

PREGNANCY & EMPLOYMENT RIGHTS



If you are pregnant or recovering from childbirth, you may be entitled to a reasonable accommodation to allow you to perform the essential functions of your job.

For example, you may be entitled to:

- Bathroom breaks
- Breaks to facilitate increased water intake
- Periodic rest if you stand for long periods of time
- Assistance with manual labor
- Changes to your work environment
- Unpaid medical leave

If you think you need an accommodation, please speak with your Office of Human Resources. You are protected from discrimination on the basis of your pregnancy or related medical conditions under New York City law. If you think you have been discriminated against on the basis of pregnancy, speak with your Chief Diversity Officer.