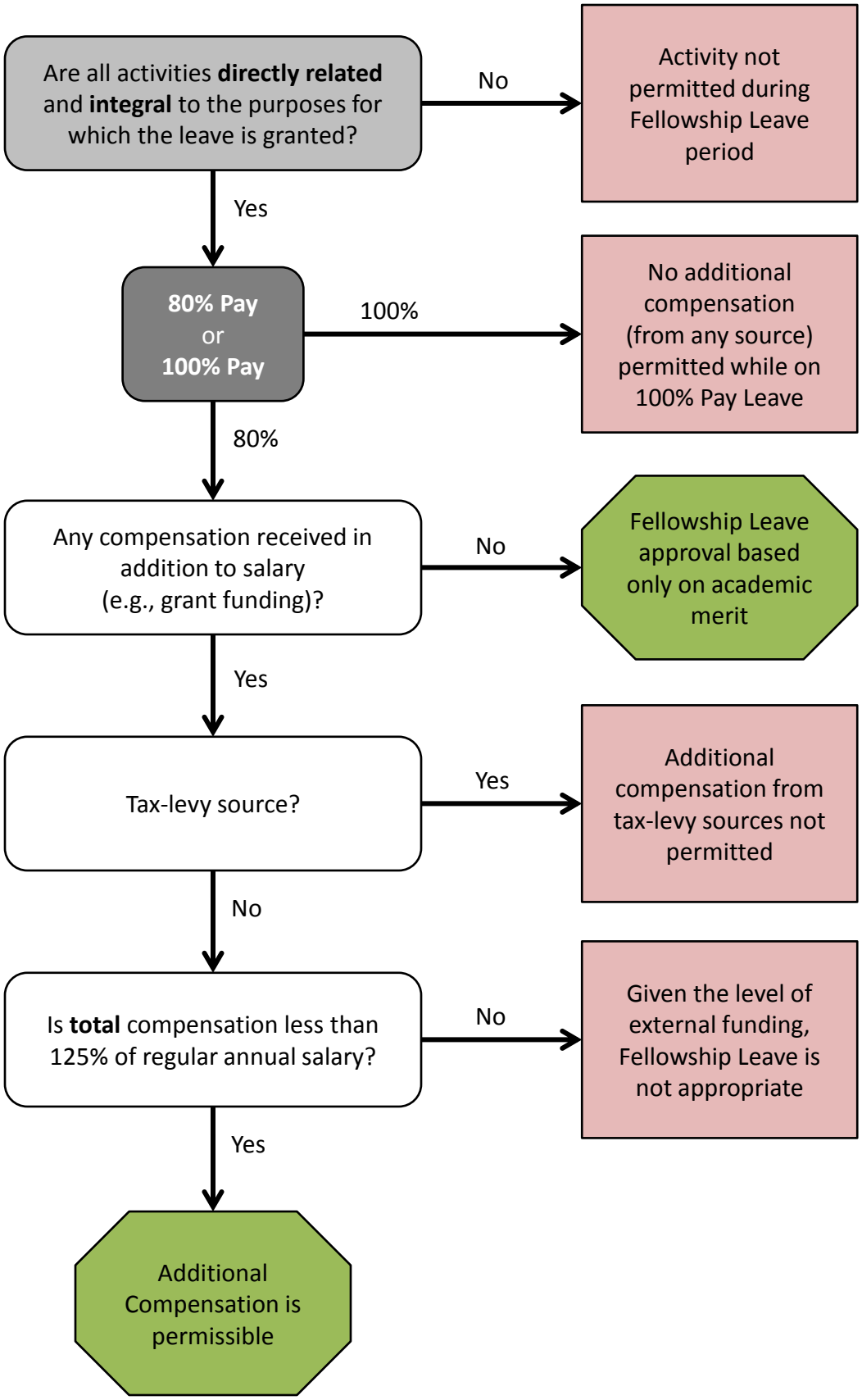Additional Compensation During Fellowship Leave