Brooklyn College has a long-standing commitment to diversity and equal opportunity in all aspects of employment practices. I fully support the policies and practices that we have implemented to foster non-discrimination, affirmative action, and diversity and inclusion in the workplace. I’m sure you agree with me, that Brooklyn College is enriched by the strengths of the people and perspectives represented here. Accordingly, I am committed to Brooklyn College’s compliance with The City University of New York (CUNY) Policies and Procedures on Equal Opportunity, Non-Discrimination, and on Sexual Misconduct.

The Equal Opportunity and Non-Discrimination Policy states that CUNY is committed to recruit, employ, retain, promote and provide benefits to employees without regard to race, color, creed, national origin, ethnicity, ancestry, religion, age, sex (including pregnancy, childbirth and related conditions), sexual orientation, gender, gender identity, marital status, partnership status, disability, genetic information, alienage, citizenship, military or veteran status, unemployment status, status as a victim of domestic violence, stalking/sex offenses, or any other legally prohibited basis in accordance with federal, state, and city laws. Additionally, as a federal contractor, CUNY engages in affirmative action for women, minorities, individuals with disabilities, and veterans consistent with federal requirements. I also remind you that Italian Americans are included among Brooklyn College’s protected groups. I invite you to visit our website, http://www.brooklyn.cuny.edu/web/about/initiatives/policies/nondiscrimination.php, to view the Equal Opportunity Policy in its entirety, including the complaint procedures and prohibition against retaliation.

Brooklyn College’s executive and administrative officers are responsible for maintaining a work environment that is free from discrimination and harassment, and for promoting diversity and inclusion in their respective units. I encourage all managers to contact Interim Chief Diversity Officer, Anthony Brown, Esq. to discuss diversity and inclusion strategies that would advance their unit’s strategic goals. Additionally, any individual who believes that he or she has experienced employment discrimination should immediately contact Mr. Brown at, (718) 951-4128 or Anthony.Brown@brooklyn.cuny.edu.

I ask for your continued support to ensure equal opportunity, affirmative action and diversity and inclusion in all employment practices at Brooklyn College.