

Institution: CUNY Brooklyn College (190549)

User ID: P1905491

Overview**Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Changes to reporting for 2019-20

There are no changes for this survey component.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

- ☐ No
- ☒ Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

- ☐ No
- ☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
- ☒ Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

- ☐ No
- ☒ Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2018 and October 31, 2019** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2019. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

- ☐ No
- ☒ Yes

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	2	6					8
Hispanic/Latino	4	3					7
American Indian or Alaska Native							0
Asian	12	9	2				23
Black or African American	4	9	1		2		16
Native Hawaiian or Other Pacific Islander							0
White	98	41	6		9		154
Two or more races	1						1
Race and ethnicity unknown							0
Total men	121	68	9	0	11	0	209

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1	4	2				7
Hispanic/Latino	4	7	1				12
American Indian or Alaska Native							0
Asian	4	15	1		1		21
Black or African American	5	2	2				9
Native Hawaiian or Other Pacific Islander							0
White	50	42	5		10		107
Two or more races					1		1
Race and ethnicity unknown	1						1
Total women	65	70	11	0	12	0	158

Total (men+women)	186	138	20	0	23	0	367
Total from prior year							376

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of <u>Full-time Instructional Staff</u> <u>With Faculty Status</u> <u>On Tenure Track</u> As of November 1, 2019							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		2	2				4
Hispanic/Latino			5				5
American Indian or Alaska Native							0
Asian			5				5
Black or African American			4				4
Native Hawaiian or Other Pacific Islander							0
White		2	20		4		26
Two or more races			1				1
Race and ethnicity unknown							0
Total men	0	4	37	0	4	0	45
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			1				1
Hispanic/Latino			5				5
American Indian or Alaska Native							0
Asian	1		11		1		13
Black or African American			3				3
Native Hawaiian or Other Pacific Islander							0
White		1	26		2		29
Two or more races			1				1
Race and ethnicity unknown							0
Total women	1	1	47	0	3	0	52
Total (men+women)	1	5	84	0	7	0	97
Total from prior year							104

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Multi-Year Contract</u> As of November 1, 2019							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown	0						0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Annual Contract</u>							
As of November 1, 2019							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien					2		2
Hispanic/Latino	1				2		3
American Indian or Alaska Native							0
Asian					1		1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	2				12		14
Two or more races							0
Race and ethnicity unknown							0
Total men	3	0	0	0	17	0	20
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino		1			1		2
American Indian or Alaska Native							0
Asian					2		2
Black or African American					5		5
Native Hawaiian or Other Pacific Islander							0
White	5				6		11
Two or more races							0
Race and ethnicity unknown							0
Total women	5	1	0	0	14	0	20
Total (men+women)	8	1	0	0	31	0	40
Total from prior year							36

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Less-than-annual Contract</u>							
As of November 1, 2019							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown	0						0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Indefinite duration contract</u> As of November 1, 2019							
•Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service							
Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown	0						0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time Instructional Staff</u>	
Without Faculty Status	
As of November 1, 2019	
•Report Hispanic/Latino individuals of any race as Hispanic/Latino	
•Report race for non-Hispanic/Latino individuals only	
•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service	
Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2019

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at -will)		
Instructional staff	367	97	0	40	0	0	0	504
Total carried forward from previous screens	367	97	0	40	0	0	0	504
Primarily Instruction	367	97	0	40	0	0	0	504
Exclusively credit	286	81		39				406
Exclusively not-for-credit								0
Combined credit/not-for-credit	81	16		1				98
Instruction/research/public service staff								0

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff			
As of November 1, 2019			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	14	8	22
Hispanic/Latino	15	19	34
American Indian or Alaska Native	0	0	0
Asian	29	36	65
Black or African American	20	17	37
Native Hawaiian or Other Pacific Islander	0	0	0
White	194	147	341
Two or more races	2	2	4
Race and ethnicity unknown	0	1	1
Total	274	230	504
Total from prior year			516

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	14		
Hispanic/Latino	15		
American Indian or Alaska Native	0		
Asian	29		
Black or African American	20		
Native Hawaiian or Other Pacific Islander	0		
White	194		
Two or more races	2		
Race and ethnicity unknown	0		
Total men	274	0	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	8		
Hispanic/Latino	19		
American Indian or Alaska Native	0		
Asian	36		
Black or African American	17		
Native Hawaiian or Other Pacific Islander	0		
White	147		
Two or more races	2		
Race and ethnicity unknown	1	0	
Total women	230	0	0

Total (men+women)	504	0	0
Total from prior year	516		

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<u>Librarians and Media Collections Specialists 25-4020</u>	<u>Library Technicians 25-4030</u>	<u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>
Nonresident alien				
Hispanic/Latino				2
American Indian or Alaska Native				
Asian		2		1
Black or African American			1	5
Native Hawaiian or Other Pacific Islander				
White		2	1	17
Two or more races				
Race and ethnicity unknown				
Total men	0	4	2	25

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians 25-4010</u>	<u>Librarians and Media Collections Specialists 25-4020</u>	<u>Library Technicians 25-4030</u>	<u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>
Nonresident alien				1
Hispanic/Latino		1	1	2
American Indian or Alaska Native				
Asian		1		1
Black or African American		2		3
Native Hawaiian or Other Pacific Islander				
White	1	10		12
Two or more races				1
Race and ethnicity unknown				
Total women	1	14	1	20
Total (men+women)	1	18	3	45
Total from prior year	1	18	3	47

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	4	1	7		
American Indian or Alaska Native					
Asian	4	1	7		3
Black or African American	12	2	13		2
Native Hawaiian or Other Pacific Islander					
White	34	7	23	13	
Two or more races					
Race and ethnicity unknown				1	
Total men	54	11	50	19	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	1			
Hispanic/Latino	10	6	5	7	
American Indian or Alaska Native					
Asian	6	8	4	2	
Black or African American	19	14	6	21	
Native Hawaiian or Other Pacific Islander					
White	30	10	12	8	
Two or more races	1				
Race and ethnicity unknown					
Total women	68	39	27	38	0
Total (men+women)	122	50	77	57	0
Total from prior year	122	38	77	58	3

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						14
Hispanic/Latino	18		5	4	4	60
American Indian or Alaska Native					2	2
Asian	1		5	1		54
Black or African American	58		4	4	6	127
Native Hawaiian or Other Pacific Islander						0
White	13		12	20	14	350
Two or more races						2
Race and ethnicity unknown						1
Total men	90	0	26	29	26	610

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						12
Hispanic/Latino	9		19			79
American Indian or Alaska Native						0
Asian	3		11	1		73
Black or African American	22		56		1	161
Native Hawaiian or Other Pacific Islander			1			1
White	2		46			278
Two or more races	1		5			10
			1			2

Race and ethnicity unknown						
Total women	37	0	139	1	1	616
Total (men+women)	127	0	165	30	27	1,226
Total from prior year	129		166	27	29	1,234

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2019

•Data will not be generated on this screen until the relevant screens in the previous section have been completed.



Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Not on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	367	97	0	40	0	0	0	504
Exclusively credit	286	81		39				406
Exclusively not-for-credit								0
Combined credit/not-for-credit	81	16		1				98
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians and Media Collections Specialists 25-4020							18	18
Library Technicians 25-4030							3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							45	45
Management Occupations 11-0000							122	122
Business and Financial Operations Occupations 13-0000							50	50
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							77	77
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							57	57
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								127
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								165
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								30
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								27
Total								1,226

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2019-20

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	 Months worked					Total Staff	 Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	0	0	0	124	0	124	124
Associate professors	0	0	0	72	0	72	72
Assistant professors	0	0	0	46	0	46	46
Instructors						0	0
Lecturers	0	0	0	32	0	32	32
No academic rank						0	0
Total men	0	0	0	274	0	274	274
Total men full-time instructional staff from Part A						274	
Women							
Professors	0	0	0	71	0	71	71
Associate professors	0	0	0	72	0	72	72
Assistant professors	0	0	0	58	0	58	58
Instructors						0	0
Lecturers	0	0	0	29	0	29	29
No academic rank						0	0
Total women	0	0	0	230	0	230	230
Total women full-time instructional staff from Part A						230	
Total (men+women)	0	0	0	504	0	504	504
Total (men+women) full-time instructional staff from Part A						504	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays


for Full-time Instructional Staff

Annual Salary Outlays, 2019-20





- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
Men							
Professors	124	0	0	0	15,026,771	15,026,771	
Associate professors	72	0	0	0	7,256,778	7,256,778	
Assistant professors	46	0	0	0	3,921,022	3,921,022	
Instructors	0					0	
Lecturers	32	0	0	0	2,233,784	2,233,784	
No academic rank	0					0	
Total men	274	0	0	0	28,438,355	28,438,355	
Women							
Professors	71	0	0	0	8,384,938	8,384,938	
Associate professors	72	0	0	0	6,984,775	6,984,775	
Assistant professors	58	0	0	0	4,885,402	4,885,402	
Instructors	0					0	
Lecturers	29	0	0	0	2,053,172	2,053,172	
No academic rank	0					0	
Total women	230	0	0	0	22,308,287	22,308,287	
Total (men + women)	504	0	0	0	50,746,642	50,746,642	

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time Instructional Staff</u>						
Annual Average Salaries, 2019-20						
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Men						
Professors	124				121,184	121,184
Associate professors	72				100,789	100,789
Assistant professors	46				85,240	85,240
Instructors	0					
Lecturers	32				69,806	69,806
No academic rank	0					
Total men	274				103,790	103,790
Women						
Professors	71				118,098	118,098
Associate professors	72				97,011	97,011
Assistant professors	58				84,231	84,231
Instructors	0					
Lecturers	29				70,799	70,799
No academic rank	0					
Total women	230				96,993	96,993
Total (men+women)	504				100,688	100,688

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2019-20		
Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	 Total annual salary outlays
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	67	5,497,613
Management Occupations 11-0000	122	14,891,062
Business and Financial Operations Occupations 13-0000	50	3,530,448
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	77	5,197,217
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	57	4,343,531
Healthcare Practitioners and Technical Occupations 29-0000	0	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	127	5,358,771
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	165	7,479,307
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	30	 2,623,339
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	27	 2,715,854

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5		
Hispanic/Latino	30		
American Indian or Alaska Native			
Asian	20		
Black or African American	39		
Native Hawaiian or Other Pacific Islander			
White	273		
Two or more races	8		
Race and ethnicity unknown	1		
Total men	376	0	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	16		
Hispanic/Latino	40		
American Indian or Alaska Native			
Asian	37		
Black or African American	45		
Native Hawaiian or Other Pacific Islander			
White	293		
Two or more races	11		
Race and ethnicity unknown			
Total women	442	0	0
Total (men+women)	818	0	0
Total from prior year	793		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				1	1
Hispanic/Latino		6		2	8
American Indian or Alaska Native					0
Asian		6		2	8
Black or African American		9		3	12
Native Hawaiian or Other Pacific Islander		1			1
White		14		8	22
Two or more races					0
Race and ethnicity unknown					0
Total men	0	36	0	16	52

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		1			1
Hispanic/Latino		8		1	9
American Indian or Alaska Native					0
Asian		7		2	9
Black or African American		9		4	13
Native Hawaiian or Other Pacific Islander					0
White		22		19	41
Two or more races				1	1
Race and ethnicity unknown					0
Total women	0	47	0	27	74
Total (men+women)	0	83	0	43	126
Total from prior year		85		47	132

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			1	2	
American Indian or Alaska Native					
Asian					
Black or African American			1	2	
Native Hawaiian or Other Pacific Islander					
White			3	5	
Two or more races					
Race and ethnicity unknown					
Total men	0	0	5	9	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			1	3	
American Indian or Alaska Native					
Asian			1	1	
Black or African American			1		
Native Hawaiian or Other Pacific Islander					
White					
Two or more races					
Race and ethnicity unknown					
Total women	0	0	3	4	0

Total (men+women)	0	0	8	13	0
Total from prior year		3	6	30	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien			1			7
Hispanic/Latino	1		29			71
American Indian or Alaska Native						0
Asian			33			61
Black or African American	11		66			131
Native Hawaiian or Other Pacific Islander						1
White			59			362
Two or more races	1		4			13
Race and ethnicity unknown						1
Total men	13	0	192	0	0	647

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien			1			18
Hispanic/Latino			59			112
American Indian or Alaska Native			1			1
Asian			46			94
Black or African American	6		126			191
Native Hawaiian or Other Pacific Islander						0
White			98			432
Two or more races			17			29
Race and ethnicity unknown						0

Total women	6	0	348	0	0	877
	19	0	540	0	0	1,524
Total (men+women)						
Total from prior year	11		476			1,451

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	7			7
Hispanic/Latino	3			3
American Indian or Alaska Native				0
Asian				0
Black or African American	3			3
Native Hawaiian or Other Pacific Islander				0
White	21			21
Two or more races	1			1
Race and ethnicity unknown				0
Total men	35	0	0	35

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	5			5
Hispanic/Latino	7			7
American Indian or Alaska Native				0
Asian	8			8
Black or African American	3			3
Native Hawaiian or Other Pacific Islander				0
White	19			19
Two or more races	2			2
Race and ethnicity unknown				0
Total women	44	0	0	44
Total (men+women)	79	0	0	79
Total from prior year	69			69

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2019

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	818	0	0	818
? Exclusively credit					813			813
? Exclusively not-for-credit								0
Combined credit/not-for-credit					5			5
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians								0
25-4010								
Librarians and Media Collections Specialists							83	83
25-4020								
Library Technicians								0
25-4030								
? Student and Academic Affairs and Other Education Services Occupations							43	43
25-2000 + 25-3000 + 25-9000								
Management Occupations								0
11-0000								
Business and Financial Operations Occupations								0
13-0000								
Computer, Engineering, and Science Occupations							8	8
15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							13	13
21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations								0
29-0000								
Total	0	0	0	0	818	0	147	965
Total from prior year	0	0		0	793		171	964

Part F - Part-time Summary

Summary of Part-time Staff								
As of November 1, 2019								
Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Not on Tenure Track Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	0	0	818	0	0	818
Exclusively credit					813			813
Exclusively not-for-credit								0
Combined credit/not-for-credit					5			5
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020							83	83
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							43	43
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000								0
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							8	8
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							13	13
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								19
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								540
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								79
Teaching 25-9044								79
Research								0
Other 11-0000, 13-0000, 15-0000,								0

17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		
Total		1,603

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien				1				1
Hispanic/Latino				2				2
American Indian or Alaska Native								0
Asian		1		1				2
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		3		9				12
Two or more races		1						1
Race and ethnicity unknown								0
Total men	0	5	0	13	0	0	0	18

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien								0
Hispanic/Latino		2		2				4
American Indian or Alaska Native								0
Asian		1		2				3
Black or African American		1		3				4
Native Hawaiian or Other Pacific Islander								0
White		6		6				12
Two or more races								0
Race and ethnicity unknown								0
Total women	0	10	0	13	0	0	0	23

Total (men+women) 0 15 0 26 0 0 0 41

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	2			
American Indian or Alaska Native	0			
Asian	2			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	12			
Two or more races	1			
Race and ethnicity unknown	0			
Total men	18	0	0	0

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	4			
American Indian or Alaska Native	0			
Asian	3			
Black or African American	4			1
Native Hawaiian or Other Pacific Islander	0			
White	12			1
Two or more races	0			
Race and ethnicity unknown	0			
Total women	23	0	0	2
Total (men+women)	41	0	0	2

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		1	1		
American Indian or Alaska Native					
Asian		1		1	
Black or African American	5		1		
Native Hawaiian or Other Pacific Islander					
White	8	1	4	1	
Two or more races					
Race and ethnicity unknown					
Total men	13	3	6	2	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	3	1	1		
American Indian or Alaska Native					
Asian					
Black or African American			1	4	
Native Hawaiian or Other Pacific Islander					
White	3	2	1		
Two or more races	1				
Race and ethnicity unknown					
Total women	7	3	3	4	0
Total (men+women)	20	6	9	6	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						1
Hispanic/Latino	2			1		7
American Indian or Alaska Native						0
Asian				2		6
Black or African American	3					9
Native Hawaiian or Other Pacific Islander						0
White	1			2	7	1
Two or more races						1
Race and ethnicity unknown						0
Total men	6	0	5	7	1	61

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino				3		12
American Indian or Alaska Native						0
Asian				1		4
Black or African American	2			8		20
Native Hawaiian or Other Pacific Islander						0
White				2		21
Two or more races						1
						0

Race and ethnicity unknown						
Total women	2	0	14	0	0	58
Total (men+women)	8	0	19	7	1	119

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

<input type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input type="radio"/>	Other
Name:					
Email:					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

	Number of Staff (including yourself)
--	--------------------------------------

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2019**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,226	1,524	1,734
Instructional Staff	504	818	777
Primary Instruction	504	818	777
Exclusively credit	406	813	677
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	98	5	100
Instruction/research/public service	0	0	0
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	67	126	109
Librarians, Curators, and Archivists SOC 25-4000	22	83	50
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	1
Librarians SOC 25-4020	18	83	46
Library Technicians SOC 25-4030	3	0	3
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	45	43	59
Management Occupations SOC 11-0000	122	0	122
Business and Financial Operations Occupations SOC 13-0000	50	0	50
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	77	8	80
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	57	13	61
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	0
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	127	19	133
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	165	540	345
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	30	0	30

**Number of staff by employment status and occupational category:
Fall 2019**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	27	0	27
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2019-20**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks				504	504	4,536	\$50,746,642	\$11,188
Professor				195	195	1,755	\$23,411,709	\$13,340
Associate professor				144	144	1,296	\$14,241,553	\$10,989
Assistant professor				104	104	936	\$8,806,424	\$9,409
Instructor								
Lecturer				61	61	549	\$4,286,956	\$7,809
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

CUNY Brooklyn College (190549)

Source	Description	Severity	Resolved	Options
Screen: B1 - FT Non-instructional, Occupation - 3				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The total count is one less than the expected value. This is correct.			
Screen: G4 - Salary Outlays, Non-instructional Staff				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$2,623,339) is outside the expected range of between \$600,000 and \$2,100,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	
Reason:	The total salary is a little higher than the expected value. This is correct.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Production, Transportation, and Material Moving Occupations (\$2,715,854) is outside the expected range of between \$540,000 and \$1,890,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1380)	Explanation	Yes	
Reason:	The total salary is a little higher than the expected value. This is correct.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			
Screen: D - PT Staff, Occupation - 3				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The total count is one less than the expected value. This is correct.			
Upload File	This number is outside the expected range of between 20 and 40 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	At the start of the 2018-19 academic year, Brooklyn College opened the Leonard & Claire Tow Center for the Performing Arts. This is a state-of-the-art facility offers the college's performing arts programs an outstanding set of venues, including a state-of-the-art academic theater and rehearsal and performance spaces. In 2018-2019, the Tow Center and the Theater black box were not fully ready for programming. As a result, more Theater programming took place off campus. This required more theater technicians to be available. Only people in this title are allowed to do this type of work. In 2019-2020, this work was done on campus, so Brooklyn College did not need as many part time employees with this title.			