

Institution: CUNY Brooklyn College (190549)  
 User ID: P1905491

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

☐ No

☒ Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

☐ No

☒ Yes

Does your institution have 15 or more full-time staff?

☐ No

☒ Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

☐ No

☒ Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2017 and October 31, 2018** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2018. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

☐ No

☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

### Number of Full-time Instructional Staff

#### With Faculty Status

#### Tenured

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	2	5	1				8
Hispanic/Latino	4	3			1		8
American Indian or Alaska Native							0
Asian	13	9	2				24
Black or African American	4	9			1		14
Native Hawaiian or Other Pacific Islander							0
White	99	48	6		8		161
Two or more races	1						1
Race and ethnicity unknown							0
<b>Total men</b>	123	74	9	0	10	0	216

### Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1	3	1				5
Hispanic/Latino	6	6	1				13
American Indian or Alaska Native							0
Asian	2	15	1		1		19
Black or African American	5	2	2				9
Native Hawaiian or Other Pacific Islander							0
White	55	45	4		9		113
Two or more races							0
Race and ethnicity unknown	1						1
<b>Total women</b>	70	71	9	0	10	0	160

<b>Total (men+women)</b>	193	145	18	0	20	0	376
Total from prior year							384

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

### Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		2	3				5
Hispanic/Latino			5				5
American Indian or Alaska Native							0
Asian			4				4
Black or African American			5		1		6
Native Hawaiian or Other Pacific Islander							0
White		2	23		2		27
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	4	40	0	3	0	47

#### Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			4				4
Hispanic/Latino			5				5
American Indian or Alaska Native							0
Asian	1	1	12				14
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White		2	28		1		31
Two or more races			1		1		2
Race and ethnicity unknown							0
<b>Total women</b>	1	3	51	0	2	0	57
<b>Total (men+women)</b>	1	7	91	0	5	0	104
Total from prior year							105

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Multi-Year Contract</u>  As of November 1, 2018							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
<b>Men</b>							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown	0						0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Annual Contract</u>							
As of November 1, 2018							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
<b>Men</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien					1		1
Hispanic/Latino					3		3
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	2				11		13
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	2	0	0	0	15	0	17
<b>Women</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian					2		2
Black or African American		1			4		5
Native Hawaiian or Other Pacific Islander							0
White	4				8		12
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	4	1	0	0	14	0	19
<b>Total (men+women)</b>	6	1	0	0	29	0	36
Total from prior year							35

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Less-than-annual Contract</u>							
As of November 1, 2018							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
<b>Men</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown	0						0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract**

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Indefinite duration contract</u>  As of November 1, 2018							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
<b>Men</b>							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown	0						0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							





Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time Instructional Staff</u>	
Without Faculty Status	
As of November 1, 2018	
•Report Hispanic/Latino individuals of any race as Hispanic/Latino	
•Report race for non-Hispanic/Latino individuals only	
•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service	
Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function  
Number of Full-time Instructional Staff

As of November 1, 2018

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at -will)		
Instructional staff	376	104	0	36	0	0	0	516
Total carried forward from previous screens	376	104	0	36	0	0	0	516
Primarily Instruction	376	104	0	36	0	0	0	516
 Exclusively credit	316	96		36				448
 Exclusively not-for-credit								0
Combined credit/not-for-credit	60	8						68
Instruction/research/public service staff								0

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff			
As of November 1, 2018			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	14	9	23
Hispanic/Latino	16	18	34
American Indian or Alaska Native	0	0	0
Asian	28	35	63
Black or African American	20	15	35
Native Hawaiian or Other Pacific Islander	0	0	0
White	201	156	357
Two or more races	1	2	3
Race and ethnicity unknown	0	1	1
Total	280	236	516
Total from prior year			524

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	14		
Hispanic/Latino	16		
American Indian or Alaska Native	0		
Asian	28		
Black or African American	20		
Native Hawaiian or Other Pacific Islander	0		
White	201		
Two or more races	1		
Race and ethnicity unknown	0		
<b>Total men</b>	280	0	0

### Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	9		
Hispanic/Latino	18		
American Indian or Alaska Native	0		
Asian	35		
Black or African American	15		
Native Hawaiian or Other Pacific Islander	0		
White	156		
Two or more races	2		
Race and ethnicity unknown	1	0	
<b>Total women</b>	236	0	0

<b>Total (men+women)</b>	516	0	0
Total from prior year	524		

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<u>Librarians and Media Collections Specialists 25-4020</u>	<u>Library Technicians 25-4030</u>	<u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>
Nonresident alien				
Hispanic/Latino				2
American Indian or Alaska Native				
Asian		2		1
Black or African American			1	5
Native Hawaiian or Other Pacific Islander				
White		2	1	18
Two or more races				
Race and ethnicity unknown				
<b>Total men</b>	0	4	2	26

### Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<u>Librarians and Media Collections Specialists 25-4020</u>	<u>Library Technicians 25-4030</u>	<u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>
Nonresident alien				
Hispanic/Latino		1	1	3
American Indian or Alaska Native				
Asian		1		2
Black or African American		2		4
Native Hawaiian or Other Pacific Islander				
White	1	10		11
Two or more races				1
Race and ethnicity unknown				
<b>Total women</b>	1	14	1	21
<b>Total (men+women)</b>	1	18	3	47
Total from prior year	1	17	3	43

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	4		7	2	
American Indian or Alaska Native					
Asian	4		8	2	
Black or African American	12	2	15	4	
Native Hawaiian or Other Pacific Islander					
White	33	5	20	14	2
Two or more races					
Race and ethnicity unknown				1	
<b>Total men</b>	<b>53</b>	<b>7</b>	<b>50</b>	<b>23</b>	<b>2</b>

### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	1			
Hispanic/Latino	10	5	3	7	1
American Indian or Alaska Native					
Asian	6	7	4	2	
Black or African American	20	11	6	17	
Native Hawaiian or Other Pacific Islander					
White	31	7	14	9	
Two or more races					
Race and ethnicity unknown					
<b>Total women</b>	<b>69</b>	<b>31</b>	<b>27</b>	<b>35</b>	<b>1</b>
<b>Total (men+women)</b>	<b>122</b>	<b>38</b>	<b>77</b>	<b>58</b>	<b>3</b>
Total from prior year	<b>122</b>	<b>39</b>	<b>85</b>	<b>65</b>	<b>1</b>

# Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						14
Hispanic/Latino	20		5		4	64
American Indian or Alaska Native					2	2
Asian	2		4		1	52
Black or African American	60		4		5	135
Native Hawaiian or Other Pacific Islander						0
White	12		10		16	349
Two or more races						1
Race and ethnicity unknown						1
<b>Total men</b>	<b>94</b>	<b>0</b>	<b>23</b>	<b>26</b>	<b>28</b>	<b>618</b>

## Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien				1		13
Hispanic/Latino	10		19			78
American Indian or Alaska Native						0
Asian	3		9		1	70
Black or African American	20		56		1	152
Native Hawaiian or Other Pacific Islander			1			1
White	2		51			292
Two or more races			5			8
			1			2

Race and ethnicity unknown						
Total women	35	0	143	1	1	616
Total (men+women)	129	0	166	27	29	1,234
Total from prior year	124		173	31	26	1,254





## Part C - Full-time Summary

### Summary of Full-time Staff

As of November 1, 2018

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.



Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Not on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	376	104	0	36	0	0	0	516
Exclusively credit	316	96		36				448
Exclusively not-for-credit								0
Combined credit/not-for-credit	60	8						68
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians and Media Collections Specialists 25-4020							18	18
Library Technicians 25-4030							3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							47	47
Management Occupations 11-0000							122	122
Business and Financial Operations Occupations 13-0000							38	38
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							77	77
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							58	58
Healthcare Practitioners and Technical Occupations 29-0000							3	3
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								129
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								166
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								27
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								29
Total								1,234

## Part G1 - Salaries Worksheet

### Number of Full-time Instructional Staff For Calculation of Total Number of Months

#### Annual Salary, 2018-19

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	 Months worked					Total Staff	 Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	0	0	0	125	0	125	125
Associate professors	0	0	0	78	0	78	78
Assistant professors	0	0	0	49	0	49	49
Instructors						0	0
Lecturers	0	0	0	28	0	28	28
No academic rank						0	0
Total men	0	0	0	280	0	280	280
Total men full-time instructional staff from Part A						280	
Women							
Professors	0	0	0	75	0	75	75
Associate professors	0	0	0	75	0	75	75
Assistant professors	0	0	0	60	0	60	60
Instructors						0	0
Lecturers	0	0	0	26	0	26	26
No academic rank						0	0
Total women	0	0	0	236	0	236	236
Total women full-time instructional staff from Part A						236	
Total (men+women)	0	0	0	516	0	516	516
Total (men+women) full-time instructional staff from Part A						516	

## Part G2 - Salary Outlays for Instructional Staff

### Salary Outlays


#### for Full-time Instructional Staff

#### Annual Salary Outlays, 2018-19





- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
Men							
Professors	125	0	0	0	15,760,040	15,760,040	
Associate professors	78	0	0	0	7,858,636	7,858,636	
Assistant professors	49	0	0	0	4,282,661	4,282,661	
Instructors	0					0	
Lecturers	28	0	0	0	1,959,002	1,959,002	
No academic rank	0					0	
Total men	280	0	0	0	29,860,339	29,860,339	
Women							
Professors	75	0	0	0	8,982,137	8,982,137	
Associate professors	75	0	0	0	7,294,913	7,294,913	
Assistant professors	60	0	0	0	5,253,921	5,253,921	
Instructors	0					0	
Lecturers	26	0	0	0	1,804,501	1,804,501	
No academic rank	0					0	
Total women	236	0	0	0	23,335,472	23,335,472	
Total (men + women)	516	0	0	0	53,195,811	53,195,811	

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time Instructional Staff</u>						
Annual Average Salaries, 2018-19						
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Men						
Professors	125				126,080	126,080
Associate professors	78				100,752	100,752
Assistant professors	49				87,401	87,401
Instructors	0					
Lecturers	28				69,964	69,964
No academic rank	0					
Total men	280				106,644	106,644
Women						
Professors	75				119,762	119,762
Associate professors	75				97,266	97,266
Assistant professors	60				87,565	87,565
Instructors	0					
Lecturers	26				69,404	69,404
No academic rank	0					
Total women	236				98,879	98,879
Total (men+women)	516				103,093	103,093

## Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff  Annual Salary Outlays, 2018-19		
Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	 Total annual salary outlays
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	69	5,563,053
Management Occupations 11-0000	122	14,812,735
Business and Financial Operations Occupations 13-0000	38	2,707,458
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	77	5,110,472
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	58	4,620,318
Healthcare Practitioners and Technical Occupations 29-0000	3	160,419
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	129	5,242,157
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	166	7,236,378
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	27	 2,362,075
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	29	 2,768,279

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	8		
Hispanic/Latino	24		
American Indian or Alaska Native	1		
Asian	15		
Black or African American	33		
Native Hawaiian or Other Pacific Islander			
White	254		
Two or more races	7		
Race and ethnicity unknown			
<b>Total men</b>	342	0	0

#### Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	11		
Hispanic/Latino	40		
American Indian or Alaska Native	1		
Asian	32		
Black or African American	59		
Native Hawaiian or Other Pacific Islander			
White	298		
Two or more races	9		
Race and ethnicity unknown	1		
<b>Total women</b>	451	0	0

<b>Total (men+women)</b>	793	0	0
Total from prior year	735		

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino		5		2	7
American Indian or Alaska Native					0
Asian		7		3	10
Black or African American		10		2	12
Native Hawaiian or Other Pacific Islander		1			1
White		16		12	28
Two or more races		1			1
Race and ethnicity unknown					0
<b>Total men</b>	0	40	0	19	59

#### Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		1			1
Hispanic/Latino		4		2	6
American Indian or Alaska Native					0
Asian		7		1	8
Black or African American		12		5	17
Native Hawaiian or Other Pacific Islander					0
White		21		19	40
Two or more races				1	1
Race and ethnicity unknown					0
<b>Total women</b>	0	45	0	28	73

<b>Total (men+women)</b>	0	85	0	47	132
Total from prior year				58	58



## Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1			
Hispanic/Latino				4	
American Indian or Alaska Native					
Asian					
Black or African American		1	1	4	
Native Hawaiian or Other Pacific Islander					
White		1	4	6	
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	0	3	5	14	0

### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				1	
Hispanic/Latino				2	
American Indian or Alaska Native					
Asian			1	1	
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White				11	
Two or more races					
Race and ethnicity unknown					
<b>Total women</b>	0	0	1	16	0
<b>Total (men+women)</b>	0	3	6	30	0
Total from prior year			15		

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien				1		10
Hispanic/Latino	1		19			55
American Indian or Alaska Native						1
Asian			24			49
Black or African American	7		59			117
Native Hawaiian or Other Pacific Islander						1
White	1		50			344
Two or more races			3			11
Race and ethnicity unknown						0
<b>Total men</b>	<b>9</b>	<b>0</b>	<b>156</b>	<b>0</b>	<b>0</b>	<b>588</b>

#### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien				3		16
Hispanic/Latino	1		59			108
American Indian or Alaska Native			1			2
Asian			44			86
Black or African American	1		116			194
Native Hawaiian or Other Pacific Islander						0
White			92			441
Two or more races			5			15
Race and ethnicity unknown						1

Total women	2	0	320	0	0	863
	11	0	476	0	0	1,451
Total (men+women)						
Total from prior year	19		592			1,419

## Part D - Graduate assistants

### Number of Graduate Assistants

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	8			8
Hispanic/Latino	2			2
American Indian or Alaska Native				0
Asian	2			2
Black or African American	2			2
Native Hawaiian or Other Pacific Islander				0
White	20			20
Two or more races				0
Race and ethnicity unknown				0
<b>Total men</b>	<b>34</b>	<b>0</b>	<b>0</b>	<b>34</b>

#### Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	6			6
Hispanic/Latino	4			4
American Indian or Alaska Native				0
Asian	5			5
Black or African American	3			3
Native Hawaiian or Other Pacific Islander				0
White	15			15
Two or more races	2			2
Race and ethnicity unknown				0
<b>Total women</b>	<b>35</b>	<b>0</b>	<b>0</b>	<b>35</b>
<b>Total (men+women)</b>	<b>69</b>	<b>0</b>	<b>0</b>	<b>69</b>
Total from prior year	<b>67</b>			<b>67</b>

## Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2018

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	793	0	0	793
? Exclusively credit					783			783
? Exclusively not-for-credit								0
Combined credit/not-for-credit					10			10
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians								0
25-4010								
Librarians and Media Collections Specialists							85	85
25-4020								
Library Technicians								0
25-4030								
? Student and Academic Affairs and Other Education Services Occupations							47	47
25-2000 + 25-3000 + 25-9000								
Management Occupations								0
11-0000								
Business and Financial Operations Occupations							3	3
13-0000								
Computer, Engineering, and Science Occupations							6	6
15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							30	30
21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations								0
29-0000								
Total	0	0	0	0	793	0	171	964
Total from prior year	0	0		0	735		73	808

## Part F - Part-time Summary

Summary of Part-time Staff								
As of November 1, 2018								
Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Not on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	793	0	0	793
Exclusively credit					783			783
Exclusively not-for-credit								0
Combined credit/not-for-credit					10			10
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020							85	85
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							47	47
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000							3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							6	6
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							30	30
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								11
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								476
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								69
Teaching 25-9044								69
Research								0
Other 11-0000, 13-0000, 15-0000,								0

17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		
Total		1,520

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**  
**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

**Men**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien				1				1
Hispanic/Latino		2		3				5
American Indian or Alaska Native								0
Asian								0
Black or African American		2						2
Native Hawaiian or Other Pacific Islander								0
White	1	2		11				14
Two or more races								0
Race and ethnicity unknown								0
<b>Total men</b>	1	6	0	15	0	0	0	22

**Women**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian		7		2				9
Black or African American				5				5
Native Hawaiian or Other Pacific Islander								0
White		5		10				15
Two or more races								0
Race and ethnicity unknown								0
<b>Total women</b>	0	12	0	17	0	0	0	29

**Total (men+women)** 1 18 0 32 0 0 0 51



## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	5			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	2			1
Native Hawaiian or Other Pacific Islander	0			
White	14			2
Two or more races	0			
Race and ethnicity unknown	0			
<b>Total men</b>	22	0	0	3

#### Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	9			
Black or African American	5			1
Native Hawaiian or Other Pacific Islander	0			
White	15			1
Two or more races	0			
Race and ethnicity unknown	0			
<b>Total women</b>	29	0	0	2
<b>Total (men+women)</b>	51	0	0	5

## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	2				
American Indian or Alaska Native					
Asian			2	1	
Black or African American	1	1			
Native Hawaiian or Other Pacific Islander					
White	5	1		2	1
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	8	2	2	3	1

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1			1	1
American Indian or Alaska Native					
Asian		2	1	1	
Black or African American	2	2	1	1	
Native Hawaiian or Other Pacific Islander					
White	4		1		
Two or more races					
Race and ethnicity unknown					
<b>Total women</b>	7	4	3	3	1
<b>Total (men+women)</b>	15	6	5	6	2

## Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						1
Hispanic/Latino	2					9
American Indian or Alaska Native						0
Asian						3
Black or African American	4					9
Native Hawaiian or Other Pacific Islander						0
White						25
Two or more races						0
Race and ethnicity unknown						0
<b>Total men</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>47</b>

### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino	2					5
American Indian or Alaska Native						0
Asian						13
Black or African American	2					14
Native Hawaiian or Other Pacific Islander						0
White						21
Two or more races						0
						0

Race and ethnicity unknown						
Total women	4	0	0	0	0	53
Total (men+women)	10	0	0	0	0	100

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

<input type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input type="radio"/>	Other
Name:					
Email:					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

	Number of Staff (including yourself)	
--	--------------------------------------	--

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2018**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	1,234	1,451	1,718
Instructional Staff	516	793	780
Primary Instruction	516	793	780
Exclusively credit	448	783	709
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	68	10	71
Instruction/research/public service	0	0	0
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	69	132	113
Librarians, Curators, and Archivists SOC 25-4000	22	85	50
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	1
Librarians SOC 25-4020	18	85	46
Library Technicians SOC 25-4030	3	0	3
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	47	47	63
Management Occupations SOC 11-0000	122	0	122
Business and Financial Operations Occupations SOC 13-0000	38	3	39
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	77	6	79
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	58	30	68
Healthcare Practitioners and Technical Occupations SOC 29-0000	3	0	3
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	129	11	133
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	166	476	325
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	27	0	27

**Number of staff by employment status and occupational category:  
Fall 2018**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	29	0	29
--	----	---	----

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2018-19**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>				516	516	4,644	\$53,195,811	\$11,455
Professor				200	200	1,800	\$24,742,177	\$13,746
Associate professor				153	153	1,377	\$15,153,549	\$11,005
Assistant professor				109	109	981	\$9,536,582	\$9,721
Instructor								
Lecturer				54	54	486	\$3,763,503	\$7,744
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.



Human Resources

CUNY Brooklyn College (190549)

Source	Description	Severity	Resolved	Options
Screen: G4 - Salary Outlays, Non-instructional Staff				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$2,362,075) is outside the expected range of between \$540,000 and \$1,890,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	
Reason:	The total salary is a little higher than the expected value. This is correct.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Production, Transportation, and Material Moving Occupations (\$2,768,279) is outside the expected range of between \$580,000 and \$2,030,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1380)	Explanation	Yes	
Reason:	The total salary is a little higher than the expected value. This is correct.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			
Screen: D - PT Staff, Occupation - 2				
Upload File	This number is outside the expected range of between 38 and 78 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The total increase is due to including part-time librarians which use to be reported under part-faculty category. This is correct.			
Screen: E - PT Staff, Occupation and Tenure - 1				
Upload File	This number is outside the expected range of between 48 and 98 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The total increase is due to including part-time librarians which use to be reported under part-faculty category. This is correct.			