethnicity unknown							0	
Total men	3	1	8	2	5	0	19	
Women								
Nonresident alien							0	
Hispanic/Latino			1	1			2	
American Indian or Alaska Native							0	
Asian			1				1	
Black or African American				1			1	
Native Hawaiian or Other Pacific Islander							0	
White	3		4	8			15	
Two or more races							0	
Race and ethnicity unknown							0	
Total women	3	0	6	10	0	0	19	
Total (men+women)	6	1	14	12	5	0	38	
Total from prior year							36	

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User ID: P1905491

Institution: CUNY Brooklyn College (190549)

#### Part A1 - Full-time Instructional Staff

# Number of Full-time Instructional Staff With <u>Faculty Status</u> Not on Tenure Track - <u>Less Than Annual Contract</u>

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- · Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors Instructors		Lecturers	academic rank	Total
Men							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander			0				0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

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Institution: CUNY Brooklyn College (190549)

User ID: P1905491

#### Part A1 - Full-time Instructional Staff

# Number of Full-time Instructional Staff Without Faculty Status As of November 1, 2013

•	Report Hispanic/Latino	individuals of any	ny race as Hispanic/Latino
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- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Gender and race/ethnicity	Without Faculty Status
Men	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
<u>Asian</u>	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	0
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0
Total from prior year	

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Institution: CUNY Brooklyn College (190549)

#### Part A2 - Full-time Instructional Staff

#### **Number of Full-time Instructional Staff**

## As of November 1, 2013

 Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated helow

		With Faculty status						
			Not o	n Tenure Tra	ack_	Without		
	<u>Tenured</u>	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Total	
Total carried forward from previous screens	361	148	0	38	0	0	547	
Primarily Instruction	361	148	0	38	0	0	547	
Exclusively credit	319	136		34			489	
Exclusively not-for- credit							0	
Combined credit/not-for- credit	42	12		4			58	
Instruction/research/public service staff							0	

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Institution: CUNY Brooklyn College (190549)

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## Part A3 - Full-time Instructional Staff - Totals

# Total number of Full-time Instructional Staff As of November 1, 2013

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	11	9	20
Hispanic/Latino	15	17	32
American Indian or Alaska Native	0	1	1
Asian	28	24	52
Black or African American	24	13	37
Native Hawaiian or Other Pacific Islander	1	0	1
White	223	180	403
Two or more races	1	0	1
Race and ethnicity unknown	0	0	0
Total	303	244	547

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Institution: CUNY Brooklyn College (190549)

#### Part B1 - Full-time Non-instructional staff

# Number of Full-time Non-instructional Staff by Occupational Category

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Men			
Nonresident alien	11		
Hispanic/Latino	15		
American Indian or Alaska Native	0		
Asian	28		
Black or African American	24		
Native Hawaiian or Other Pacific Islander	1		
<u>White</u>	223		
Two or more races	1		
Race and ethnicity unknown	0		
Total men	303	0	0
Women			
Nonresident alien	9		
Hispanic/Latino	17		
American Indian or Alaska Native	1		
Asian	24		
Black or African American	13	0	
Native Hawaiian or Other Pacific Islander	0		
White	180		
Two or more races	0		
Race and ethnicity unknown	0		
Total women	244	0	0
Total (men+women)	547	0	0
Total from prior year			

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User ID: P1905491

Institution: CUNY Brooklyn College (190549)

#### Part B1 - Full-time Non-instructional staff

# Number of Full-time Non-instructional Staff by Occupational Category

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Report race for non-H	lispanic/Latino individuals o	nly		
Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Men				
Nonresident alien				
Hispanic/Latino				1
American Indian or Alaska Native				
<u>Asian</u>		1		2
Black or African American				1
Native Hawaiian or Other Pacific Islander				
<u>White</u>				1
Two or more races				
Race and ethnicity unknown				
Total men	0	1	0	5
Women				
Nonresident alien				
Hispanic/Latino			1	2
American Indian or Alaska Native				
Asian				
Black or African American		1		1
Native Hawaiian or Other Pacific Islander				
White	2	1		10
Two or more races				
Race and ethnicity unknown				
Total women	2	2	1	13
Total (men+women)	2	3	1	18
Total from prior year	2	1	1	16

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User ID: P1905491

Institution: CUNY Brooklyn College (190549)

#### Part B1 - Full-time Non-instructional staff

# Number of Full-time Non-instructional Staff by Occupational Category

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien					
Hispanic/Latino	2	4	7	1	
American Indian or Alaska Native					
<u>Asian</u>	1		7	1	1
Black or African American	3	2	17	4	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	29	11	36	13	2
Two or more races					
Race and ethnicity unknown					
Total men	35	17	67	19	3
Women					
Nonresident alien	1				
Hispanic/Latino	8	1	4	8	
American Indian or Alaska Native					
Asian	2	4	4	3	
Black or African American	13	8	7	11	
Native Hawaiian or Other Pacific Islander					
White	16	6	19	14	
Two or more races					

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Race and ethnicity unknown					
Total women	40	19	34	36	0
Total (men+women)	75	36	101	55	3
Total from prior year	74	32	95	55	3

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User ID: P1905491

Institution: CUNY Brooklyn College (190549)

#### Part B1 - Full-time Non-instructional staff

# Number of Full-time Non-instructional Staff by Occupational Category

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Report race for non-Hispanic/Latino individuals only										
Gender and race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production. Transportation. and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)				
Men										
Nonresident alien						11				
Hispanic/Latino	16		6	3	5	60				
American Indian or Alaska Native					1	1				
<u>Asian</u>	3		1	2		47				
Black or African American	62		6	5	7	131				
Native Hawaiian or Other Pacific Islander						1				
<u>White</u>	16		12	23	14	380				
Two or more races			2			3				
Race and ethnicity unknown						0				
Total men	97	0	27	33	27	634				
Women										
Nonresident alien			3			13				
Hispanic/Latino	10		14			65				
American Indian or Alaska Native						1				
Asian	3		12	1		53				
Black or African American	23		71		2	150				
Native Hawaiian or Other Pacific Islander			2			2				
White	2		79			329				
			1			1				

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Two or more races						
Race and ethnicity unknown						0
Total women	38	0	182	1	2	614
Total (men+women)	135	0	209	34	29	1,248
Total from prior year	133		205	26	29	1,215

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Institution: CUNY Brooklyn College (190549)

## Part B2 - Full-time non-instructional staff

#### **Number of Full-time Non-instructional Staff**

Occupational actorion			Not o	n Tenure Tra	<u>ck</u>	Without Faculty	Total
Occupational category	Tenured	On Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	status	Total
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010						2	2
<u>Librarians</u> 25-4020						3	3
<u>Library Technicians</u> 25-4030						1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						18	18
Management Occupations 11-0000						75	75
Business and Financial Operations Occupations 13-0000						36	36
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						101	101
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						55	55
Healthcare Practitioners and Technical Occupations 29-0000						3	3
Total	0	0	0	0	0	294	294
Total from prior year						279	279

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Institution: CUNY Brooklyn College (190549)

# Part C - Full-time summary non-medical

## Summary of Full-time Non-medical School Staff

#### As of November 1, 2013

## With Faculty status

				Willia acuity Stat	us			
0-			On	Not on	Tenure Tra	ack	Without	T-4-1
Occupational category		Tenured	Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Pri	marily Instruction	361	148	0	38	0	0	547
	Exclusively credit	319	136		34			489
	Exclusively not-for-credit							0
	Combined credit/not-for-credit	42	12		4			58
Ins sta	truction/research/public service ff							0
Re	search staff							0
Pul	olic Service staff							0
Ted	hivists, Curators, and Museum chnicians 4010						2	2
	rarians 4020						3	3
	rary Technicians 4030						1	1
Oth Oc	dent and Academic Affairs and her Education Services cupations 2000 + 25-3000 + 25-9000						18	18
	nagement Occupations 0000						75	75
Oc	siness and Financial Operations cupations 0000						36	36
Oc	mputer, Engineering, and Science cupations 0000 + 17-0000 + 19-0000						101	101
Art	mmunity, Social Service, Legal, s, Design, Entertainment, Sports, I Media Occupations 0000 + 23-0000 + 27-0000						55	55
Ted	althcare Practitioners and chnical Occupations 0000						3	3
31-	vice Occupations 0000 + 33-0000 + 35-0000 + 0000 + 39-0000							135
	es and Related Occupations 0000							0
								209

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Office and Administrative Support Occupations 43-0000	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	34
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	29
Total	1,248

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User ID: P1905491

Institution: CUNY Brooklyn College (190549)

#### Part G - Salary Worksheet

#### Number of Full-time Non-medical Instructional Staff For Calculation of Total Number of Months

#### Annual Salary, 2013-14

- Report number of instructional staff by the number of months to be worked.
- Months reported should correspond with the number of months worked (which may differ from the number of months they are paid).
- Include ONLY full-time, non-medical instructional staff.
- Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status.
- · Balance column should include instructional staff whose annual salary covers less than 9 months.

Gender and		Month	s worked			Total	Total full-time, non-medical,	Balance (All other full-			
academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	instructional staff from Part A	time instructional staff)			
Men											
Professors	133	0	0	0	133	1,596					
Associate professors	75	0	0	0	75	900					
Assistant professors	67	0	0	0	67	804					
Instructors	2	0	0	0	2	24					
Lecturers	26	0	0	0	26	312					
No academic rank					0	0					
Total men	303	0	0	0	303	3,636	303	0			
Women											
Professors	73	0	0	0	73	876					
Associate professors	59	0	0	0	59	708					
Assistant professors	87	0	0	0	87	1,044					
Instructors	10	0	0	0	10	120					
Lecturers	15	0	0	0	15	180					
No academic rank					0	0					
Total women	244	0	0	0	244	2,928	244	0			
Total (men + women)	547	0	0	0	547	6,564	547	0			

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Institution: CUNY Brooklyn College (190549)

# Part G - Salary outlays for instructional staff

# Salary Outlays for Full-time Non-medical Instructional Staff

#### Annual Salary Outlays, 2013-14

Report ANNUAL salary outlays for the full-time, non-medical, instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen.

months, 10 months, and 9 months columns on the previous screen.									
Gender and academic rank	Total Staff for Salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Salary Outlays	Weighted Average Monthly Salaries					
Men									
Professors	133	1,596	15,073,768	9,445					
Associate professors	75	900	6,703,550	7,448					
Assistant professors	67	804	4,856,227	6,040					
Instructors	2	24	110,310	4,596					
Lecturers	26	312	1,686,120	5,404					
No academic rank	0	0							
Total men	303	3,636	28,429,975	7,819					
Women									
Professors	73	876	7,878,293	8,993					
Associate professors	59	708	5,189,442	7,330					
Assistant professors	87	1,044	6,433,161	6,162					
Instructors	10	120	540,246	4,502					
Lecturers	15	180	949,711	5,276					
No academic rank	0	0							
Total women	244	2,928	20,990,853	7,169					
Total (men + women)	547	6,564	49,420,828	7,529					

Print Forms (data)

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Institution: CUNY Brooklyn College (190549)

User ID: P1905491

# Part G - Salary outlays for non-instructional staff

# Salary Outlays For Full-time Non-medical Non-instructional Staff

#### Annual Salary Outlays, 2013-14

Occupational category	Number of full-time staff (carried forward from previous screens)	Total salary outlays
Research staff	0	
Public Service staff	0	
<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	24	1,751,067
Management Occupations 11-0000	75	8,994,084
Business and Financial Operations Occupations 13-0000	36	2,223,821
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	101	6,551,835
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	55	3,976,665
Healthcare Practitioners and Technical Occupations 29-0000	3	272,076
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	135	5,251,010
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	209	8,523,442
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	34	2,486,529
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	29	2,311,512

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Institution: CUNY Brooklyn College (190549)

User ID: P1905491

#### Part D - Part-time staff

# Number of Part-time Staff

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Primarily Instruction and Instruction/Research/Public Service Staff	Research staff	Public Service staff
Men			
Nonresident alien	12		
Hispanic/Latino	19		
American Indian or Alaska Native	2		
Asian	12		
Black or African American	23		
Native Hawaiian or Other Pacific Islander	1		
White	238		
Two or more races			
Race and ethnicity unknown			
Total men	307	0	0
Women			
Nonresident alien	8		
Hispanic/Latino	25		
American Indian or Alaska Native			
Asian	18		
Black or African American	51		
Native Hawaiian or Other Pacific Islander			
White	252		
Two or more races	5		
Race and ethnicity unknown			
Total women	359	0	0
Total (men+women)	666	0	0
Total from prior year	696		

Print Forms (data)

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User ID: P1905491

Institution: CUNY Brooklyn College (190549)

#### Part D - Part-time staff

#### **Number of Part-time Staff**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians</u> 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 +	Library and Student and Academic Affairs and Other Education Services Occupations
Men	25-4010			25-9000	
Nonresident alien				2	2
Hispanic/Latino				5	5
American Indian or Alaska Native					0
<u>Asian</u>				2	2
Black or African American				6	6
Native Hawaiian or Other Pacific Islander					0
<u>White</u>				18	18
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	33	33
Women					
Nonresident alien				1	1
Hispanic/Latino				4	4
American Indian or Alaska Native					0
Asian				7	7
Black or African American				14	14
Native Hawaiian or Other Pacific Islander					0
White				36	36
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	62	62

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Total (men+women)	0	0	0	95	95
Total from prior year				94	94

Print Forms (data)

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Institution: CUNY Brooklyn College (190549)

User ID: P1905491

# Part D - Part-time staff

			of Part-time Staff ovember 1, 2013		
Report Hispanic     Report race for I					
Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Men					
Nonresident alien					
Hispanic/Latino				2	
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American				6	
Native Hawaiian or Other Pacific Islander					
<u>White</u>			1	10	
Two or more races					
Race and ethnicity unknown					
Total men	0	0	1	18	0
Women					
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian			1		
Black or African American			1	1	
Native Hawaiian or Other Pacific Islander					
White			1	11	
Two or more races					

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Race and ethnicity unknown					
Total women	0	0	3	12	0
Total (men+women)	0	0	4	30	0
Total from prior year			2	15	

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User ID: P1905491

Institution: CUNY Brooklyn College (190549)

#### **Part D - Part-time staff**

#### **Number of Part-time Staff**

## As of November 1, 2013

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for	non-Hispanic/Lat	tino individuals (	only			
Gender and race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Men						
Nonresident alien			6			20
Hispanic/Latino	2		24			52
American Indian or Alaska Native						2
<u>Asian</u>	1		32			47
Black or African American	20		75			130
Native Hawaiian or Other Pacific Islander						1
<u>White</u>	1		95			363
Two or more races			6			6
Race and ethnicity unknown						0
Total men	24	0	238	0	0	621
Women						
Nonresident alien			13			22
Hispanic/Latino	2		57			88
American Indian or Alaska Native			1			1
Asian			39			65
Black or African American	5		116			188
Native Hawaiian or Other Pacific Islander						0
White	1		147			448
Two or more races			6			11

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Race and ethnicity unknown						0
Total women	8	0	379	0	0	823
Total (men+women)	<b>1</b> 32	0	617	0	0	1,444
Total from prior year	24		616			1,447

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User ID: P1905491

Institution: CUNY Brooklyn College (190549)

#### Part D - Graduate assistants

#### **Number of Graduate Assistants** As of November 1, 2013 · Report Hispanic/Latino individuals of any race as Hispanic/Latino · Report race for non-Hispanic/Latino individuals only Community, Library and Social Student and Service, Academic Computer, Legal, Arts, **Business** Affairs and **Healthcare** Engineering, **Other** <u>and</u> Design, <u>Practitioners</u> Management and Science Financial Gender and Teaching Entertainment, Education <u>and</u> Research Occupations Occupations Total race/ethnicity 25-1191 **Operations** Sports, and <u>Services</u> Technical 11-0000 15-0000 Occupations **Occupations** Occupations Media + 17-0000 13-0000 **Occupations** <u>25-4000</u> 29-0000 + 19-0000 21-0000 + 25-2000 + 23-0000 + 25-3000 + 27-0000 + 25-9000 Men **Nonresident** 14 14 <u>alien</u> Hispanic/Latino 1 1 **Americ**an Indian or 0 Alaska Native <u>Asian</u> 1 1 Black or <u>African</u> 1 1 <u>American</u> **Native** Hawaiian or 0 Other Pacific Islander 25 25 White Two or more 0 races Race and ethnicity 0 unknown Total men 42 0 0 0 0 0 0 0 42 Women Nonresident 10 10 alien 3 Hispanic/Latino 3 American 1 Indian or 1 Alaska Native Asian 1 1 Black or 2 African 2 American

Print Forms (data)

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Native Hawaiian or Other Pacific Islander									0
White	31								31
Two or more races	3								3
Race and ethnicity unknown									0
Total women	51	0	0	0	0	0	0	0	51
Total (men+women)	<b>1</b> 93	0	0	0	0	0	0	0	<b>1</b> 93
Total from prior year	68								68

Print Forms (data)

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Institution: CUNY Brooklyn College (190549)

User ID: P1905491

#### Part E - Part-time staff

#### **Number of Part-time Staff** As of November 1, 2013 With Faculty status Not on Tenure Track Without <u>On</u> Occupational category Faculty Total Multi-year, Less-than-**Tenured Tenure** continuing, or status **Annual** annual **Track** at-will contract contract contract 0 0 Primarily Instruction 0 0 666 0 666 Exclusively credit 659 659 Exclusively not-for-credit 0 Combined credit/not-for-7 7 credit Instruction/research/public 0 service staff 0 Research staff 0 Public Service staff Archivists, Curators, and 0 Museum Technicians 25-4010 **Librarians** 0 25-4020 Library Technicians 0 25-4030 Student and Academic Affairs and Other Education 95 95 Services Occupations 25-2000 + 25-3000 + 25-9000 **Management Occupations** 0 11-0000 **Business and Financial** 0 Operations Occupations 13-0000 Computer, Engineering, and Science Occupations 4 4 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and 30 30

0

0

0

0

0

0

0

666

696

Media Occupations

**Technical Occupations** 

Total from prior year

29-0000

21-0000 + 23-0000 + 27-0000 <u>Healthcare Practitioners and</u>

0

795

807

129

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Institution: CUNY Brooklyn College (190549)

User ID: P1905491

# Part F - Part-time summary non-medical

# **Summary of Part-time Staff**

## As of November 1, 2013

## With Faculty status

	Will Faculty Status						
O						Without	T-4-1
Occupational category	Tenured	Tenure Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Primarily Instruction	0	0	0	0	666	0	666
Exclusively credit					659		659
Exclusively not-for-credit							0
Combined credit/not-for-credit					7		7
Instruction/research/public service staff							0
Research staff							0
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-4010							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						95	95
Management Occupations 11-0000							0
Business and Financial Operations Occupations 13-0000							0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						4	4
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						30	30
Healthcare Practitioners and Technical Occupations 29-0000							0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37- 0000 + 39-0000							32
Sales and Related Occupations 41-0000							0
							617

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Office and Administrative Support Occupations 43-0000	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Graduate Assistants	93
Teaching 25-1191	93
Research	0
Management Occupations 11-0000	0
Business and Financial Operations Occupations 13-0000	0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	0
Healthcare Practitioners and Technical Occupations 29-0000	0
Total	1,537

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Institution: CUNY Brooklyn College (190549)

User ID: P1905491

## Part H - New Hires - Full-time instructional staff

## Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

### With Faculty status

Gender and			Not on	Without	<b>.</b>		
race/ethnicity	<u>Tenured</u>	On Tenure Track	Multi-year, continuing, or at- will contract	Annual contract	Less-than- annual contract	Faculty status	Total
Men							
Nonresident alien		2					2
Hispanic/Latino		1		1			2
American Indian or Alaska Native							0
<u>Asian</u>		1		1			2
Black or African American	1	1					2
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	2	6		10			18
Two or more races							0
Race and ethnicity unknown							0
Total men	3	11	0	12	0	0	26
Women							
Nonresident alien		2					2
Hispanic/Latino				2			2
American Indian or Alaska Native							0
Asian		2		1			3
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White	1	7		11			19
Two or more races							0
Race and ethnicity unknown							0

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Total women	1	12	0	14	0	0	27
Total (men+women)	4	23	0	26	0	0	53

Print Forms (data)

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Institution: CUNY Brooklyn College (190549)

User ID: P1905491

## Part H - New Hires - Full-time staff

## **Number of Newly Hired Full-time Staff**

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Men				
Nonresident alien	2			
Hispanic/Latino	2			
American Indian or Alaska Native	0			
Asian	2			
Black or African American	2			
Native Hawaiian or Other Pacific Islander	0			
White	18			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	26	0	0	0
Women				
Nonresident alien	2			
Hispanic/Latino	2			1
American Indian or Alaska Native	0			
Asian	3			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	19			1
Two or more races	0			
Race and ethnicity unknown	0			
Total women	27	0	0	2
Total (men+women)	53	0	0	2

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Institution: CUNY Brooklyn College (190549)

User ID: P1905491

## Part H - New Hires - Full-time non-instructional staff

Number of Newly Hired Full-time Non-instructional Staff

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only

			Computer,	Community, Social	
Gender and race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Engineering, and Science Occupations 15-0000 + 17-0000 +	Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 +	Healthcare Practitioners and Technical Occupations 29-0000
Men			19-0000	27-0000	
Nonresident alien					
Hispanic/Latino		1			
American Indian or Alaska Native					
<u>Asian</u>	1				
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>	1		1		
Two or more races					
Race and ethnicity unknown					
Total men	2	1	1	0	0
Women					
Nonresident alien					
<u>Hispanic/Latino</u>					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American	1			1	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	1		2		
Two or more races					

Print Forms (data)

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Race and ethnicity unknown					
Total women	2	0	2	1	0
Total (men+women)	4	1	3	1	0

Print Forms (data)

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Institution: CUNY Brooklyn College (190549)

User ID: P1905491

## Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of Newly Hired Full-time Non-instructional Staff and Total New Hires

(Hired full time between July 1 and October 31, 2013 and still on payroll of the institution as of November 1, 2013)

· Report Hispanic/Latino individuals of any race as Hispanic/Latino

Gender and race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Men						
Nonresident alien						2
Hispanic/Latino						3
American Indian or Alaska Native						(
<u>Asian</u>						3
Black or African American						2
Native Hawaiian or Other Pacific Islander						(
<u>White</u>						20
Two or more races						(
Race and ethnicity unknown						(
Total men	0	0	0	0	0	30
Women						
Nonresident alien						2
Hispanic/Latino	1					2
American Indian or Alaska Native						(
Asian						3
Black or African American						3
Native Hawaiian or Other Pacific Islander						C

Print Forms (data)

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White						23
Two or more races						0
Race and ethnicity unknown						0
Total women	1	0	0	0	0	35
Total (men+women)	1	0	0	0	0	65

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ease explain in the box below.	
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le	User ID: P1905

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Institution: CUNY Brooklyn College (190549)

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Summary

#### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2014.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Occupational category	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
tal number of staff	1,248	1,444	1,7
Instructional Staff	547	666	7
Primary Instruction	547	666	7
Exclusively credit	489	659	7
Exclusively not-for-credit	0	0	
Combined credit/not-for-credit	58	7	
Instruction/research/public service	0	0	
Research Staff	0	0	
Public Service Staff	0	0	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	24	95	
Librarians, Curators, and Archivists SOC 25-4000	6	0	
Archivists, Curators, and Museum Technicians SOC 25-4010	2	0	
Librarians SOC 25-4020	3	0	
Library Technicians SOC 25-4030	1	0	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	18	95	
Management Occupations SOC 11-0000	75	0	
Business and Financial Operations Occupations SOC 13-0000	36	0	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	101	4	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	55	30	

Print Forms (data)

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Healthcare Practitioners and Technical Occupations SOC 29-0000	3	0	3
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	135	32	146
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	209	617	415
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	34	0	34
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	29	0	29

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

# Salaries of full-time instructional staff by contract length and academic rank: Academic year 2013-14

A	Month	Months Covered by Annual Salary				Total	0.1.	Weighted
Academic rank	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	547				547	6,564	\$49,420,828	\$7,529
Professor	206				206	2,472	\$22,952,061	\$9,285
Associate professor	134				134	1,608	\$11,892,992	\$7,396
Assistant professor	154				154	1,848	\$11,289,388	\$6,109
Instructor	12				12	144	\$650,556	\$4,518
Lecturer	41				41	492	\$2,635,831	\$5,35
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

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Edit Report

## **Human Resources**

## **CUNY Brooklyn College (190549)**

Source	Description	Severity	Resolved	Options
Screen: S	Salaries for non-instructional staff			
Perform Edits	The amount entered in Part G for total salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$2,486,529) is outside the expected range of between \$680,000 and \$2,380,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	
Reason:	The total salary is a little higher than the expected value. This is correct.			
Related Screens:	Salaries for non-instructional staff			
Perform Edits	The amount entered in Part G for total salary outlays for Production, Transportation, and Material Moving Occupations (\$2,311,512) is outside the expected range of between \$580,000 and \$2,030,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1380)	Explanation	Yes	
Reason:	The total salary is a little higher than the expected value. This is correct.			
Related Screens:	Salaries for non-instructional staff			
Screen:	PT staff by Occupation and R/E/G - 4			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The total count is two more than the expected value. This is correct.			
Screen: (	Graduate assistants by R/E/G			
Upload File	This number is outside the expected range of between 45 and 91 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
	The total count is two more than the expected value. This is correct			
Reason:	The total count is two more than the expected value. This is correct.			
Reason: Upload File	This number is outside the expected range of between 45 and 91 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	