

**POLICY COUNCIL  
Minutes of the December 2, 2014 Meeting**

**Present:** President Karen L. Gould, Provost William Tramontano, Senior Vice President Joseph Giovannelli, Vice President Milga Morales, Associate Provost Matthew Moore, Associate Provost Terrance Cheng, Dean Maria Conelli, Dean Willie Hopkins, Dean Kleanthis Psarris, Dean Ronald Jackson, Professor Caroline Arnold, Professor Douglas Cohen, Professor Prudence Cumberbatch, Professor Graciela Elizalde-Utnick, Professor Namulundah Florence, Professor Louise Hainline, Professor Amy Hughes, Professor Yedidyah Langsam, Professor Martha Nadell, Jennifer Mikhli, Michael Lutz, Joseph Awadje, Jacob Levin, Joseph Grunfeld, Timothy Donnelly, Steven Krischer, Mariam Jakhashvilli

**Absent:** Assistant Vice President Alan Gilbert, Dean Richard Greenwald, Dean April Bedford, Professor Kip Marsh, Professor William Gargan, Professor Alex Vitale, Nisan Zaghi, Renee Blumenfrucht, Keston Boyce, Omari Williams.

**Non-voting:** Nicole Haas.

1. The minutes of the November 13, 2014 meeting were unanimously approved.
2. A motion to add Professor Shang Ha of the Political Science Department to the Fiscal, Infrastructure and Planning Committee was unanimously approved.
3. Associate Provost Matthew Moore presented proposed revisions to the Brooklyn College Governance Plan that would change the P & T process for faculty. He outlined a multi-layered process that includes the review of a candidate's file by the chair, the college-wide P & T Committee, and ultimately by the President in consultation with the Provost and the appropriate dean. Also included in the file was an interview of the candidate to clarify the individual's record. This interview is unique to Brooklyn College. An ad hoc committee, with chairs and deans from each school, was convened to review the entire P & T process, and this proposal to eliminate the interview is the first change to be recommended by the committee. The recommendation had overwhelming support in CAP, by faculty and administrators. The motion to approve the removal of the interview from the P&T process was approved by a vote of 26 affirmative, 0 negative and 0 abstentions.
4. CUNY had proposed revisions to Article XV it bylaws relating to the student disciplinary process, which were to be approved at its December 1, 2014 Board of Trustees meeting. As a result of compelling student pressure, the language was

revised to retain a student's right to remain silent during the disciplinary hearing. President Gould congratulated the students on their successful advocacy campaign.

The meeting was adjourned at 5:47 p.m.