**3-Year Reappointment – Adjunct Teaching Appointments**

<< Print on Department Letterhead >>

March 15, 2022

Frankie Neuman

2900 Bedford Avenue

Brooklyn, NY 11210

Dear Professor Neuman:

After a comprehensive review of your performance and an assessment of the fiscal and programmatic needs of the department and college, I am pleased to inform you that your three-year reappointment has been approved by the College Personnel and Budget Committee. I wish to offer you continued appointment as adjunct faculty in the Department of Aerospace Engineering for the 2022-2023, 2023-2024 and 2024-2025 academic years. The following are the terms of your reappointment and the expected assignment hours beginning with the Fall 2022 semester:

<<Modify the appropriate option below and delete the option that doesn’t apply.>>

Title: Adjunct Lecturer Teaching Hours: 90 to 134.5

Hourly Rate: $91.67 Paid Office Hours: 30

*Office hours are to be spent engaged in or available for student contact and must be formalized (adhering to a regular schedule on campus\*), as directed by your department chair. Up to six (6) office hours may be used for your completion of orientations, professional development or required training, such as Workplace Violence and Sexual Harassment Prevention, as directed by the college.*

Title: Adjunct Lecturer Teaching Hours: 135

Hourly Rate: $91.67 Paid Office Hours: 45

*Office hours are to be spent engaged in or available for student contact and must be formalized (adhering to a regular schedule on campus\*), as directed by your department chair. Up to six (6) office hours may be used for your completion of orientations, professional development or required training, such as Workplace Violence and Sexual Harassment Prevention, as directed by the college.*

Your specific course assignments for each semester of this multi-year appointment will be communicated separately by the department chair or their designee. These assignments will be reflected on the Workload Reporting Form, which you will be required to complete each term.

Please sign below to indicate that you accept this position, and return the signed letter to me within ten (10) calendar days. A copy of the letter will be placed in your personnel file. Kindly consult the accompanying documents for important policies and information concerning your appointment at Brooklyn College.

Best wishes for a successful and productive semester.

Sincerely,

Sarah J. Kiefer, Ph.D.

*Chairperson*

*Department of Aerospace Engineering*

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This appointment is subject to approval, financial availability, programmatic need, and sufficiency of registration. The terms and conditions of employment are set forth in the *Agreement between The City University of New York and the Professional Staff Congress/CUNY* (“the contract”), the *Bylaws* of the CUNY Board of Trustees, and other college and university policies.

I accept this offer of appointment, subject to the above conditions.

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_