#### Human Resources 2017-18

Institution: CUNY Brooklyn College (190549) Overview User ID: P1905491

#### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report each employee only once. If an employee could be coded in more than one occupation, code the
  employee in the occupation that requires the highest level of skill OR if there is no measurable
  difference in skill requirements, code the employee in the occupation in which they spend the most
  time
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end
  of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, nonmedical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

5491

				klyn College (190549) User ID: P190549	/1
				Screening Questions ave any part-time staff?	
-				·	
-		rest	o uns	s question, you will be provided the screens to report part-time staff.	
0	No				
Θ	Yes				
		-		nstitution have graduate assistants?	
	-		answe	er <b>Yes</b> to this question, you will be provided the screens to report graduate assistants.	
	0	No			
	0	Yes			
Does y	our in	stituti	on ha	ave 15 or more <u>full-time</u> staff?	
0	No				
⊙	Yes				
	۵	oes y	our in	nstitution have a tenure system?	
	I	f you a	answe	er Yes to this question, you will be provided the screens to report some data by tenure statu	ıs.
	0	No			
	o	Yes			
	b <i>a</i> 2 a	etwee fter a 017. ( re wo	n <b>No</b> <i>brea</i> Exclu rking	titution hire any <b>full-time permanent staff</b> who were included on the payroll of the institutio <b>vember 1, 2016 and October 31, 2017</b> either for the <i>first time</i> (new to the institution) or <i>k</i> in service ? Do not exclude persons that were no longer on the payroll as of November 1 ide persons who have returned from sabbatical leave and full-time instructional staff who less-than-9-month contracts.)	1,
		f you a h <b>ires</b> il		er <b>Yes</b> to this question, you will be provided the screens to report <b>full-time permanent new</b> <b>t H</b> .	
	0	No			
	o	Yes			
Do ALI	L of the	e <u>instr</u>	uctio	nal staff at your institution fall into any of the following categories?	
				of the questions below, you will <b>NOT</b> be required to report <b>Part G - Salaries</b> for instruction ill still be required for reporting data for full-time non-instructional staff.	al
⊙	No	0	Yes	Are ALL of the instructional staff military personnel?	
0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?	
You m	ay use	e the s	pace	below to provide context for the data you've reported above.	

#### Institution: CUNY Brooklyn College (190549) User ID: P1905491 Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

#### Number of Full-time Instructional Staff With Faculty Status

Tenured

Academic Rank

## As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Mell	
Race/ethnicity	
	Professors
Nonresident alien	2
Hispanic/Latino	4
American Indian or Alaska Native	
Asian	11

Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	2	5	1				8
Hispanic/Latino	4	4			1		9
American Indian or Alaska Native							0
Asian	11	11	2				24
Black or African American	4	9			1		14
Native Hawaiian or Other Pacific Islander							0
White	103	45	8		7		163
Two or more races		1					1
Race and ethnicity unknown							0
Total men	124	75	11	0	9	0	219

Women							
		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	1	3	1				5
Hispanic/Latino	5	7	1				13
American Indian or Alaska Native	1						1
Asian	1	16	1		1		19
Black or African American	4	2	3				9
Native Hawaiian or Other Pacific Islander							0
White	59	46	4		9		118
Two or more races							0
Race and ethnicity unknown							0
Total women	71	74	10	0	10	0	165
Total (men+women)	195	149	21	0	19	0	384
Total from prior year							391

No

User ID: P1905491

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

#### Number of Full-time Instructional Staff With Faculty Status On Tenure Track As of November 1, 2017 • Report Hispanic/Latino individuals of any race as Hispanic/Latino Report race for non-Hispanic/Latino individuals only Include both Primarily Instruction and Instruction Combined with Research and/or Public Service Men Academic Rank No academic Total Race/ethnicity Associate Assistant rank Professors professors professors Instructors Lecturers Nonresident alien 2 3 5 Hispanic/Latino 4 4 0 American Indian or Alaska Native <u>Asian</u> 4 4 Black or African American 5 6 1 Native Hawaiian or Other Pacific 0 <u>Islander</u> <u>White</u> 3 25 32 4 Two or more races 0 Race and ethnicity unknown 0 Total men 0 5 41 0 5 0 51

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien			4				4
Hispanic/Latino			5				5
American Indian or Alaska Native							0
Asian		1	7				8
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White		1	30		3		34
Two or more races			1		1		2
Race and ethnicity unknown							0
Total women	0	2	48	0	4	0	54
Total (men+women)	0	7	89	0	9	0	105
Total from prior year							115

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

#### Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Multi-Year Contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Tota
Nonresident alien							C
Hispanic/Latino							C
American Indian or Alaska Native							۵
Asian							C
Black or African American							C
Native Hawaiian or Other Pacific Islander							C
White							C
Two or more races							۵
Race and ethnicity unknown							C
Total men	0	0	0	0	0	0	C

	Ac	ademic Ran	k		No	
Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
						0
						0
						0
						0
						0
						0
						0
0						0
						0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
		ProfessorsAssociate professorsII<	ProfessorsAssociate professorsAssistant professorsImage: Image: Imag	Professors         professors         professors         Instructors           Image: I	ProfessorsAssociate professorsAssistant professorsInstructorsLecturersImage: Image: I	Associate professorsAssistant professorsInstructorsLecturersacademic rankImage: Image: I

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

#### Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Annual Contract</u>

#### As of November 1, 2017

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian					1		1
Black or African American					3		3
<u>Native Hawaiian or Other Pacific</u> Islander							0
White	2		1		6		9
Two or more races							0
Race and ethnicity unknown							0
Total men	2	0	1	0	10	0	13

		Ac	ademic Ran	k		No	
Race/ethnicity	Professors	Associate professors		Instructors	Lecturers	academic rank	Total
Nonresident alien					1		1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian	1				2		3
Black or African American					2		2
Native Hawaiian or Other Pacific Islander							0
White	3				13		16
Two or more races							0
Race and ethnicity unknown							0
Total women	4	0	0	0	18	0	22
Total (men+women)	6	0	1	0	28	0	35
Total from prior year							38

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

#### Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Less-than-annual Contract</u>

As of November 1, 2017

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women								
		Ac	ademic Ran	k		No		
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	s academic rank	Total	
Nonresident alien							0	
Hispanic/Latino							0	
American Indian or Alaska Native							0	
Asian							0	
Black or African American							0	
Native Hawaiian or Other Pacific Islander							0	
White							0	
Two or more races							0	
Race and ethnicity unknown		0					0	
Total women	0	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	0	
Total from prior year								

 $\ensuremath{\mathsf{Part}}$  A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

#### Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Indefinite duration contract</u>

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
		<u>Ac</u>	ademic Ran	<u>k</u>		No	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women							
	Academic Rank						
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic . rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		0					0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: CUNY Brooklyn College (190549)	User ID: P1905491
Part A1 - Full-time Instructional Staff - Without Faculty S Number of <u>Full-time Instructional St</u> Without Faculty Status As of November 1, 2017	
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> <li>Include both Primarily Instruction and Instruction Combined with Res</li> </ul>	search and/or Public Service
Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	
<u>Hispanic/Latino</u>	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	0
Race and ethnicity unknown	
Total women	0
Total (men+women)	0
Total from prior year	

Number of Full-time Instructional Staff

#### As of November 1, 2017

Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as
indicated below

		With Faculty Status						
				Not on Tenure Track				
	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Instructional staff	384	105	0	35	0	0	0	524
Total carried forward from previous screens	384	105	0	35	0	0	0	524
Primarily Instruction	384	105	0	35	0	0	0	524
Exclusively credit	288	90		35				413
Exclusively not-for- credit								0
Combined credit/not-for- credit	96	15						111
Instruction/research/public service staff								0

Part A3 - Full-time Instructional Staff - Totals							
Total number of Fu	Total number of Full-time Instructional Staff						
As of November 1, 2017							
Race/ethnicity	Total men	Total women	Total (men+women)				
Nonresident alien	13	10	23				
Hispanic/Latino	13	18	31				
American Indian or Alaska Native	0	1	1				
Asian	29	30	59				
Black or African American	23	12	35				
Native Hawaiian or Other Pacific Islander	0	0	0				
White	204	168	372				
Two or more races	1	2	3				
Race and ethnicity unknown	0	0	0				
Total	283	241	524				
Total from prior year			544				

nstitution: CUNY Brooklyn College (190549) User ID: P1905491							
Part B1 - Full-time Non-instructional Staff by Occupational Category							
Number of <u>Full-time</u> Non-instructional Staff by Occupational Category							
As c	of November 1, 2017						
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> </ul>							
Men							
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff				
Nonresident alien	13						
Hispanic/Latino	13						
American Indian or Alaska Native	0						
Asian	29						
Black or African American	23						
Native Hawaiian or Other Pacific Islander	0						
White	204						

Total	men

Two or more races

Race and ethnicity unknown

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	10		
Hispanic/Latino	18		
American Indian or Alaska Native	1		
Asian	30		
Black or African American	12		
Native Hawaiian or Other Pacific Islander	0		
White	168		
Two or more races	2		
Race and ethnicity unknown	0	0	
Total women	241	0	0
Total (men+women)	524	0	0
Total from prior year	544		

	nstitution: CUNY Brooklyn College (190549) User ID: P1905491						
Part B1 - Full-time Non-instructional Staff by Occupational Category Number of <u>Full-time</u> Non-instructional Staff by Occupational Category							
	As of	November 1	I, 2017				
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> </ul>							
Men							
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and         Other Education Services         Occupations         25-2000 + 25-3000 + 25-9000			
Nonresident alien							
Hispanic/Latino				2			
American Indian or Alaska Native							
Asian		2		1			
Black or African American			1	2			
Native Hawaiian or Other Pacific Islander							
White		2	1	16			
Two or more races							
Race and ethnicity unknown							
Total men	0	4	2	21			
Women							
	Archivists, Curators, and		Library	Student and Academic Affairs and			

Race/ethnicity	<u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		1	1	3
American Indian or Alaska Native				
Asian		2		2
Black or African American		1		5
Native Hawaiian or Other Pacific Islander				
White	1	9		11
Two or more races				1
Race and ethnicity unknown				
Total women	1	13	1	22
Total (men+women)	1	17	3	43
Total from prior year	1	3	3	41

	Institution: CUNY Brooklyn College (190549) User ID: P1905491 Part B1 - Full-time Non-instructional Staff by Occupational Category						
Number of <u>Full-time</u> Non-instructional Staff by Occupational Category							
		As	of November 1, 2	2017			
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> </ul>							
Men							
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> and <u>Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000		
<u>Nonresident</u> alien							
Hispanic/Latino	4		8	2			
<u>American</u> Indian or Alaska Native							
<u>Asian</u>	5		7	1			
Black or African American	13	1	16	6			
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>							
White	33	6	24	19	1		
Two or more races							
Race and ethnicity unknown							
Total men	55	7	55	28	1		
Women							
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000		
Nonresident alien	2	1					
Hispanic/Latino	11	5	3	7			
American Indian or Alaska Native							

alien	2	1			
Hispanic/Latino	11	5	3	7	
American Indian or Alaska Native					
Asian	5	5	4	2	
Black or African American	19	14	6	17	
Native Hawaiian or Other Pacific Islander					
White	30	6	17	11	
Two or more races		1			
Race and ethnicity unknown					

Total women

Total from prior year	130	39	78	66	1
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	Y Brooklyn Colleg				User ID: P19	05491	
Part B1 - Ful	I-time Non-ins		-	upational Catego	ory		
			<u>ull-time</u> Non-inst Occupational Cat				
		As	of November 1,	2017			
	panic/Latino individ e for non-Hispanic/	•		atino			
Men							
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)	
<u>Nonresident</u> alien						13	
Hispanic/Latino	19		5	6	4	63	
<u>American</u> Indian or Alaska Native					2	2	
<u>Asian</u>	2		4	1		52	
<u>Black or African</u> <u>American</u>	56		6	5	5	134	
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>						0	
White	13		10	18	13	360	
Two or more races						1	
Race and ethnicity unknown						0	
Total men	90	0	25	30	24	625	

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien			2			15
Hispanic/Latino	8		14			71
American Indian or Alaska Native						1
Asian	3		12	1		66
Black or African American	19		56		2	151
Native Hawaiian or Other Pacific Islander			2			2
White	3		58			314
Two or more races	1		4			9
Race and ethnicity unknown						0
Total women	34	0	148	1	2	629

Total from prior	128	177	26	28	1 265
year	120	111	20	20	1,205

User ID: P1905491

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

	Num	ber of <u>Full-</u>	<u>time</u> Non-in	structional	Staff			
As of November 1, 2017								
				ulty Status				
			with <u>Fac</u>	<u>ulty Status</u> Not on Te	enure Track			
Occupational category		<u>On</u>			Less-	Indefinite	Without Faculty	Total
	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	than- annual contract	duration (continuing or at-will)	Status	
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
<u>Librarians</u> 25-4020							17	17
Library Technicians 25-4030							3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							43	43
Management Occupations 11-0000							122	122
Business and Financial Operations Occupations 13-0000							39	39
<u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000							85	85
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							65	65
Healthcare Practitioners and Technical Occupations 29-0000							1	1
Total	0	0	0	0	0	0	376	376
Total from prior year							362	362

Summary of Full-time Staff

As of November 1, 2017

Data will not be generated on this screen until the relevant screens in the previous section have been
completed

completed.								
			With	Faculty S	tatus			
Occupational category	Tenured	On Tenure Track	Multi- year		n Tenure T Less- than- annual contract	rack Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	384	105	0	35	0	0	0	524
Exclusively credit	288	90		35				413
Exclusively not-for-credit								0
Combined credit/not-for-credit	96	15						111
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians 25-4020							17	17
Library Technicians 25-4030							3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							43	43
Management Occupations 11-0000							122	122
Business and Financial Operations Occupations 13-0000							39	39
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							85	85
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							65	65
Healthcare Practitioners and Technical Occupations 29-0000							1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								124
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								173
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								31
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								26
Total								1,254

Part G1 - Salaries	Part G1 - Salaries Worksheet								
	Number of <u>Full-time Instructional Staff</u> For Calculation of Total Number of Months								
	Annual Salary, 2017-18								
<ul> <li>Report the number of instructional staff based on the number of months to be worked</li> <li>Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)</li> <li>Include ONLY full-time instructional staff</li> <li>Include instructional staff with faculty status and without faculty status</li> <li>Include instructional staff regardless of tenure status</li> </ul>									
Gender and academic		•	Months wor	rked		Total	Total staff for salary		
rank	12 months	11 months	10 months	9 months	< 9 months	Staff	reporting		
Men									
Professors	0	0	0	126	0	126	126		
Associate professors	0	0	0	80	0	80	80		
Assistant professors	0	0	0	53	0	53	53		
Instructors						0	0		
Lecturers	0	0	0	24	0	24	24		
No academic rank						0	0		
Total men	0	0	0	283	0	283	283		
Total men full-time instru	uctional staff	from Part A	A			283			
Women									
Professors	0	0	0	75	0	75	75		
Associate professors	0	0	0	76	0	76	76		
Assistant professors	0	0	0	58	0	58	58		
Instructors						0	0		
Lecturers	0	0	0	32	0	32	32		
No academic rank						0	0		
Total women	0	0	0	241	0	241	241		
Total women full-time in	structional s	taff from Pa	rt A			241			
Total (men + women)	0	0	0	524	0	524	524		
Total (men +women) full-time instructional staff from Part A									

#### Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2017-18

• Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11

months, 10 months, and 9 months columns on the previous screen, Part G1 - Salaries Worksheet

• Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

	Total		G	Salary Outlays		
Gender and academic rank	staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated     9 months
Men						
Professors	126	0	0	0	15,893,155	15,893,155
Associate professors	80	0	0	0	8,002,726	8,002,726
Assistant professors	53	0	0	0	4,595,327	4,595,327
Instructors	0					0
Lecturers	24	0	0	0	1,683,160	1,683,160
No academic rank	0					0
Total men	283	0	0	0	30,174,368	30,174,368
Women						
Professors	75	0	0	0	9,037,791	9,037,791
Associate professors	76	0	0	0	7,390,580	7,390,580
Assistant professors	58	0	0	0	5,024,777	5,024,777
Instructors	0					0
Lecturers	32	0	0	0	2,170,205	2,170,205
No academic rank	0					0
Total women	241	0	0	0	23,623,353	23,623,353
Total (men + women)	524	0	0	0	53,797,721	53,797,721

Part G3 - Average Salaries for Instructional Staff by Academic Rank

User ID: P1905491

Average Salary by academic rank for <u>Full-time Instructional Staff</u>								
Annual Average Salaries, 2017-18								
Gender and academic	Total staff for salary		A	nnual Avera	age Salarie	S		
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months		
Men								
Professors	126				126,136	126,136		
Associate professors	80				100,034	100,034		
Assistant professors	53				86,704	86,704		
Instructors	0							
Lecturers	24				70,132	70,132		
No academic rank	0							
Total men	283				106,623	106,623		
Women								
Professors	75				120,504	120,504		
Associate professors	76				97,244	97,244		
Assistant professors	58				86,634	86,634		
Instructors	0							
Lecturers	32				67,819	67,819		
No academic rank	0							
Total women	241				98,022	98,022		
Total (men + women)	524				102,667	102,667		

Part G4 - Salary Outlays for Non-instructional Staff						
Salary Outlays for <u>Full-time</u> Non-instructional Staff						
Annual Salary Outlays, 2017-18						
Occupational category	Total annual salary outlays					
Research staff	0					
Public Service staff	0					
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	64	5,177,555				
Management Occupations 11-0000	122	14,334,560				
Business and Financial Operations Occupations 13-0000	39	2,782,390				
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	85	5,615,612				
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	65	5,043,091				
Healthcare Practitioners and Technical Occupations 29-0000	1	78,477				
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	124	5,113,645				
Sales and Related Occupations 41-0000	0					
Office and Administrative Support Occupations 43-0000	173	7,404,845				
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	31	2,569,905				
<u>Production, Transportation, and Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	26	2,480,470				

Number of Part-tir	Number of Part-time Staff by Occupational Category							
As of November 1, 2017								
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> </ul>								
Men								
Race/ethnicity	Instructional staff	Research staff	Public Service staff					
Nonresident alien	10							
<u>Hispanic/Latino</u>	Hispanic/Latino 22							
American Indian or Alaska Native	1							
Asian	13							
Black or African American	23							
Native Hawaiian or Other Pacific Islander								
White	264							
Two or more races	1							
Race and ethnicity unknown	1							
Total men	335	0	0					

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	10		
Hispanic/Latino	28		
American Indian or Alaska Native			
Asian	33		
Black or African American	58		
Native Hawaiian or Other Pacific Islander			
White	264		
Two or more races	7		
Race and ethnicity unknown			
Total women	400	0	0
Total (men+women)	735	0	0
Total from prior year	742		

User ID: P1905491

Part D - Part	Part D - Part-time Staff by Occupational Category							
	Num	ber of <u>Part-t</u>	ime Staff by (	Occupational Category				
	As of November 1, 2017							
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> </ul>								
Men								
Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	Librarians 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations			
<u>Nonresident</u> <u>alien</u>					0			
Hispanic/Latino					0			
<u>American</u> <u>Indian or</u> <u>Alaska Native</u>					0			
Asian				3	3			
<u>Black or African</u> <u>American</u>				1	1			
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>					0			
White				10	10			
Two or more races					0			
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>					0			
Total men	0	0	0	14	14			

Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				3	3
American Indian or Alaska Native					0
Asian				6	6
Black or African American				7	7
Native Hawaiian or Other Pacific Islander					0
White				28	28
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	44	44
Total (men+women)	0	0	0	58	<sup>58</sup>
Total from prior				96	96

		llege (190549) by Occupatio	nal Category		er ID: P1905491					
		Num	ber of <u>Part-time</u>	Staff						
As of November 1, 2017										
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> </ul>										
Men										
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts. Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000					
<u>Nonresident</u> <u>alien</u>			1							
Hispanic/Latino										
<u>American</u> Indian or Alaska Native										
<u>Asian</u>			2							
<u>Black or African</u> American			2							
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>										
White			6							
Two or more races										
Race and ethnicity unknown										
Total men	0	0	11	0	C					
Women										
			Computer,							
Race/ethnicity	Management Occupations 11-0000	<u>Business and</u> <u>Financial</u> <u>Operations</u> <u>Occupations</u> 13-0000	Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000					
Nonresident alien										
Hispanic/Latino										
American Indian or Alaska Native										
Asian			2							
Black or African American										
Native Hawaiian or Other Pacific Islander										
White			2							
Two or more races										
Race and ethnicity unknown										
Total women	0	0	4	0	C					
Total	0	0	15	0	C					

	Institution: CUNY Brooklyn College (190549) User ID: P1905491										
Part D - Part-time Staff by Occupational Category											
Number of Part-time Staff											
As of November 1, 2017											
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> </ul>											
Men											
Race/ethnicity	Service Occupations 31-000 + 33-000 + 35-000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)					
<u>Nonresident</u> alien			3			14					
Hispanic/Latino	3		24			49					
<u>American</u> Indian or Alaska Native						1					
Asian			31			49					
Black or African American	10		72			108					
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>			1			1					
White			77			357					
Two or more races			5			6					
Race and ethnicity unknown						1					
Total men	13	0	213	0	0	586					

Race/ethnicity	Service Occupations 31-000 + 33-000 + 35-000 + 37-000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien			7			17
Hispanic/Latino	2		62			95
American Indian or Alaska Native						0
Asian			51			92
Black or African American	4		129			198
Native Hawaiian or Other Pacific Islander						0
White			122			416
Two or more races			8			15
Race and ethnicity unknown						0
Total women	6	0	379	0	0	833
Total (men+women)	19	0	592	0	0	1,419

Part D - Graduate assistants

Part D - Graduate assistants										
Number of Graduate Assistants										
As of November 1, 2017										
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> </ul>										
Men										
Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total						
Nonresident alien	10			10						
Hispanic/Latino				0						
American Indian or Alaska Native				0						
Asian	2			2						
Black or African American				0						
Native Hawaiian or Other Pacific Islander				0						
White	19			19						
Two or more races				0						
Race and ethnicity unknown				0						
Total men	31	0	0	31						

w	0	m	е	n	

women				
Race/ethnicity	Teaching 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	7			7
Hispanic/Latino	2			2
American Indian or Alaska Native				0
Asian	2			2
Black or African American	3			3
Native Hawaiian or Other Pacific Islander				0
White	21			21
Two or more races	1			1
Race and ethnicity unknown				0
Total women	36	0	0	36
Total (men+women)	67	0	0	67
Total from prior year	66			66

User ID: P1905491

		Numbe	er of <u>Part-tin</u>	ne Staff				
		As of	November 1	I, 2017				
			With Fac	ulty Status				
				-	enure Track		Without	
Occupational category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-</u> <u>than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Tota
Primarily Instruction	0	0	0	0	735	0	0	735
Exclusively credit					729			729
C Exclusively not-for- credit								C
Combined credit/not-for- credit					6			6
Instruction/research/public service staff								C
Research staff								C
Public Service staff								C
Archivists, Curators, and Museum Technicians 25-4010								C
<u>Librarians</u> 25-4020								C
<u>Library Technicians</u> 25-4030								(
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							58	58
Management Occupations 11-0000								(
Business and Financial Operations Occupations 13-0000								(
<u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000							15	15
Community, Social Service, Legal, Arts. Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								(
Healthcare Practitioners and Technical Occupations 29-0000								(
Total	0	0	0	0	735	0	<b>()</b> 73	808
Total from prior year	0	0		0	742		152	894

User ID: P1905491

	Sum	nary of	Part-tin	ne Staff				
	As	of Nove	mber 1	, 2017				
			With	Faculty S	tatus			
				Not or	n Tenure T	rack	Without	
Occupational category	Tenured	On Tenure Track	Multi- year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Tota
Primarily Instruction	0	0	0	0	735	0	0	73
Exclusively credit					729			72
Exclusively not-for-credit								
Combined credit/not-for-credit					6			
nstruction/research/public service staff								
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
Librarians 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							58	5
Management Occupations 11-0000								
Business and Financial Operations Occupations 13-0000								
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							15	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000								
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37- 0000 + 39-0000								1
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								59
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								e
Teaching 25-1191								e
Research								
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,								

Part H - New Hire	•	•	,	Staff by	Tenure Sta		er ID: P 190	5491	
Part H - New Hires, Full-time Instructional Staff by Tenure Status Number of <u>Newly Hired Full-time</u> Permanent <u>Instructional Staff</u>									
(Hired full-time between November 1, 2016 - October 31, 2017)									
Report Hispanic//     Report race for n     Include Primarily	on-Hispanic	:/Latino indi	viduals only	y .		Public Service			
Men									
	With Faculty Status								
				Not on Tenure Track					
Race/ethnicity	<u>On</u> <u>Tenured</u> <u>Tenure</u> <u>Track</u>	Tenure	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or <u>at-will)</u>	Without Faculty Status	Total	
Nonresident alien								0	
<u>Hispanic/Latino</u>								0	
<u>American Indian or</u> <u>Alaska Native</u>								0	
Asian		1						1	
<u>Black or African</u> American		1		2				3	
<u>Native Hawaiian or</u> Other Pacific Islander								0	
White		3		3				6	
Two or more races								0	
Race and ethnicity unknown								0	
Total men	0	5	0	5	0	0	0	10	

			With <u>I</u>	aculty Stat	us			
				Not or	n Tenure Trac	k	Without	
Race/ethnicity	<u>On</u> <u>Tenured</u> <u>Tenure</u> <u>Track</u>		<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien				1				1
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian		2		3				5
Black or African American				2				2
Native Hawaiian or Other Pacific Islander								0
White		2		4				6
Two or more races								0
Race and ethnicity unknown								0
Total women	0	4	0	10	0	0	0	14
Total (men+women)	0	9	0	15	0	0	0	24

	Institution: CUNY Brooklyn College (190549) User ID: P1905491 Part H - New Hires, Full-time Staff by Occupational Category									
Number of Newly Hired Full-time Staff										
(Hired full-time between November 1, 2016 - October 31, 2017)										
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> </ul>										
Men										
Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	<u>Public</u> <u>Service</u> <u>staff</u>	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000						
Nonresident alien	0									
Hispanic/Latino	0									
<u>American Indian or</u> <u>Alaska Native</u>	0									
Asian	1									
<u>Black or African</u> <u>American</u>	3									
Native Hawaiian or Other Pacific Islander	0									
White	6									
Two or more races	0									
Race and ethnicity unknown	0									
Total men	10	0	0	0						
Women										
Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and</u> <u>Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000						
Nonresident alien	1									
Hispanic/Latino	0									
American Indian or Alaska Native	0									
Asian	5			1						
Black or African American	2									
Native Hawaiian or Other Pacific Islander	0									
White	6			1						
Two or more races	0									
Race and ethnicity unknown	0									

Total women

Total (men+women)

Institution: CUN Part H - New		• • •	/ Occupationa		er ID: P1905491
	rines, rull	-	f <u>Newly Hired Ful</u>		
	(Hired	I full-time betwee	en November 1, 2	2016 - October 31, 2017)	
		lividuals of any ra nic/Latino individ	ce as Hispanic/La uals only	tino	
Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
<u>Nonresident</u> <u>alien</u>					
Hispanic/Latino			2		
<u>American</u> Indian or Alaska Native					
Asian	1		2		
<u>Black or African</u> American	2		2	1	
<u>Native</u> Hawaiian or Other Pacific Islander					
White	1		1	1	1
Two or more races					
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>					
Total men	4	0	7	2	1
Women					
			Computer,		
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			1	1	
American Indian or Alaska Native					
Asian			2	1	
Black or African American	3		1		
Native Hawaiian or Other Pacific Islander					
White	1	1	1		
Two or more races					
Race and ethnicity unknown					
Total women	4	1	5	2	0
Total (men+women)	8	1	12	4	1

Institution: CUNY Brooklyn College (190549) User ID: P1905491										
Part H - New Hires, Full-time Staff by Occupational Category										
		Number of	Newly Hired Fu	Ill-time Staff						
	(Hired full-time between November 1, 2016 - October 31, 2017)									
<ul> <li>Report Hispanic/Latino individuals of any race as Hispanic/Latino</li> <li>Report race for non-Hispanic/Latino individuals only</li> </ul>										
Men										
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)				
<u>Nonresident</u> <u>alien</u>						0				
Hispanic/Latino	3					5				
<u>American</u> Indian or Alaska Native						0				
<u>Asian</u>						4				
Black or African American	2					10				
<u>Native</u> <u>Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>						0				
White	2					12				
Two or more races						0				
Race and ethnicity unknown						0				
Total men	7	0	0	0	0	31				

Race/ethnicity	Service Occupations 31-000 + 33-000 + 35-000 + 37-000 + 39-000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						1
Hispanic/Latino	3					5
American Indian or Alaska Native						0
Asian						9
Black or African American	2					8
Native Hawaiian or Other Pacific Islander						0
White						10
Two or more races						0
Race and ethnicity unknown						0
Total women	5	0	0	0	0	33

User ID: P1905491	P1905491
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Institution: CUNY Brooklyn College (190549) Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



Institution: CUN	IY Brooklyn College (1	90549)				User ID:	P1905491
Prepared by							
	e preparer is being collect ons concerning the data						
reporting burder	to prepare this component a associated with IPEDS and search data sou System.	8. Please inclu	ide in your e	estimate the tim	ne it tool	t for you to review	1
Thank you for yo	our assistance.						
This survey cor	nponent was prepared	by:					
0	Keyholder	0	SFA Conta	ict	0	HR Contact	
0	Finance Contact	0	Academic Contact	Library	0	Other	
Name:							
Email:							
How many staff survey compon	from your institution o ent?	nly were invo	lved in the	data collectior	and re	porting process o	of this
	Number of Staff (includ	ling yourself)					
	s did you and others fr his survey component?		tution only	spend on each	of the	steps below whe	n
Exclude the hou	rs spent collecting data			ing purposes.			
Staff member	Collecting Data Needed	Revising I Mato IPEDS Requ	h	Entering D	ata	Revising and I Data	.ocking
Your office	hours		hours		hours		hours
Other offices	hours		hours		hours		hours

#### Summary

#### Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2017.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status and o Fall 2017	occupational cate	gory:	
Occupational category	Reported	d values	FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,254	1,419	1,727
Instructional Staff	524	735	769
Primary Instruction	524	735	769
Exclusively credit	413	729	656
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	111	6	113
Instruction/research/public service	0	0	0
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	64	58	83
Librarians, Curators, and Archivists SOC 25-4000	21	0	21
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	1
Librarians SOC 25-4020	17	0	17
Library Technicians SOC 25-4030	3	0	3
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	43	58	62
Management Occupations SOC 11-0000	122	0	122
Business and Financial Operations Occupations SOC 13-0000	39	0	39
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	85	15	90
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	65	0	65
Healthcare Practitioners and Technical Occupations SOC 29-0000	1	0	1
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	124	19	130
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	173	592	370
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	31	0	31
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	26	0	26
NOTE: Full-time-equivalent (FTE) staff is calculated by summing	the total numbe	r of full_time sta	ff and

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

	Salaries of full-time instructional staff by c Academic year			
Acadomic	Months Covered by Annual Salary	Total Staff for	Total	Weighted Average
Academic		Total		

	524	524	4,716	\$53,797,721	\$11,407
	201	201	1,809	\$24,930,946	\$13,782
	156	156	1,404	\$15,393,306	\$10,964
	111	111	999	\$9,620,104	\$9,630
	56	56	504	\$3,853,365	\$7,646
		156 111	156 156 111 111 111	156         156         1,404           111         111         999	156         156         1,404         \$15,393,306           111         111         111         999         \$9,620,104

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

#### Human Resources

## CUNY Brooklyn College (190549)

	Myn Conege (100040)			
Source	Description	Severity	Resolved	Options
Screen: G	64 - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$2,569,905) is outside the expected range of between \$620,000 and \$2,170,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	
Reason:	The total salary is a little higher than the expected value. This is correct.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Production, Transportation, and Material Moving Occupations (\$2,480,470) is outside the expected range of between \$520,000 and \$1,820,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1380)	Explanation	Yes	
Reason:	The total salary is a little higher than the expected value. This is correct.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			
Screen: D	0 - PT Staff, Occupation - 2			
Upload File	This number is outside the expected range of between 63 and 129 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The count is only five less than the expected value. This is correct.			
Upload File	This number is outside the expected range of between 63 and 129 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The count is only five less than the expected value. This is correct.			
Screen: D	0 - PT Staff, Occupation - 3			
Upload File	This number is outside the expected range of between 26 and 54 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	We have not hired part-time technicians in fall 2017 due to the closing of the Per renovation.	forming Arts	Center while u	nder
Screen: E	- PT Staff, Occupation and Tenure - 1			
Upload File	This number is outside the expected range of between 99 and 205 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The decrease of part-time staff in Library and Student and Academic Affairs and is due to need-based changes and budget reductions.	d Other Educa	ation Services	Occupation