



General Accommodation Request Form

As per the [Chancellor's May 13, 2021 letter](#), January 28, 2022 is the date that staff are expected to return to the workplaces to prepare for a more in-person spring. Faculty are expected to return in the Spring session. If you have concerns about returning to onsite work due to disability, pregnancy/childbirth or other reasons covered by CUNY's Reasonable Accommodations and Academic Adjustment Policy, please follow CUNY's [procedures](#) for reasonable accommodation. Employees who have other reasons (for example, caregiving) may be eligible for other options such as FMLA, leaves of absence, or use of annual leave. Please visit the [benefits section](#) of the Human Resources website for more information. In most cases, HR encourages employees to speak with their supervisor/unit head to work out a mutually agreeable work schedule. If there is agreement, please complete the [remote work agreement](#). If there are ongoing concerns or 100% remote schedule is being requested, employees may seek a general accommodation by completing this form and submitting it to the Office of Human Resources at RWSimmons@brooklyn.cuny.edu. HR will carefully review all requests on a case-by-case basis in accordance with CUNY's guidelines and applicable law, if any.

Name: _____

Title: _____ Department/Unit: _____

Supervisor Name/Title: _____

Please explain the request below (provide supporting documentation, if applicable):

I, _____, am requesting a non-disability accommodation in accordance with CUNY's Flexible Work Arrangements. I understand that this is a general accommodation and is not covered under CUNY's existing [Reasonable Accommodations and Academic Adjustment Policy](#). I acknowledge that submitting this completed form to the Office of Human Resources does not guarantee approval of my request.

Employee Signature: _____ Date: _____

TO BE COMPLETED BY HUMAN RESOURCES ONLY

Approved Not Approved

Comments: _____

HR Designee Signature: _____ Date: _____