Brooklyn The City University of New York

Federal Work Study Orientation

WELCOME FEDERAL WORK-STUDY ORIENTATION

Students with Federal Work-Study Program inquiries are encouraged to call or email for assistance.

Telephone: (718) 951-5816 **E-mail**: fws@brooklyn.cuny.edu

Ms. Millicent Grant Financial Aid Office

Brooklyn College West Quad Center Room 308

Work-Study Orientation

Welcome to the Online Federal Work-Study (FWS) Orientation!

Please be advised that students will be required to complete the **orientation review questions** and bring a printout of the document with the answers to the Financial Aid Placement Site at the time of the job placement appointment. Orientation Review Questions

You can access and print the **orientation review questions** online by right clicking on the link below and select 'Open Hyperlink'. When the dialogue box pops up, click 'Open'.

http://www.brooklyn.cuny.edu/pub/documents/Orientationquestions.pdf

Turn off all cell phones!

Please turn off all cell phones during the orientation. Thank you!



FWS: Program Mission

The Federal Work-Study Program is unique in that it accomplishes several functions.

- It serves as a source of financial assistance
- It offers a training ground where students can work and gain valuable experience
- It encourages students to participate in community service based organizations
- It provides students an opportunity to participate in the Family Literacy Program (formerly America Reads Program).

How Does A Student Receive A Work-Study Award?

- File the current academic year Free Application for Federal Student Aid Form (FAFSA). Students are advised to file early. Students may file the FAFSA as of January 2nd for the following academic year.
- Indicate on FAFSA that you want to apply for Federal Work-Study (FWS).
- Meet Federal and CUNY eligibility criteria.
- Eligible students receive an award letter by mail stating the award amount.
- Placement information will be sent via e-mail to students awarded work-study.

Placement Opportunities

Students have many options available to choose from:

- On campus
- Off Campus
- New York City Public Service Corps (PSC)

<u>Note:</u> FWS positions can be reviewed at the time of your placement appointment.

On-Campus

- Administrative Offices
- Academic
 Departments
- Art Studios/Galleries
- Childcare Center

- Library
- Computer Labs
- Language Labs
- Science Labs
- Tutorial Centers

These are only some of the possibilities. Closely review all listings at the time of your appointment to select the position best suited for you and arrange for an interview.

Off-Campus: New York City Public Service Corps (PSC)

- PSC provides students with opportunities to:
 - build occupational skills
 - serve their communities
 - learn about careers in the public sector
- PSC sites are at various off-campus New York City agencies.
- A PSC application can be requested and completed at the time of the appointment for job placement.

Off-Campus: Not For Profit Agencies & For Profit Agencies

Agencies have affiliated with CUNY and offer a variety of work experience and opportunities.

Some agencies are:

- Achievement First
- Columbia University
- CUNY Central Office
- Hillel's of NY @ Brooklyn College
- Human Rights Watch

Many other sites are available.

Eligible Students: Placement Process

Must make a placement appointment online:

- Log on to: BC WEBCentral Portal
- Click: Schedule an appointment under the eServices Tab
- Click: Financial Aid Specialists Tool (F.A.S.T.)
- Click: Federal Work Study (FWS) Placement
- Choose an appointment that fits your schedule with one of the FWS Program Assistants

Your Job Placement Appointment will take place at the **West Quad Center (Room 302).** You **must** bring:

- Validated Brooklyn College ID Card
- Completed FWS Orientation Review Questions
- Resume
- U.S. Social Security Card and Permanent Resident Card (if applicable) or U.S. Passport. (Only unexpired documents are acceptable)

For more information view the "FWS Award Notice to Eligible Students" form on the Brooklyn College Website:

http://www.brooklyn.cuny.edu/bc/offices/finaid/forms_pdf/fws_award_letter_orientation.pdf

Sample

FORM I-9, Employment Eligibility Verification

- Individuals seeking employment in the United States of America must fill out Form I-9
- Review a copy of the form and acceptable **<u>unexpired</u>** documents in the following slides
- Students need to bring with them original documents:

one document from "List A"

or

one document from "List B" and "List C"

Students are ONLY required to fill out Section 1

Student signs and dates on thisrow

Department of Homeland Security J.S. Citizenship and Immigration Ser	rvices			OMB No. 1615-0047; Expires 08/31/ Form I-9, Employmen Eligibility Verification
Read instructions carefully before (completing this form. The	instructions must be availa	able during c	ompletion of this form.
ANTI-DISCRIMINATION NO pecify which document(s) they uture expiration date may also	will accept from an emp	ployee. The refusal to hi	-authorized ire an indivi	individuals. Employers CANNO dual because the documents have
Section 1. Employee Informatio			by employee a	at the time employment begins.)
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Section 2 is completed by SUPERVISOR

Refer to list of acceptable — documents.

	LIST A Documents that Establish Both Identity and Employment Authorization O	R	LIST B Documents that Establish Identity A	ND	LIST C Documents that Establish Employment Authorization	
	U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien Registration Receipt Card (Form I-551)	1.	Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address		Social Security Account Number card other than one that specifies on the face that the issuance of the card does not authorize employment in the United States Certification of Birth Abroad	
	Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine- readable immigrant visa	2.	ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height,		(Form FS-545)	
		eye color, and address	3.	Certification of Report of Birth issued by the Department of Star (Form DS-1350)		
4.	Employment Authorization Document that contains a photograph (Form		School ID card with a photograph			
	I-766)	4.	Voter's registration card	4.	Original or certified copy of birth certificate issued by a State,	
a e p I· p e n p e a	In the case of a nonimmigrant alien authorized to work for a specific employer incident to status, a foreign passport with Form I-94 or Form I-94A bearing the same name as the passport and containing an endorsement of the alien's nonimmigrant status, as long as the period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form	5.	U.S. Military card or draft record	_	county, municipal authority, or territory of the United States	
		6.	Military dependent's ID card		bearing an official seal	
		7.	U.S. Coast Guard Merchant Mariner Card	5.	Native American tribal document	
		8.	Native American tribal document			
		9.	Driver's license issued by a Canadian government authority	6.	. U.S. Citizen ID Card (Form I-1	
6.	Passport from the Federated States of		For persons under age 18 who are unable to present a document listed above:	7.	Identification Card for Use of Resident Citizen in the United States (Form I-179)	
	Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form 1-94 or Form 1-94A indicating nonimmigrant admission under the Compact of Free Association	10.	School record or report card	8.	 Employment authorization document issued by the Department of Homeland Securi 	
		11.	Clinic, doctor, or hospital record			
	Between the United States and the FSM or RMI	12.	Day-care or nursery school record			

Form I-9 (Rev. 08/07/09) Y Page 5

FWS Placement Procedures

- Methodically review available FWS job listings
- Select positions which interest you and which you meet the qualifications stipulated
- Contact supervisor(s) to verify position is still available
- Arrange for an interview
- Discuss a work schedule that will not conflict with class schedule (as per registration/bill)

FWS Placement Procedures (continued)

- <u>On-campus</u>: students do not need a Federal Work-Study Contract when going for the initial interview
- <u>Off-campus</u>: students should take a Federal Work-Study Contract with them to the interview
- <u>Public Service Corps (PSC)</u>: Request application from FWS staff. Completed application is submitted to PSC.

Interviewing Tips

- Bring your current resume and have a positive attitude
- Have a pen and pad ready to take any notes
- Dress appropriately
- Be clear about what skills you have to offer

Interviewing Tips (Continued)

- Know what times you are available to work
- Ask about training opportunities
- Clarify who will supervise you and what job responsibilities you will be assigned

Interviewing Tips (Continued)

- Be certain to write down the following:
 - name of your interviewer
 - all supervisors
 - job location
 - agreed upon work schedule (make sure it does not overlap with the time classes are scheduled)
 - the time to return with the FWS Contract

Obtaining a Contract Before Working On-Campus

- After interviewing and accepting one
 (1) position be certain:
 - to have an appointment to obtain a work-study contract from the FWS staff at placement site.
 - to notify other supervisors that you met with that you have accepted another position (the supervisor won't expect you to return and turn other students away).

The Next Step

- Return to the job site at the time agreed upon during the interview.
- Have all supervisors sign the FWS Contract.
- Have supervisor complete:
 - Form I-9 and make copies of the required unexpired documents
 - Return to the Financial Aid Placement Site with the signed white copy of the FWS Contract, the original Form I-9 signed and copies of the required supporting documents.
- <u>COPIES OF DOCUMENTS TO SUPPORT FORM I-9 MUST BE</u> <u>MADE BEFORE RETURNING TO THE FINANCIAL AID OFFICE</u> <u>JOB PLACEMENT SITE!</u>
- Placement is official once the student personally returns all required forms to the FWS Staff in the Financial Aid Office/job placement site.

When Can I Start Work ?

- The staff in the Federal Work-Study Office will advise you of the date you may begin working once you have submitted all the required paper work.
- You will be issued a FWS Payroll Schedule and Labor Form.
- Students may not work as a FWS employee without following the procedures already discussed.
- <u>The earliest start date for students will be the date their contract</u> is approved and the date the Labor Form is signed and issued.
- Provide job site supervisor with a copy of the Labor Form. Attach photocopy to the first time sheet which will be submitted to the Financial Aid Office.
 - Placement is only complete when the student submits all completed required forms to the FWS staff and are issued the Labor Form.

FWS Payroll Procedures

Ms. Jennifer Clarke - FWS Payroll Assistant

Telephone #: (718) 951-5179

- Time sheets will be available on the Brooklyn College website and are required to be filled out electronically.
 - Students and supervisors must follow the FWS Payroll Calendar to properly complete time sheets and track usage of stipulated hours.
- Students must establish a work schedule which will not conflict with their class schedule. Work schedules should be formulated based on half hour or hour intervals. For example: Hour interval: 10:00 – 2:00 or 9:55 – 12:55; and Half – hour interval: 10:00 – 12:30 or 10:05 – 01:35

<u>Sample</u>

Sample

FWS Payroll Procedures (continued)

Work Schedules

Sample

- Maximum of 20 hours per week
- Minimum of 6 hours per week
- Students must sign in and out each day
- Students must take a minimum ¹/₂ hour break after the 5th consecutive hour of work
- Students may not work during class time (refer to your class schedule on your registration/bill statement)

<u>Sample</u>

• DO NOT WORK IN EXCESS OF THE FWS AWARD INDICATED ON YOUR FWS PROGRAM STUDENT/EMPLOYER CONTRACT.

FWS Payroll Procedures (continued)

- Submission of time sheets
 - On-campus: Must be sent via inter office mail
 - Off-campus: Must be sent by U.S. Postal Mail *TIME SHEETS MAY NOT BE HAND DELIVERED TO THE OFFICE!*
- Work performed on a holiday
 - Memo must be submitted with the time sheet by the FWS supervisor to the Payroll Assistant.
- All changes to the time sheet must be initialed by FWS Supervisor.

Payment OptionsDirect Deposit:Fast way to receive payment

http://www.brooklyn.cuny.edu/bc/offices/finaid/pdf/ddrequest.pdf

- Direct deposit is available.
- Refer to instructions on the website.
- Forms can be downloaded via the Financial Aid page on the Brooklyn College website.
- Return forms to the Enrollment Service Center (ESC) or at the time of your placement appointment.

Note: Students who do not sign up for direct deposit or the scholars card will have their checks mailed to their home address. *It is advised that students verify that their correct

address is on file in the Office of Financial Aid.

CUNY Scholar Support Prepaid Card

What is the CUNY Scholar Support Prepaid Card?

 Financial aid, including work study payments, automatically loaded to a prepaid MasterCard® card.

How can it be used?

- Make purchases anywhere MasterCard debit is accepted.*
- Purchase text books.
- Get cash at ATMs.

Why the CUNY Scholar Support Prepaid Card?

-Doesn't require a bank account -No need to wait for a check -No check cashing fees -MasterCard zero liability protection** -Check your balance online

-Faster access to funds

Visit <u>www.enroll.citiprepaid.com/cuny</u> to enroll!

*A convenience fee of 2.65% applies when the card is used to pay college/university expenses. Students can continue to pay college/university expenses via EFT and ACH at no additional charge. **Conditions and exceptions apply. Please see Terms & Conditions. This card is issued by Citibank, N.A. pursuant to a license by MasterCard International Incorporated.

Taken from the Scholar Support Flyer. Can be obtained at the Financial Aid Office.

Meet Former FWS Participants

Guest Panelists



Panelist 1

- There are many benefits of participating in the Financial Aid Work-Study Program.
 - Among them are:
 - Establishing valuable networking skills
 - Learning how to multi-task
 - Learning how to meet deadlines
- As a result of the FWS Program, I was able to obtain a summer internship through the Public Service Corps (PSC).

I was matched with a job that was in parallel with one of my academic concentrations: design and architecture. Through job placement, I was able to work in the Administration for Children's Services department learning about the architecture of children's play equipment as well as the architecture of elementary and preschools. In addition to working in an office setting, I had the opportunity to go on-site and get a hands on experience in regards to what I was learning about in the office. Overall, it was a great experience!

Panelist 1 (continued)

• Tips:

- Dress for success!
- Punctuality is key
- Always take the initiative
- Be responsible
- Upon the conclusion of your job keep in touch with your co-workers and supervisors as they can serve as valuable references for you!

Panelist 2

- I have been doing work-study for a year now. As a result of my participation in the program, I have come to be more familiar with the typical work environment and it has allowed me to fully recognize my strengths. This program also gave me a chance to improve myself and acquire the skills needed for any type of profession of my interest.
- This opportunity gives you the foundation needed for any future endeavors to which you aspire to, a chance to progress in the areas of your interest and a great way to be more involved in your college.

Panelist 2 (continued)

 You have a choice, you can approach this opportunity as just a job for earning extra money, or you can use it as a tool to gain valuable experience for building your resume and a chance to develop more confidence.

Panelist 3

- As a former work-study employee, I had the opportunity as an undergraduate student to work off-campus at a day care center in Manhattan. As an education major, the position provided me with experience in my field. As a graduate student, I worked on campus in an administrative office. In this position, I learned many skills, such as:
 - Office protocol
 - How to properly write memos and letters
 - How to administer a program
 - How to conduct myself as a professional.
- My supervisor and the work-study program prepared me well for my present career.

Other On-Campus Services: The Magner Center for Career Development & Internships 1303 James Hall

 Dr. Robert Oliva, Director
 Shelly Shapiro, Assistant Director, Internships & Administration

WORKSHOPS

- Resume Writing
- Interview Practice
- Career Decision Making
- Guerilla Tactics for the Job Search
- Researching for Interviews
- Dress for Success



- Students are advised to visit the Financial Aid Page for additional information
 - FWS Program
 - Direct Deposit
 - Other Financial Aid Programs

Financial Aid Page: Financing Your Education

http://www.brooklyn.cuny.edu/bc/offices/finaid/

- Students may call the office at (718) 951-5816 to ask any questions regarding the FWS Program.
- Best wishes in your job search!

Type Cycle Here THE CITY UNIVERSITY OF NEW YORK 110 FEDERAL WORK-STUDY TIME SHEET PLEASE READ INSTRUCTIONS BEFORE FILLING OUT THIS FORM! Return Completed Time Sheet To: Financial Aid Office AGENCY CODE 5 0 0 4 5 **Brooklyn** College 2900 Bedford Avenue 9 West Quad Building / 3rd Floor 3 8 7 LOCATION CODE Brooklyn, New York 11210 **Pay Period Begins Pay Period Ends** Smart Roger 08/26/11 то 09/02/11 Student's Name Last First M. Supervisor Supervisor's Name (Print) 0 0 7 1 2 3 5 0 4 Super Site Social Security Number Agency Name/College Dept. (To be used for "on-campus" position.) s 8.00 308 West Quad Center Hourly Pay Rate Agency Address rsmart@bcmail.brooklyn.cuny.edu Student's email address Work Location Work Address (if different) supervisor@bcmail.brooklyn.cuny.edu (718) 951-5000 X Supervisor's email address Work Telephone Number Extension IN OUT TOTAL Mo/Day IN OUT IN OUT I certify that: 1. the record of hours worked, as SAT. --/---0 submitted on this time sheet is SUN. --/--0 correct. 2. the hours worked did not MON. 0 -/-conflict with the student's class schedule. TUE. Ô -/--3. all work has been performed WED. 0 satisfactorily. Г yes Г no -/--THU. 0 -/--Supervisor's signature FRI. 2:00 2:30 4:30 7 9:00 08/26 Total Hours for 1st Week 7 ALL TIME SHEETS MUST BE MAILED OUT TOTAL Mo/Day IN OUT IN OUT IN I certify that: SAT. the record of hours worked, as 0 08/27 1. submitted on this time sheet is SUN. 08/28 0 correct. the hours I worked did not 2. MON. 0 08/29 conflict with my class TUE. 3 11:00 2:00 schedule. 08/30 WED. 3 08/31 12:15 3:15 Student's signature THU. 0 09/01 FRI. 8 6:30 7:30 09/02 9:00 2:00 2:45 4:45 PLEASE WRITE COMMENTS ON STUDENT'S Total Hours for 2nd Week ⇒ 14 PERFORMANCE ON REVERSE SIDE OF FORM. Total Hours for Entire Period

21

*Students are required to take a minimum of a half hour break after 5 consecutive hours of work.

<u>Back</u>

2011 - 2012 FWS Payroll Schedule Smart Job Location: Super Site

Student's Name: Roger Smart

SIGN UP FOR DIRECT DEPOSIT NOW! FASTER ACCESS TO YOUR FINANCIAL AID MONEY! Website Link: http://www.brooklyn.cuny.edu/pub/1104.htm

SPECIAL NOTE: Time sheets submitted which are illegible or not in compliance with FWS payroll procedures will be returned to the supervisor. All corrections to the time sheet must be initialed. Unsigned time sheets will be returned for appropriate signature(s). Acceptable signatures are those indicated on the 2011-2012 Federal Work Study Program Student/Employer Contract. Late timesheets must have an official letter from the supervisor attached justifying late submission.

Ms. Jennifer Clarke: Payroll Assistant for 2011-2012

CYCLE	PAYROLL PERIOD	Available Hours	Current Hours	Remaining Hours	TIME SHEET DUE	Check Date (Direct Deposit)	Anticipated Check Mai Date
*110	8/26 - 9/2	200	20	180	9/6	9/21	9/20
130	9/3 - 9/16	180			9/19	10/5	10/4
150	9/17 - 9/30				10/3	10/19	10/18
170	10/1 - 10/14				10/17	11/2	11/1
190	10/15 - 10/28				10/31	11/16	11/15
*200	10/29 - 11/4				11/7	11/23	11/22
210	11/5 - 11/18				11/21	12/7	12/6
230	11/19 - 12/2				12/5	12/21	12/20
250	12/3 - 12/16				12/19	1/11	1/10
260	12/17 - 12/30				1/2	1/19	1/18
280	12/31 - 1/13				1/17	2/1	1/31
300	1/14 - 1/27				1/30	2/16	2/15
320	1/28 - 2/10				2/14	2/29	2/28
340	2/11 - 2/24				2/27	3/14	3/13
360	2/25-3/9				3/12	3/28	3/27
380	3/10 - 3/23				3/26	4/11	4/10
400	3/24 - 4/6				4/9	4/25	4/24
420	4/7 - 4/20				4/23	5/9	5/8

USE CHART TO KEEP TRACK OF YOUR HOURS





Dear student.

Congratulations! You were awarded Federal Work-Study (FWS) for the 2011 - 2012 academic year

To be eligible for placement, review these basic requirements listed below.

- 1. File the 2011-2012 FAFSA and indicate your interest in the Federal Work Study Program.
- 2. Register and maintain a minimum of six (6) credits in your division of matriculation.
- 3. Have your bill paid in full for the current semester.
- Be in good academic standing. 4
- 5. Not owe a repayment of any financial aid funds.

Placement procedures for eligible students:

Make an appointment for Federal Work-Study placement:

1. Log on to: BC WEBCentral Portal

2. Go to eServices Tab / Schedule an Appointment 3. Click: Financial Aid Specialists Tool (F.A.S.T.) 4. Click: Federal Work Study (FWS) Placement

5. Choose an appointment that fits your schedule with one of the FWS Program Assistants (Allow a minimum of 1 hour to review job listings and arrange interviews)

Students who participated in the FWS Program at Brooklyn College for the 2010--2011 academic year are exempt from the Online Orientation. All other students must bring the completed FWS Orientation Questions with them to their job placement appointment.

To access the Online Orientation please go to:

- http://www.brooklyn.cuny.edu/pub/index.php
- Choose: Financing Your Education from the Quick Links drop down menu on the bottom left hand . side of the screen
- On the left hand side, choose: Financial Aid Programs for
 - Undergraduate Students or Graduate Students
- · Scroll to the bottom of the page and click: Federal Work Study
- Click: Federal Work-Study Program Orientation
- Click: Orientation Review Questions and print questions.
- View the Orientation and answer questions- bring to placement appointment.

Please report to the West Quad Center (Room 302) for your job placement appointment. You must bring: FWS Placement Packet (print from website), your validated Brooklyn College ID Card, completed FWS Orientation Review Questions, resume, U.S. Social Security Card and Permanent Resident Card (if applicable) or U.S. Passport. All documents must be current (not expired) and the name must match your information on file with Brooklyn College.

Unable to participate, choose one option below and return this form to Enrollment Services Center; Financial Aid Section (West Quad Center, 1st floor) or return via U.S. mail or fax to (718) 951-4778.

Check:	Ц	Defer FWS award: Request to work Spring 2012					
		Decline FWS award: Refusing work for 2011-2012 academic year					
Print Name: _		Social Security # xxx-xx-					
		(Last 4 Digits)					
Telephone #: _		Email:					
Signature		Date					

2900 Bedford Avenue Brooklyn, New York 11210. Telephone (718) 951-5178 Fax (718)951-4778

Back