

Institution: CUNY Brooklyn College (190549)
 User ID: P1905491

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

- ☐ No
- ☒ Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

- ☐ No
- ☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
- ☒ Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

- ☐ No
- ☒ Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2015 and October 31, 2016** either for the **first time** (new to the institution) or **after a break in service** ? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

- ☐ No
- ☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	2	5	1				8
Hispanic/Latino	4	3			1		8
American Indian or Alaska Native							0
Asian	11	10	3				24
Black or African American	5	9			1		15
Native Hawaiian or Other Pacific Islander							0
White	101	49	9		8		167
Two or more races		1					1
Race and ethnicity unknown							0
Total men	123	77	13	0	10	0	223

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1	1	1				3
Hispanic/Latino	5	9	1				15
American Indian or Alaska Native	1						1
Asian	1	15	2		1		19
Black or African American	4	3	3				10
Native Hawaiian or Other Pacific Islander							0
White	55	52	5		8		120
Two or more races							0
Race and ethnicity unknown							0
Total women	67	80	12	0	9	0	168

Total (men+women)	190	157	25	0	19	0	391
Total from prior year							399

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> On <u>Tenure Track</u> As of November 1, 2016							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		1	4				5
Hispanic/Latino			6				6
American Indian or Alaska Native							0
Asian			4				4
Black or African American			4		1		5
Native Hawaiian or Other Pacific Islander							0
White	1	2	29		2		34
Two or more races							0
Race and ethnicity unknown							0
Total men	1	3	47	0	3	0	54
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			6				6
Hispanic/Latino			5				5
American Indian or Alaska Native							0
Asian		1	6				7
Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
White		3	33		3		39
Two or more races			1		1		2
Race and ethnicity unknown							0
Total women	0	4	53	0	4	0	61
Total (men+women)	1	7	100	0	7	0	115
Total from prior year							119

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Multi-Year Contract</u> As of November 1, 2016							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown		0					0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Annual Contract</u> As of November 1, 2016							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian					1		1
Black or African American					3		3
Native Hawaiian or Other Pacific Islander							0
White	3		1		6		10
Two or more races							0
Race and ethnicity unknown							0
Total men	3	0	1	0	10	0	14
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien					1		1
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian							0
Black or African American				1	2		3
Native Hawaiian or Other Pacific Islander							0
White	4			1	14		19
Two or more races							0
Race and ethnicity unknown							0
Total women	4	0	0	2	18	0	24
Total (men+women)	7	0	1	2	28	0	38
Total from prior year							19

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Less-than-annual Contract</u> As of November 1, 2016							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		0					0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Indefinite duration contract</u> As of November 1, 2016							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		0					0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A1 - Full-time Instructional Staff - Without Faculty Status



Number of <u>Full-time Instructional Staff</u>	
Without Faculty Status	
As of November 1, 2016	
•Report Hispanic/Latino individuals of any race as Hispanic/Latino	
•Report race for non-Hispanic/Latino individuals only	
•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service	
Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2016

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at -will)		
<u>Instructional staff</u>	391	115	0	38	0	0	0	544
Total carried forward from previous screens	391	115	0	38	0	0	0	544
<u>Primarily Instruction</u>	391	115	0	38	0	0	0	544
 Exclusively credit	315	106		37				458
 Exclusively not-for-credit								0
Combined credit/not-for-credit	76	9		1				86
<u>Instruction/research/public service staff</u>								0

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff			
As of November 1, 2016			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	13	10	23
Hispanic/Latino	14	21	35
American Indian or Alaska Native	0	1	1
Asian	29	26	55
Black or African American	23	15	38
Native Hawaiian or Other Pacific Islander	0	0	0
White	211	178	389
Two or more races	1	2	3
Race and ethnicity unknown	0	0	0
Total	291	253	544
Total from prior year			537

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino


•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	13		
Hispanic/Latino	14		
American Indian or Alaska Native	0		
Asian	29		
Black or African American	23		
Native Hawaiian or Other Pacific Islander	0		
White	211		
Two or more races	1		
Race and ethnicity unknown	0		
Total men	291	0	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	10		
Hispanic/Latino	21		
American Indian or Alaska Native	1		
Asian	26		
Black or African American	15		
Native Hawaiian or Other Pacific Islander	0		
White	178		
Two or more races	2		
Race and ethnicity unknown	0	0	
Total women	253	0	0

Total (men+women) 544  0 0

Total from prior year 537 1

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff


by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				2
American Indian or Alaska Native				
Asian		1		2
Black or African American			1	2
Native Hawaiian or Other Pacific Islander				
White			1	16
Two or more races				
Race and ethnicity unknown				
Total men	0	1	2	22

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino			1	2
American Indian or Alaska Native				
Asian				1
Black or African American		1		5
Native Hawaiian or Other Pacific Islander				
White	1	1		10
Two or more races				1
Race and ethnicity unknown				
Total women	1	2	1	19
Total (men+women)	1	3	3	41
Total from prior year	1	4	3	38

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	4		6	1	
American Indian or Alaska Native					
Asian	3		7	1	1
Black or African American	13		14	6	
Native Hawaiian or Other Pacific Islander					
White	38	7	24	20	
Two or more races				1	
Race and ethnicity unknown					
Total men	58	7	51	29	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	1			
Hispanic/Latino	12	5	2	7	
American Indian or Alaska Native					
Asian	5	5	3	1	
Black or African American	21	14	6	17	
Native Hawaiian or Other Pacific Islander					
White	32	6	16	12	
Two or more races		1			
Race and ethnicity unknown					
Total women	72	32	27	37	0
Total (men+women)	130	39	78	66	1
Total from prior year	128	46	76	59	1

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						13
Hispanic/Latino	16		4	4	3	54
American Indian or Alaska Native					1	1
Asian	3		4	1		52
Black or African American	64		6	4	8	141
Native Hawaiian or Other Pacific Islander						0
White	12		8	16	14	367
Two or more races						2
Race and ethnicity unknown						0
Total men	95	0	22	25	26	630

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien				1		14
Hispanic/Latino	7		18			75
American Indian or Alaska Native						1
Asian	3		14	1		59
Black or African American	19		55		2	155
Native Hawaiian or Other Pacific Islander			2			2
White	3		62			321
Two or more races	1		3			8
						0

Race and ethnicity unknown						
Total women	33	0	155	1	2	635
Total (men+women)	128	0	177	26	28	1,265
Total from prior year	125		187	29	32	1,267

Part G - Salaries Worksheet

Number of Full-time Instructional Staff
For Calculation of Total Number of Months

Annual Salary, 2016-17

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting	Total number of months
	12 months	11 months	10 months	9 months	< 9 months			
Men								
Professors	0	0	0	127	0	127	127	1,143
Associate professors	0	0	0	80	0	80	80	720
Assistant professors	0	0	0	61	0	61	61	549
Instructors						0	0	0
Lecturers	0	0	0	23	0	23	23	207
No academic rank						0	0	0
Total men	0	0	0	291	0	291	291	2,619
Total men full-time instructional staff from Part A						291		
Women								
Professors	0	0	0	71	0	71	71	639
Associate professors	0	0	0	84	0	84	84	756
Assistant professors	0	0	0	65	0	65	65	585
Instructors	0	0	0	2	0	2	2	18
Lecturers	0	0	0	31	0	31	31	279
No academic rank						0	0	0
Total women	0	0	0	253	0	253	253	2,277
Total women full-time instructional staff from Part A						253		
Total (men + women)	0	0	0	544	0	544	544	4,896
Total (men +women) full-time instructional staff from Part A						544		

Part G - Salary Outlays for Instructional Staff

**Salary Outlays
 for Full-time Instructional Staff**

Annual Salary Outlays, 2016-17

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Salary Outlays				Weighted average monthly salaries
			12 months	11 months	10 months	9 months	
Men							
Professors	127	1,143	0	0	0	14,575,000	12,752
Associate professors	80	720	0	0	0	7,185,052	9,979
Assistant professors	61	549	0	0	0	4,770,299	8,689
Instructors	0	0					
Lecturers	23	207	0	0	0	1,469,502	7,099
No academic rank	0	0					
Total men	291	2,619	0	0	0	27,999,853	10,691
Women							
Professors	71	639	0	0	0	7,825,316	12,246
Associate professors	84	756	0	0	0	7,346,302	9,717
Assistant professors	65	585	0	0	0	5,034,104	8,605
Instructors	2	18	0	0	0	107,410	5,967
Lecturers	31	279	0	0	0	1,874,944	6,720
No academic rank	0	0					
Total women	253	2,277	0	0	0	22,188,076	9,744
Total (men + women)	544	4,896	0	0	0	50,187,929	10,251

Part G - Average Salary by academic rank

Average Salary by academic rank for <u>Full-time Instructional Staff</u>					
Annual Average Salaries, 2016-17					
Gender and academic rank	Average Salaries				Equated 9-month Average Salary
	12 months	11 months	10 months	9 months	
Men					
Professors				114,764	114,764
Associate professors				89,813	89,813
Assistant professors				78,202	78,202
Instructors					
Lecturers				63,891	63,891
No academic rank					
Total men				96,219	96,219
Women					
Professors				110,216	110,216
Associate professors				87,456	87,456
Assistant professors				77,448	77,448
Instructors				53,705	53,705
Lecturers				60,482	60,482
No academic rank					
Total women				87,700	87,700
Total (men + women)					
				92,257	92,257

Part G - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2016-17		
Occupational category	? Number of full-time staff (carried forward from previous screens)	? Total annual salary outlays
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	48	3,341,058
Management Occupations 11-0000	130	14,209,367
Business and Financial Operations Occupations 13-0000	39	2,433,896
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	78	4,731,068
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	66	4,615,215
Healthcare Practitioners and Technical Occupations 29-0000	1	96,635
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	128	4,649,317
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	177	6,905,116
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	26	⚠ 2,163,456
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	28	⚠ 2,542,783

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	10		
Hispanic/Latino	21		
American Indian or Alaska Native	1		
Asian	11		
Black or African American	23		
Native Hawaiian or Other Pacific Islander			
White	270		
Two or more races	1		
Race and ethnicity unknown			
Total men	337	0	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	15		
Hispanic/Latino	32		
American Indian or Alaska Native			
Asian	29		
Black or African American	53		
Native Hawaiian or Other Pacific Islander			
White	270		
Two or more races	6		
Race and ethnicity unknown			
Total women	405	0	0
Total (men+women)	742	0	0
Total from prior year	711		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien				1	1
Hispanic/Latino				4	4
American Indian or Alaska Native					0
Asian				5	5
Black or African American				4	4
Native Hawaiian or Other Pacific Islander					0
White				17	17
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	31	31

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien					0
Hispanic/Latino				5	5
American Indian or Alaska Native					0
Asian				11	11
Black or African American				9	9
Native Hawaiian or Other Pacific Islander					0
White				40	40
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	65	65

Total (men+women)	0	0	0	96	96
Total from prior year				114	114

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>					
<u>Hispanic/Latino</u>				3	
<u>American Indian or Alaska Native</u>					
<u>Asian</u>			3		
<u>Black or African American</u>			1	7	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>			5	11	
<u>Two or more races</u>			1		
<u>Race and ethnicity unknown</u>					
Total men	0	0	10	21	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>					
<u>Hispanic/Latino</u>				1	
<u>American Indian or Alaska Native</u>					
<u>Asian</u>			1	1	
<u>Black or African American</u>			1	1	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>			4	16	
<u>Two or more races</u>					
<u>Race and ethnicity unknown</u>					
Total women	0	0	6	19	0

Total (men+women)	0	0	16	40	0
Total from prior year			11	30	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien			2			13
Hispanic/Latino	4		29			61
American Indian or Alaska Native						1
Asian			35			54
Black or African American	9		63			107
Native Hawaiian or Other Pacific Islander			1			1
White	1		77			381
Two or more races			5			7
Race and ethnicity unknown						0
Total men	14	0	212	0	0	625

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien			7			22
Hispanic/Latino	3		53			94
American Indian or Alaska Native			1			1
Asian			34			76
Black or African American	5		126			195
Native Hawaiian or Other Pacific Islander						0
White			119			449
Two or more races			8			14
Race and ethnicity unknown						0

Total women	8	0	348	0	0	851
	22	0	560	0	0	1,476
Total (men+women)						
Total from prior year	27		601			1,494

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	10			10
Hispanic/Latino				0
American Indian or Alaska Native				0
Asian	3			3
Black or African American	1			1
Native Hawaiian or Other Pacific Islander	1			1
White	16			16
Two or more races				0
Race and ethnicity unknown				0
Total men	31	0	0	31

Women

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	4			4
Hispanic/Latino	3			3
American Indian or Alaska Native	1			1
Asian	4			4
Black or African American	2			2
Native Hawaiian or Other Pacific Islander				0
White	19			19
Two or more races	2			2
Race and ethnicity unknown				0
Total women	35	0	0	35
Total (men+women)	66	0	0	66
Total from prior year	71			71

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2016

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	742	0	0	742
? Exclusively credit					729			729
? Exclusively not-for-credit								0
Combined credit/not-for-credit					13			13
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians								0
25-4010								0
Librarians								0
25-4020								0
Library Technicians								0
25-4030								0
? Student and Academic Affairs and Other Education Services Occupations							96	96
25-2000 + 25-3000 + 25-9000								0
Management Occupations								0
11-0000								0
Business and Financial Operations Occupations								0
13-0000								0
Computer, Engineering, and Science Occupations							16	16
15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							40	40
21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations								0
29-0000								0
Total	0	0	0	0	742	0	152	894
Total from prior year	0	0		0	711		155	866

Part F - Part-time Summary

Summary of Part-time Staff								
As of November 1, 2016								
Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	742	0	0	742
Exclusively credit					729			729
Exclusively not-for-credit								0
Combined credit/not-for-credit					13			13
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							96	96
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							16	16
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							40	40
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								22
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								560
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								66
Teaching 25-1191								66
Research								0
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000,								0

23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		
Total		1,542

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien								0
Hispanic/Latino		2						2
American Indian or Alaska Native								0
Asian				1				1
Black or African American	1			3				4
Native Hawaiian or Other Pacific Islander								0
White	2	5		7				14
Two or more races								0
Race and ethnicity unknown								0
Total men	3	7	0	11	0	0	0	21

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien				1				1
Hispanic/Latino				1				1
American Indian or Alaska Native								0
Asian								0
Black or African American				1				1
Native Hawaiian or Other Pacific Islander								0
White	1	1		16				18
Two or more races								0
Race and ethnicity unknown								0
Total women	1	1	0	19	0	0	0	21

Total (men+women) 4 8 0 30 0 0 0 42

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	2			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	4			
Native Hawaiian or Other Pacific Islander	0			
White	14			1
Two or more races	0			
Race and ethnicity unknown	0			
Total men	21	0	0	1

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	1			1
American Indian or Alaska Native	0			
Asian	0			
Black or African American	1			1
Native Hawaiian or Other Pacific Islander	0			
White	18			2
Two or more races	0			
Race and ethnicity unknown	0			
Total women	21	0	0	4
Total (men+women)	42	0	0	5

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			1		
American Indian or Alaska Native					
Asian			1		
Black or African American	4			2	
Native Hawaiian or Other Pacific Islander					
White	2	1	1	3	
Two or more races				1	
Race and ethnicity unknown					
Total men	6	1	3	6	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		2		1	
American Indian or Alaska Native					
Asian			1		
Black or African American	3	1		1	
Native Hawaiian or Other Pacific Islander					
White	3	1	3	1	
Two or more races					
Race and ethnicity unknown					
Total women	6	4	4	3	0

Total (men+women)	12	5	7	9	0
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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino	1					4
American Indian or Alaska Native						0
Asian						2
Black or African American	8					18
Native Hawaiian or Other Pacific Islander						0
White	2					24
Two or more races						1
Race and ethnicity unknown						0
Total men	11	0	0	0	0	49

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						1
Hispanic/Latino						5
American Indian or Alaska Native						0
Asian						1
Black or African American						7
Native Hawaiian or Other Pacific Islander						0
White						28
Two or more races						0
						0

Race and ethnicity unknown						
Total women	0	0	0	0	0	42
Total (men+women)	11	0	0	0	0	91

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

This survey component was prepared by:					
<input type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input type="radio"/>	Other
Name:					
Email:					
How long did it take to prepare this survey component?					
		hours		minutes	
The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.					
The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.					
Thank you for your assistance.					

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2016**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,265	1,476	1,757
Instructional Staff	544	742	791
Primary Instruction	544	742	791
Exclusively credit	458	729	701
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	86	13	90
Instruction/research/public service	0	0	0
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	48	96	80
Librarians, Curators, and Archivists SOC 25-4000	7	0	7
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	1
Librarians SOC 25-4020	3	0	3
Library Technicians SOC 25-4030	3	0	3
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	41	96	73
Management Occupations SOC 11-0000	130	0	130
Business and Financial Operations Occupations SOC 13-0000	39	0	39
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	78	16	83
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	66	40	79
Healthcare Practitioners and Technical Occupations SOC 29-0000	1	0	1
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	128	22	135
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	177	560	364
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	26	0	26

**Number of staff by employment status and occupational category:
Fall 2016**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	28	0	28
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2016-17**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks				544	544	4,896	\$50,187,929	\$10,251
Professor				198	198	1,782	\$22,400,316	\$12,570
Associate professor				164	164	1,476	\$14,531,354	\$9,845
Assistant professor				126	126	1,134	\$9,804,403	\$8,646
Instructor				2	2	18	\$107,410	\$5,967
Lecturer				54	54	486	\$3,344,446	\$6,882
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

CUNY Brooklyn College (190549)

Source	Description	Severity	Resolved	Options
Screen: A1 - FT Instructional, Rank and Tenure - Annual Contract				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are more substitute faculty in Fall 2016 because the college reduced the number of tenure track searches due to the budget.			
Screen: A2 - FT Instructional, Function				
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with an Annual contract reported by function in Part A (38) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1563)	Explanation	Yes	
Reason:	There are more substitute faculty in Fall 2016 because the college reduced the number of tenure track searches due to the budget.			
Screen: B1 - FT Non-instructional, Occupation - 1				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The count is only one less than the expected value. This is correct.			
Screen: G - Salary Outlays, Non-instructional Staff				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$2,163,456) is outside the expected range of between \$520,000 and \$1,820,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	
Reason:	The total salary is a little higher than the expected value. This is correct.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Production, Transportation, and Material Moving Occupations (\$2,542,783) is outside the expected range of between \$560,000 and \$1,960,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1380)	Explanation	Yes	
Reason:	The total salary is a little higher than the expected value. This is correct.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			