

# Seven-Year Tenure Clock

## *Professorial Titles*

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| <i>Tenure Clock<br/>Year</i> | <i>Activity</i>  |
|------------------------------|--|
| <b>1</b>                     | <b>Reassigned Time for New Faculty</b><br><i>See PSC/CUNY Agreement 15.1(e)</i>  |
| <b>2</b>                     | <i>New Faculty Cohorts through Fall 2019</i> – Untenured professorial faculty (including those employed as faculty counselors or as faculty librarians) will receive 24 contact hours of reassigned time to be used during their first 5 annual appointments.  |
| <b>3</b>                     | <i>New Faculty Cohorts Fall 2020 and later</i> – Untenured professorial faculty (including those employed as faculty counselors or as faculty librarians) will receive 18 contact hours of reassigned time to be used during their first five annual appointments. Upon receiving appointment with tenure, the faculty member shall receive 6 contact hours of reassigned time to be used during the 3 succeeding academic years, beginning with the year in which tenure becomes effective. |
| <b>4</b>                     | The hours are to be used in order to engage in scholarly and/or creative activities related to their academic disciplines, and assignment of the hours will be designed to encourage such scholarship.   |
| <b>5</b>                     |  |
| <b>6</b>                     | In mid-December start to organize tenure file  |
| <b>7</b>                     | P&T Committees deliberate and vote. Candidate is notified by December 1 <sup>st</sup> of the decision to reappoint with tenure.  |
| <b>8</b>                     | Appointment with tenure begins on September 1 <sup>st</sup>  |

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# Five-Year CCE Clock

## *Lecturer Titles*

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| <i>CCE Clock<br/>Year</i> | <i>Activity</i>   |
|---------------------------|---|
| <b>1</b>                  | Attains "Faculty Status" with initial full-year appointment   |
| <b>2</b>                  |   |
| <b>3</b>                  |   |
| <b>4</b>                  | In mid-December start to organize personnel files   |
| <b>5</b>                  | P&T Committees deliberate and vote. Candidate is notified by December 1 <sup>st</sup> of the decision to reappoint with Certificate of Continuous Employment (CCE). |
| <b>6</b>                  | Appointment with CCE begins on September 1 <sup>st</sup>  |

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