

## Calendar for Reappointment with Tenure

### 2023 Candidates in CLT-series Titles

January 3, 2022	By this date, Chairpersons (or area heads) of all departments are sent lists of candidates via e-mail.
January 14, 2022	<p>The Office of the Associate Provost for Faculty and Administration notifies all candidates by e-mail that the calendar and materials related to the tenure review process are available on the <a href="#">P&amp;T/CCE Website</a>.</p> <p>Please make sure to only Brooklyn College forms when preparing the documents listed below.</p>
February 17, 2022	<p>By this date, each candidate is required to supply the following to the Chairperson/Area Head:</p> <p style="text-align: center;">One (1) copy of the curriculum vitae One (1) copy of the personal statement</p> <p>On our return to campus, the chairperson/area head should ensure that copies of these documents are placed in the candidate's physical file as follows:</p> <p><i>Place in Personal File:</i> One (1) copy of the C.V. and one (1) copy of the candidate's personal statement.</p> <p><i>Place in Administration File:</i> One (1) copy of both documents.</p> <p><b>NOTE:</b> Although we have adopted an online model for the spring 2022 promotion and tenure processes, candidates should be prepared to supply physical copies of these documents if requested.</p>
February 17, 2022 to March 31, 2022	<p>By the last date of this period, candidates <b>must</b> upload to the <i>Required Folder</i> of the <a href="#">P&amp;T Document Site</a> the following documents:</p> <ul style="list-style-type: none"> <li>• Curriculum Vitae</li> <li>• Personal Statement</li> </ul> <p><b>NOTE:</b> After March 31st, revisions to the curriculum vitae and the personal statement must be posted to the <i>Addendum Folder</i>.</p>

<p>March 31, 2022</p>	<p>Deadline for candidates to upload required documents to P&amp;T Document Site. See above, February 17.</p>
<p>April 1, 2022 to August 30, 2022</p>	<p>The <i>Optional Folder</i> of the P&amp;T Document Site is opened for uploading documents relating to the following:</p> <ul style="list-style-type: none"> <li>• Publications/Creative Works</li> <li>• Grants</li> <li>• Awards and Honors</li> <li>• Letters of Commendation</li> <li>• Other Academic/Professional Information</li> </ul> <p><b>NOTE:</b> Given the possible uncertainty surrounding our on-campus presence during the upcoming fall 2022 semester, candidates should upload these documents if they are a part of the physical personal file.</p> <p>Chairpersons (or area heads) <b>must</b> upload to the <i>Department Folder</i> of the P&amp;T Document Site the following documents:</p> <ul style="list-style-type: none"> <li>• Annual Evaluations, inclusive of 2022</li> <li>• Current Job Description</li> </ul> <p>Chairpersons (or area heads) <b>may choose</b> to upload to the <i>Department Folder</i> of the P&amp;T Document Site the following documents:</p> <ul style="list-style-type: none"> <li>• Brooklyn College and Other Correspondence</li> </ul>
<p>April 28, 2022</p>	<p><b>For candidates in non-academic areas:</b> In lieu of a School Promotion and Tenure Committee, the College-wide P&amp;T Committee convenes during the monthly CAP meeting and, if it has not already done so, chooses three tenured faculty members to serve on a Subcommittee on Tenure for College Laboratory Technicians in Non-Academic Departments, with two administrators appointed by the President.</p>
<p>May 2, 2022 to May 6, 2022</p>	<p>Departments scheduled for triennial elections elect a tenured full professor or tenured associate professor, not the Department Chairperson, to serve on the School Promotion and Tenure Review Committee. Departments not due for triennial elections would elect a replacement committee member if the position has become or is expected to become vacant. The term of service will parallel the triennial department elections. The names of the elected faculty members are forwarded to the Associate Provost for Faculty and Administration no later than May 6, 2022, by the close of the business day.</p>
<p>May 13, 2022</p>	<p>The Associate Provost for Faculty and Administration and the Chairperson of the College-wide P&amp;T Committee will meet with the members of the School Promotion and Tenure Review Committees (and the Subcommittee on Tenure for College Laboratory Technicians in Non-Academic Departments) to charge them with their responsibilities and describe the procedures to be followed.</p>

July 31, 2022	The School Promotion and Tenure Review Committees (and the Subcommittee on Tenure for College Laboratory Technicians in Non-Academic Departments) complete the scheduling of activities for the Fall 2022 semester. The chair of each committee forwards this schedule to the Office of the Associate Provost for Faculty and Administration.
August 30, 2022	<p>Candidates' files should be in order (refer to <a href="#">current checklist</a>). Prior to this date, candidates should consult with their Chairperson (or area head) about appropriate materials to be placed in the personal file.</p> <p><b>NOTE:</b> All annual evaluations <i>must</i> be included in the candidate's file.</p> <p>This is also the closing date of the uploading period that opened on April 1 (see page 2).</p>
September 13, 2022	<p>The Department Appointments Committee (or <b>in non-academic areas</b>, the area head) completes its (his/her) action by this date.</p> <p>Each committee (area head) notifies the candidate in writing of its (his/her) decision to recommend or not to recommend.</p> <p>Reports of each committee's votes (area head's decision) should be sent to the Chairperson of the College-wide P&amp;T Committee, care of the Office of the Associate Provost for Faculty and Administration.</p> <p><b>NOTE:</b> If we have resumed normal on-campus work, the candidate's files are transported to the Reading Room, 3227 Boylan Hall, no later than this date.</p>
September 16, 2022	<p>Candidates' files and supporting materials are available in the Reading Room. School Promotion and Tenure Review Committee members (or the Subcommittee on Tenure for College Laboratory Technicians in Non-Academic Departments) and members of the College-wide P&amp;T Committee should begin to read them.</p> <p>Online files are available on or before this date.</p>
September 16, 2022 to October 14, 2022	<p>After reading the candidates' files, each School Promotion and Tenure Review Committee confers with its respective Dean, deliberates and then votes.</p> <p>After reading the candidates' files, the Subcommittee on Tenure for College Laboratory Technicians in Non-Academic Departments will deliberate and then vote.</p>
October 14, 2022	No later than this date, each School Promotion & Tenure Review Committee (and the Subcommittee on Tenure for College Laboratory Technicians in Non-Academic Departments) submits a brief report of its actions, including a tally of the votes, signed by each member of the committee, to the Chairperson of the College-wide P&T Committee, care of the Office of the Associate Provost for Faculty and Administration. The Committee will then notify each candidate of its decision to recommend or not to recommend.
November 1, 2022 and November 3, 2022	The College-wide P&T interviews the chair of each School Promotion and Tenure Review Committee (and the Subcommittee on Tenure for Committee for College Technicians in Non-Academic Departments), votes on all candidates and notifies each candidate of its decision to recommend or not to recommend.

On or before December 1, 2022	The President informs the candidates and Chairpersons/area heads of her recommendations.
Spring 2023	The President's recommendations on tenure are sent to the CUNY Board of Trustees for approval.
Fall 2023	Successful tenure takes effect.

*Office of the Associate Provost for Faculty and Administration  
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