To: Full-Time Faculty

Department Chairs Academic Deans

From: Tammy L. Lewis

Associate Provost for Faculty and Administration (Interim)

Subject: Summer 2019 Multiple Position Report -- ONLINE

We are pleased to announce that Summer 2019 Multiple Position Reporting is now available online! Summer Multiple Position Report is required **only** for faculty with CUNY appointments or CUNY-related activities (e.g., RF-funded summer salaries). If you do not have additional CUNY-related summer compensation, you should not submit a summer report.

The Summer 2019 reporting period runs from May 31 through August 26, 2019.

All reported activities must be within this date range.

The following are the standard Brooklyn College dates for summer teaching: Summer 1 6/3 - 7/11/2019 Summer 2 7/15 - 8/20/2019

Classes with special schedules and teaching at other campuses may have different dates for the summer session. Make sure to use the correct start- and end-dates that correspond with your appointment dates.

Any activities falling outside of this period (i.e., the summer annual leave period) must be reported on a spring or fall report, as necessary. If additional activities or other adjustments need to be made to a report, a revision may be submitted at any time. Please review the <u>CUNY Multiple Position Policy</u>, especially Section 2(d), for more details about the summer reporting requirements and limitations.

You may access the Multiple Position Reporting System at any time on the WebCentral Portal https://portal.brooklyn.edu/

Look for Multiple Position Reporting under the "My Info" tab.

Click on the **NEW button** to start your Summer 2019 Multiple Position Report. (You might need to scroll down on your screen.)

The 3/9ths Rule

As you may recall, unlike the academic year reporting, which is based on the activity's hours, the summer policy limitations are based on CUNY-related compensation. The requirements related to the Summer Multiple Position Policy and reporting that were imposed by CUNY Central (and Albany) still stand. In short, the general limitation of "no more than 3/9ths annual salary" for summer compensation has been replaced by the more restrictive limit of "no more than 1/9th annual salary per month" for June, July and August. The online reporting system uses the same calendar day counting method we have used for several years to divide up summer activities by month. The counting is based on the start- and end-dates of the appointments.

Total CUNY-related compensation (teaching, dept. administration, summer grant salary, etc.) must not exceed 1/9th of the faculty member's annual salary in any of these three months. There is one basic exception to this limitation -- If a faculty member is engaged *exclusively* in teaching during the summer, it is permissible for the compensation to exceed the 1/9th per month limitation provided that the total compensation does not exceed 3/9ths over the entire summer. If the faculty member's summer activities include anything other than teaching, the 1/9th limit cannot be exceeded.

For faculty who may be nearing these limits, we've created a "calculator" to help ensure compliance with this policy.

• Summer 2019 Multiple Position Calculation Tool (Excel)