IPEDS²⁰²⁰⁻²¹ Data Collection System

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Human Resources 2020-21

Institution: CUNY Brooklyn College (190549)

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section - basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2020-21

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: CUNY Brooklyn College (190549)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

ONo

Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

O No

Yes

Does your institution have 15 or more full-time staff?

ONo

Yes

0

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

O No

Yes

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 31, 2020 either for the *first time* (new to the institution) or *after a break in service*? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

O No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

●No ○ Yes Are ALL of the instructional staff military personnel?

●No ○ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Institution: CUNY Brooklyn College (190549)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	2	6					8
Hispanic/Latino	5	2	1				8
American Indian or Alaska Native							0
Asian	11	10	2				23
Black or African American	5	9	1		2		17
Native Hawaiian or Other Pacific Islander							0
White	97	41	4		7		149
Two or more races	1						1
Race and ethnicity unknown							0
Total men	121	68	8	0	9	0	206

		No academic					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1	6	1				8
Hispanic/Latino	4	6	1				11
American Indian or Alaska Native							0
Asian	6	14	1		1		22
Black or African American	4	3	1				8
Native Hawaiian or Other Pacific Islander							0
White	56	38	5		10		109
Two or more races					1		1
Race and ethnicity unknown	1						1
Total women	72	67	9	0	12	0	160
Total (men+women)	193	135	17	0	21	0	366
Total from prior year							367

Institution: CUNY Brooklyn College (190549)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	Total
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	
Nonresident alien		1	2				3
Hispanic/Latino			4				4
American Indian or Alaska Native							0
Asian			3				3
Black or African American			3				3
Native Hawaiian or Other Pacific Islander							0
White		2	14		4		20
Two or more races			1				1
Race and ethnicity unknown			1				1
Total men	0	3	28	0	4	0	35

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			1		1		2
Hispanic/Latino			5				5
American Indian or Alaska Native							0
Asian	1		9		1		11
Black or African American			3				3
Native Hawaiian or Other Pacific Islander							0
White		2	21		2		25
Two or more races			1				1
Race and ethnicity unknown							0
Total women	1	2	40	0	4	0	47
Total (men+women)	1	5	68	0	8	0	82
Total from prior year							97

Institution: CUNY Brooklyn College (190549)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

- As of November 1, 2020
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		No academic					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: CUNY Brooklyn College (190549)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

- As of November 1, 2020
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino	1						1
American Indian or Alaska Native							0
Asian					1		1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	2				6		8
Two or more races							0
Race and ethnicity unknown							0
Total men	3	0	0	0	7	0	10

			Academic Rank			No academic	Total
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	
Nonresident alien							0
Hispanic/Latino		1			1		2
American Indian or Alaska Native							0
Asian							0
Black or African American					3		3
Native Hawaiian or Other Pacific Islander							0
White	4				4		8
Two or more races							0
Race and ethnicity unknown							0
Total women	4	1	0	0	8	0	13
Total (men+women)	7	1	0	0	15	0	23
Total from prior year							40

Institution: CUNY Brooklyn College (190549)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

- As of November 1, 2020
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		No academic					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: CUNY Brooklyn College (190549)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

- As of November 1, 2020
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	Total
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		No academic					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: CUNY Brooklyn College (190549)

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0
Total from prior year	

Institution: CUNY Brooklyn College (190549)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2020

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

				Not on	Tenure Track		Without	
	Tenured	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> annual contract	<u>Indefinite</u> <u>duration</u> (continuing_or <u>at-will)</u>	Faculty Status	Total
Instructional staff	366	82	0	23	0	0	0	471
Total carried forward from previous screens	366	82	0	23	0	0	0	471
Primarily Instruction	366	82	0	23	0	0	0	471
 Exclusively credit 	292	71		23				386
 Exclusively not- for-credit 								0
Combined credit/not-for-credit	74	11						85
Instruction/research /public service staff								0

Institution: CUNY Brooklyn College (190549)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2020

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	11	10	21
Hispanic/Latino	13	18	31
American Indian or Alaska Native	0	0	0
Asian	27	33	60
Black or African American	20	14	34
Native Hawaiian or Other Pacific Islander	0	0	0
White	177	142	319
Two or more races	2	2	4
Race and ethnicity unknown	1	1	2
Total	251	220	471
Total from prior year			504

Institution: CUNY Brooklyn College (190549)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	11		
Hispanic/Latino	13		
American Indian or Alaska Native	0		
Asian	27		
Black or African American	20		
Native Hawaiian or Other Pacific Islander	0		
White	177		
Two or more races	2		
Race and ethnicity unknown	1		
Total men	251	0	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	10		
Hispanic/Latino	18		
American Indian or Alaska Native	0		
Asian	33		
Black or African American	14		
Native Hawaiian or Other Pacific Islander	0		
White	142		
Two or more races	2		
Race and ethnicity unknown	1		0
Total women	220	0	0
Total (men+women)	471	0	0
Total from prior year	504		

Institution: CUNY Brooklyn College (190549)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				2
American Indian or Alaska Native				
Asian		2		1
Black or African American			1	4
Native Hawaiian or Other Pacific Islander				
White		2	1	17
Two or more races				
Race and ethnicity unknown				
Total men	0	4	2	24

Race/ethnicity	<u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs and Other</u> <u>Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino		1	1	2
American Indian or Alaska Native				
Asian		1		1
Black or African American		2		2
Native Hawaiian or Other Pacific Islander				
White	1	10		14
Two or more races				1
Race and ethnicity unknown				
Total women	1	14	1	21
Total (men+women)	1	18	3	45
Total from prior year	1	18	3	45

Institution: CUNY Brooklyn College (190549)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal,</u> <u>Arts, Design, Entertainment, Sports,</u> <u>and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical <u>Occupations</u> 29-0000
Nonresident alien					
Hispanic/Latino	4	1	7		
<u>American Indian or</u> <u>Alaska Native</u>					
<u>Asian</u>	4	2	6	3	
<u>Black or African</u> American	11	2	13	3	
<u>Native Hawaiian or</u> <u>Other Pacific Islander</u>					
<u>White</u>	31	7	23	14	
Two or more races					
<u>Race and ethnicity</u> <u>unknown</u>	1			1	
Total men	51	12	49	21	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal,</u> <u>Arts, Design, Entertainment, Sports,</u> <u>and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	1			
Hispanic/Latino	10	7	5	9	
American Indian or Alaska Native					
Asian	6	8	5	2	
Black or African American	20	13	4	20	
Native Hawaiian or Other Pacific Islander					
White	28	10	11	8	
Two or more races	1		1		
Race and ethnicity unknown	1				
Total women	67	39	26	39	0
Total (men+women)	118	51	75	60	0
Total from prior year	122	50	77	57	

Institution: CUNY Brooklyn College (190549)

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, <u>Transportation, and</u> <u>Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien						11
Hispanic/Latino	17		5	4	1	54
<u>American Indian or</u> <u>Alaska Native</u>					2	2
<u>Asian</u>	1		4	1		51
<u>Black or African</u> American	54		5	2	8	123
<u>Native Hawaiian or</u> <u>Other Pacific Islander</u>						0
<u>White</u>	12		11	18	15	328
Two or more races						2
Race and ethnicity unknown						3
Total men	84	0	25	25	26	574

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien			1			14
Hispanic/Latino	9		18			80
American Indian or Alaska Native						0
Asian	3		11			70
Black or African American	22		57		1	155
Native Hawaiian or Other Pacific Islander						0
White	2		45			271
Two or more races	1		6			12
Race and ethnicity unknown	1					3
Total women	38	0	138	0	1	605
T		•		~-		4 470
Total (men+women)	122	0	163	25	27	1,179
Total from prior year	127		165	30	27	1,226

Institution: CUNY Brooklyn College (190549)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2020

With Faculty Status								
				Not on	Tenure Track		Without	
Occupational category	Tenured	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff								0
Public Service staff								0
<u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010							1	1
<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020							18	18
<u>Library Technicians</u> 25-4030							3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							45	45
Management Occupations 11-0000							118	118
Business and Financial Operations Occupations 13-0000							51	51
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							75	75
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							60	60
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	0	0	0	0	0	0	371	371
Total from prior year							373	373

Institution: CUNY Brooklyn College (190549)

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				W	/ith Faculty Statu	IS			
0			-		Not	on Tenure Track		Without	
Occupational ca	itegory	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruc	ction	366	82	0	23	0	0	0	471
Exclusiv	vely credit	292	71		23				386
Exclusiv	vely not-for-credit								0
Combin	ed credit/not-for-credit	74	11						85
Instruction/rese	arch/public service staff								0
Research staff									0
Public Service s	taff								0
Archivists, Cura Technicians 25-4010	tors, and Museum							1	1
Librarians and N Specialists 25-4020	Aedia Collections							18	18
Library Technici 25-4030	ans							3	3
	ademic Affairs and Other ces Occupations 000 + 25-9000							45	45
Management Oo 11-0000	ccupations							118	118
Business and Fi Occupations 13-0000	nancial Operations							51	51
Computer, Engir Occupations 15-0000 + 17-00	neering, and Science 000 + 19-0000							75	75
	cial Service, Legal, Arts, nment, Sports, and Media 000 + 27-0000							60	60
Healthcare Prac Occupations 29-0000	titioners and Technical								0
Service Occupa 31-0000 + 33-00 39-0000	tions 000 + 35-0000 + 37-0000 +								122
Sales and Relate 41-0000	ed Occupations								0
Office and Admi Occupations 43-0000	inistrative Support								163
Natural Resourc Maintenance Oc 45-0000 + 47-00									25
Production, Trar Moving Occupa 51-0000 + 53-00									27

Total

IPEDS Data Collection System

User ID: P1905494

Institution: CUNY Brooklyn College (190549)

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2020-21

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank			Total Staff	1 Total staff for salary			
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Stall	reporting
Professors	0	0	0	124	0	124	124
Associate professors	0	0	0	71	0	71	71
Assistant professors	0	0	0	36	0	36	36
Instructors						0	0
Lecturers	0	0	0	20	0	20	20
No academic rank						0	0
Total men	0	0	0	251	0	251	251
Total men full-time instructional staff from Part A						251	

Gender and academic rank				Total Staff	Total staff for salary			
	12 months	11 months	10 months	9 months	< 9 months	Total Starl	reporting	
Professors	0	0	0	77	0	77	77	
Associate professors	0	0	0	70	0	70	70	
Assistant professors	0	0	0	49	0	49	49	
Instructors						0	0	
Lecturers	0	0	0	24	0	24	24	
No academic rank						0	0	
Total women	0	0	0	220	0	220	220	
Total women full-time instructional staff from Part A						220		
Total (mantwaman)	0	0	0	471	0	471	471	
Total (men+women)	U	U	Ű	471	U	4/1	4/1	
Total (men+women) full-time instructional staff from Part A						471		

Institution: CUNY Brooklyn College (190549)

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic	Total staff for salary	3 Salary Outlays							
reporting	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated 9 months 			
Professors	124	0	0	0	15,671,340	15,671,340			
Associate professors	71	0	0	0	7,413,949	7,413,949			
Assistant professors	36	0	0	0	3,187,871	3,187,871			
Instructors	0					0			
Lecturers	20	0	0	0	1,553,722	1,553,722			
No academic rank	0					0			
Total men	251	0	0	0	27,826,882	27,826,882			

Gender and academic	Total staff for salary	Salary Outlays							
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated months 			
Professors	77	0	0	0	9,467,374	9,467,374			
Associate professors	70	0	0	0	7,089,204	7,089,204			
Assistant professors	49	0	0	0	4,314,005	4,314,005			
Instructors	0					0			
Lecturers	24	0	0	0	1,845,512	1,845,512			
No academic rank	0					0			
Total women	220	0	0	0	22,716,095	22,716,095			
Total (men + women)	471	0	0	0	50,542,977	50,542,977			

Institution: CUNY Brooklyn College (190549)

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time</u> <u>Instructional Staff</u> Annual Average Salaries, 2020-21

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic fails	(from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated 9 months 	
Professors	124				126,382	126,382	
Associate professors	71				104,422	104,422	
Assistant professors	36				88,552	88,552	
Instructors	0						
Lecturers	20				77,686	77,686	
No academic rank	0						
Total men	251				110,864	110,864	

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Professors	77				122,953	122,953	
Associate professors	70				101,274	101,274	
Assistant professors	49				88,041	88,041	
Instructors	0						
Lecturers	24				76,896	76,896	
No academic rank	0						
Total women	220				103,255	103,255	
Total (men+women)	471				107,310	107,310	

Institution: CUNY Brooklyn College (190549)

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2020-21

Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens) 	Total annual salary outlays	
Research staff	0		
Public Service staff	0		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	67	5,821,757	
Management Occupations 11-0000	118	15,125,211	
Business and Financial Operations Occupations 13-0000	51	3,881,094	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	75	5,341,247	
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	60	4,722,305	
Healthcare Practitioners and Technical Occupations 29-0000	0		
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	122	5,330,249	
Sales and Related Occupations 41-0000	0		
Office and Administrative Support Occupations 43-0000	163	7,709,240	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	25	2,254,206	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	27	2,738,724	

Institution: CUNY Brooklyn College (190549)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	11		
Hispanic/Latino	27		
American Indian or Alaska Native			
Asian	18		
Black or African American	35		
Native Hawaiian or Other Pacific Islander			
White	239		
Two or more races	7		
Race and ethnicity unknown	1		
Total men	338	0	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	11		
Hispanic/Latino	43		
American Indian or Alaska Native	1		
Asian	44		
Black or African American	38		
Native Hawaiian or Other Pacific Islander			
White	276		
Two or more races	15		
Race and ethnicity unknown	3		
Total women	431	0	0
Total (men+women)	769	0	0
Total from prior year	818		

Institution: CUNY Brooklyn College (190549)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men Archivists, Curators, Librarians and Media Student and Academic Affairs Library and Student and Academic <u>Library</u> and Other Education Services and Museum **Collections** Race/ethnicity **Technicians** Affairs and Other Education **Technicians** Specialists **Occupations** 25-4030 Services Occupations 25-4010 25-4020 25-2000 + 25-3000 + 25-9000 0 Nonresident alien Hispanic/Latino 5 5 American Indian or 0 Alaska Native 2 6 8 <u>Asian</u> Black or African 6 1 7 American Native Hawaiian or 0 Other Pacific Islander 5 <u>White</u> 11 16 Two or more races 1 1 Race and ethnicity 0 <u>unknown</u> Total men 0 29 0 8 37

Race/ethnicity	<u>Archivists, Curators,</u> and Museum <u>Technicians</u> 25-4010	<u>Librarians and Media</u> <u>Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		1			1
Hispanic/Latino		6		1	7
American Indian or Alaska Native					0
Asian		4		2	6
Black or African American		7			7
Native Hawaiian or Other Pacific Islander					0
White		18		7	25
Two or more races		1			1
Race and ethnicity unknown					0
Total women	0	37	0	10	47
Total (men+women)	0	66	0	V 18	84
Total from prior year		83		43	126

Institution: CUNY Brooklyn College (190549)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> and Science <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal,</u> <u>Arts, Design, Entertainment, Sports,</u> <u>and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			2		
<u>American Indian or</u> <u>Alaska Native</u>					
<u>Asian</u>			2		
<u>Black or African</u> <u>American</u>			1		
<u>Native Hawaiian or</u> <u>Other Pacific Islander</u>					
White			1		
Two or more races					
Race and ethnicity unknown					
Total men	0	0	6	0	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical <u>Occupations</u> 29-0000
Nonresident alien					
Hispanic/Latino			1		
American Indian or Alaska Native					
Asian		1	1		
Black or African American			1		
Native Hawaiian or Other Pacific Islander					
White			1		
Two or more races					
Race and ethnicity unknown					
Total women	0	1	4	0	0
Total (men+women)	0	1	10	✓ 0	0
Total from prior year			8	13	

Institution: CUNY Brooklyn College (190549)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	<u>Production,</u> <u>Transportation, and</u> <u>Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien			1			12
Hispanic/Latino	1		14			49
<u>American Indian or</u> <u>Alaska Native</u>						0
<u>Asian</u>			24			52
<u>Black or African</u> American	11		45			99
<u>Native Hawaiian or</u> <u>Other Pacific Islander</u>						0
White			48			304
Two or more races	1		2			11
<u>Race and ethnicity</u> <u>unknown</u>						1
Total men	13	0	134	0	0	528

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien			1			13
Hispanic/Latino	1		40			92
American Indian or Alaska Native			1			2
Asian			31			83
Black or African American	3		78			127
Native Hawaiian or Other Pacific Islander						0
White			58			360
Two or more races			9			25
Race and ethnicity unknown						3
Total women	4	0	218	0	0	705
Total (men+women)	17	0	352	0	0	1,233
Total from prior year	19		540			1,524

Institution: CUNY Brooklyn College (190549)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	Research	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	5			5
Hispanic/Latino	3			3
American Indian or Alaska Native				0
Asian	2			2
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White	16			16
Two or more races				0
Race and ethnicity unknown				0
Total men	26	0	0	26

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	7			7
Hispanic/Latino	4			4
American Indian or Alaska Native				0
Asian	6			6
Black or African American	4			4
Native Hawaiian or Other Pacific Islander				0
White	20			20
Two or more races	4			4
Race and ethnicity unknown				0
Total women	45	0	0	45
Total (men+women)	71	0	0	71
Total from prior year	79			79

Institution: CUNY Brooklyn College (190549)

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff As of November 1, 2020

		With Faculty Status									
					Not on 1	enure Track		Without			
Оссир	ational category	Tenured	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or <u>at-will)</u>	Faculty Status	Total		
Primar	ily Instruction	0	0	0	0	769	0	0	769		
	Exclusively credit					766			766		
	Exclusively not- for-credit								0		
	Combined credit/not- for-credit					3			3		
Instruc service	ction/research/public e staff								0		
Resea	rch staff								0		
Public	Service staff								0		
	ists, Curators, and Im Technicians 0								0		
	<u>ans and Media</u> tions Specialists 20							66	66		
<u>Library</u> 25-403	<u>r Technicians</u> 30								0		
<u>Affairs</u> <u>Service</u>	dent and Academic and Other Education es Occupations 10 + 25-3000 + 10							18	18		
<u>Manac</u> 11-000	<u>gement Occupations</u> 10								0		
	ess and Financial ions Occupations 10							1	1		
<u>Scienc</u>	uter, Engineering, and e Occupations 10 + 17-0000 + 10							10	10		
<u>Legal,</u> Enterta Media	unity, Social Service, Arts, Design, ainment, Sports, and Occupations 10 + 23-0000 + 10								0		
	care Practitioners chnical Occupations 00								0		
Total		0	0	0	0	769	0	95	864		
Total f	rom prior year	0	0		0	818		147	965		

Institution: CUNY Brooklyn College (190549)

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2020

				With Faculty Sta	atus			
Occupational category		On		N	ot on Tenure Track		Without Faculty	Total
occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Primarily Instruction	0	0	0	0	769	0	0	769
Exclusively credit					766			766
Exclusively not-for-credit								0
Combined credit/not-for-credit					3			3
Instruction/research/public service staff								0
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020							66	66
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							18	18
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							10	10
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								17
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								352
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								71

	Teaching 25-9044	7'
	Research	(
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	C
Total		1,304

Institution: CUNY Brooklyn College (190549)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity				Not o	n Tenure Track		Without	Total
	Tenured	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	Less-than- annual contract	Indefinite duration (continuing or at- <u>will)</u>	Faculty Status	- otal
Nonresident alien								0
Hispanic/Latino								0
<u>American Indian or</u> <u>Alaska Native</u>								0
Asian				1				1
<u>Black or African</u> American								0
<u>Native Hawaiian or</u> <u>Other Pacific Islander</u>								0
<u>White</u>	2	1		5				8
Two or more races								0
<u>Race and ethnicity</u> <u>unknown</u>		1						1
Total men	2	2	0	6	0	0	0	10

Race/ethnicity				Not o	Without	Total		
	Tenured	<u>Tenured</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Nonresident alien		1						1
Hispanic/Latino				1				1
American Indian or Alaska Native								0
Asian								0
Black or African American				2				2
Native Hawaiian or Other Pacific Islander								0
White				3				3
Two or more races								0
Race and ethnicity unknown								0
Total women	0	1	0	6	0	0	0	7
Total (men+women)	2	3	0	12	0	0	0	17

Institution: CUNY Brooklyn College (190549)

Part H - New Hires, Full-time Staff by Occupational Category

Number of <u>Newly Hired</u> Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen <u>1)</u>	<u>Research</u> <u>staff</u>	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	8			
Two or more races	0			
Race and ethnicity unknown	1			
Total men	10	0	0	0

Race/ethnicity	Instructional Staff (from Part H, screen <u>1)</u>	<u>Research</u> <u>staff</u>	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	2			1
Native Hawaiian or Other Pacific Islander	0			
White	3			
Two or more races	0			1
Race and ethnicity unknown	0			
Total women	7	0	0	2
Total (men+women)	17	0	0	2

Institution: CUNY Brooklyn College (190549)

Part H - New Hires, Full-time Staff by Occupational Category

Number of <u>Newly Hired</u> Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1				
<u>American Indian or</u> Alaska Native					
Asian	1	1			
<u>Black or African</u> American	1			1	
<u>Native Hawaiian or</u> <u>Other Pacific Islander</u>					
White	2	1			
Two or more races					
<u>Race and ethnicity</u> <u>unknown</u>					
Total men	5	2	0	1	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical <u>Occupations</u> 29-0000
Nonresident alien					
Hispanic/Latino	1	1		2	
American Indian or Alaska Native					
Asian			1		
Black or African American	3			1	
Native Hawaiian or Other Pacific Islander					
White	3	2			
Two or more races					
Race and ethnicity unknown					
Total women	7	3	1	3	0
Total (men+women)	12	5	1	4	0

Institution: CUNY Brooklyn College (190549)

Part H - New Hires, Full-time Staff by Occupational Category

Number of <u>Newly Hired</u> Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien						0
Hispanic/Latino				2		3
<u>American Indian or</u> <u>Alaska Native</u>						0
<u>Asian</u>						3
<u>Black or African</u> American	2		1		2	7
<u>Native Hawaiian or</u> <u>Other Pacific Islander</u>						0
<u>White</u>	1			2	1	15
Two or more races						0
Race and ethnicity unknown						1
Total men	3	0	1	4	3	29

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien						1
Hispanic/Latino	1		1			7
American Indian or Alaska Native						0
Asian			1			2
Black or African American	3		1			11
Native Hawaiian or Other Pacific Islander						0
White			2			10
Two or more races						1
Race and ethnicity unknown						0
Total women	4	0	5	0	0	32
Total (men+women)	7	0	6	4	3	61

Institution: CUNY Brooklyn College (190549)

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

IPEDS Data Collection System

User ID: P1905494

Institution: CUNY Brooklyn College (190549)

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey c	omponent w	as prepared by:				
0		Keyholder	0	SFA Contact	0	HR Contact
0		Finance Contact	0	Academic Library Contact	0	Other
	Name:					
	Email:					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? *Exclude the hours spent collecting data for state and other reporting purposes.*

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	hours	hours	hours	hours	
Other offices	hours	hours	hours	hours	

Institution: CUNY Brooklyn College (190549)

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status ar Fall 2020	nd occupational	category:	
Occupational category	Reporte	d values	FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,179	1,233	1,590
Instructional Staff	471	769	727
Primary Instruction	471	769	727
Exclusively credit	386	766	641
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	85	3	86
Instruction/research/public service	0	0	0
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	67	84	95
Librarians, Curators, and Archivists SOC 25-4000	22	66	44
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	1
Librarians SOC 25-4020	18	66	40
Library Technicians SOC 25-4030	3	0	3
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	45	18	51
Management Occupations SOC 11-0000	118	0	118
Business and Financial Operations Occupations SOC 13-0000	51	1	51
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	75	10	78
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	60	0	60
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	0
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	122	17	128
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	163	352	280

IPEDS Data Collection System

Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	25	0	25
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	27	0	27

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Sala	Salaries of full-time instructional staff by contract length and academic rank: Academic year								
A	Month	s Covered	by Annual	Salary	Total	Total	0.1	Weighted	
Academic rank	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries	
All Ranks				471	471	4,239	\$50,542,977	\$11,923	
Professor				201	201	1,809	\$25,138,714	\$13,896	
Associate professor				141	141	1,269	\$14,503,153	\$11,429	
Assistant professor				85	85	765	\$7,501,876	\$9,806	
Instructor									
Lecturer				44	44	396	\$3,399,234	\$8,584	
No academic rank									

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Institution: CUNY Brooklyn College (190549)

User ID: P1905494

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Screen: A1 - FT	Instructional, Rank and Tenure - Annual Contract			
Upload File	This number(23) is outside the expected range of between 26 and 54 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The total count is three less than the expected value. This is correct.			
Screen: A2 - FT	Instructional, Function			
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with an Annual contract reported by function in Part A (23) is outside the expected range of between 26 and 54 based on the prior year value. Please correct your data or explain. (Error #1563)	Explanation	Yes	
Reason	The total count is three less than the expected value. This is correct.			
Screen: G4 - Sa	lary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Library and Student and Academic Affairs and Other Education Services Occupations (\$5,821,757) is outside the expected range of between \$1,675,000 and \$5,695,000 based on an estimated average salary of between \$25,000 and \$85,000 per individual for this category. Please correct your data or explain. (Error #1370)	Explanation	Yes	
Reason	The total salary is a little higher than the expected value. This is correct.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$2,254,206) is outside the expected range of between \$500,000 and \$1,750,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	
Reason	The total salary is a little higher than the expected value. This is correct.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Production, Transportation, and Material Moving Occupations (\$2,738,724) is outside the expected range of between \$540,000 and \$1,890,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1380)	Explanation	Yes	
Reason	The total salary is a little higher than the expected value. This is correct.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Screen: D - PT	Staff, Occupation - 2			
Upload File	This number(18) is outside the expected range of between 28 and 58 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	There was a reduction in staffing in this category for the following reasons: 1. There was less need for so most staff not being on campus. 2. There was a reduction in the number of continuing education teacher readers this year for CUNY Centralized Testing.			
Screen: D - PT	Staff, Occupation - 3			
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	There were no performances given at Brooklyn College this year due to the pandemic. As a result, there we	vas no staffing in t	this category	r this year.
Screen: D - PT	Staff, Occupation - 4			
Upload File	This number(352) is outside the expected range of between 405 and 675 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	

Reason	Because Brooklyn College was operating mostly remotely, there was less need to hire on campus part time help. As a result, fewer employees in this category were hired.						
Screen: E - PT Staff, Occupation and Tenure - 1							
Upload File	This number(95) is outside the expected range of between 96 and 198 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	The total count is one less than the expected value. This is correct.						