

School Counseling Graduate Applicant Handbook

M.S. in Education: School Counseling

Brooklyn College, City University of New York

Department of School Psychology, Counseling, and Leadership

School Counseling Graduate Program

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PROGRAM FACULTY AND STAFF

Florence Rubinson, Ph.D. - Professor, Department Chair rubinson@brooklyn.cuny.edu

Dr. Rubinson's scholarly and research interests include working on examining attitudes and beliefs held by preschool teachers related gender-nonconforming students. In addition, Professor Rubinson is very interested in mental health consequences of high-stakes testing with the goal of advocating for a sensible evaluation culture.

Sarah Baquet, Ph.D. - Assistant Professor, <u>sarah.baquet@brooklyn.cuny.edu</u>

Dr. Baquet, NCC, LPC, MHC is a Counselor Educator predominantly utilizing critical and transformational learning approaches to mentor counselors-in-training to affirm clients of all intersections; enhance multicultural competence through emersion experiences and innovative pedagogical practices, and provide clinical supervision for novice counselors. Her scholarly work highlights methods of advocacy, activism, and culturally responsive counseling practices to better support historically marginalized and oppressed communities. Sarah identifies as a Latinx woman dedicated to using her narratives as a form of countering oppression within academia. Dr. Baquet's appointment is full-time in School Counseling.

Pei-Han Cheng, Ph.D. - Assistant Professor, pei-han.cheng@brooklyn.cuny.edu

Pei-Han Cheng, Ph.D. is an Assistant Professor in the School Counseling program. As a licensed psychologist in the state of New York, she specializes in eating concerns and body image, career counseling, relationship issues and multicultural concerns. She received intensive training in Dialectical Behavior Therapy and is a certified group psychotherapist. Dr. Cheng is very invested in providing high quality education and supervision to students of diverse backgrounds to foster their professional identity, clinical skills and multicultural competence. Her research, scholarship and consulting work focuses on diversity and inclusion, multicultural psychotherapy, women's issues as well as intersectionality and psychological wellbeing.

Graciela Elizalde-Utnick, Ph.D. - Assistant Professor, gutnick@brooklyn.cuny.edu

Dr. Elizalde-Utnick is Coordinator of the Bilingual Specialization in School Counseling and School Psychology. Her expertise is in culturally and linguistically diverse infants, toddlers, and preschoolers with special needs and their families. Dr. Elizalde-Utnick's appointment is half-time with School Counseling and half-time with School Psychology.

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MISSION STATEMENT

The Brooklyn College School Counseling Program prepares school counselors to advocate for a high-quality education for all students in schools in this city and beyond, and to nurture the holistic development of every student- his or her academic competence, and emotional, social and spiritual well-being. Our program enables counselors to accomplish these aims within complex educational bureaucracies by developing their capacities for critical self-reflection, collaborative leadership, empathy, and imagination. In our classrooms, at field sites in urban schools, and in communities, we strive to model an approach to learning that is democratic and experiential. In preparing our students for their role in creating humane and just environments, we foster sensitivity to diversity, and the courage and skills to challenge harmful biases and stereotypes, while promoting greater understanding and respect. Our graduates are equipped to encourage and guide children and youth in their aspirations, and to collaborate with their families and with other educators to prepare them well for postsecondary education, meaningful life work and citizenship.

The School Counseling Program also supports implementation of the standards of the Education Trust's Transforming School Counseling Initiative (www.edtrust.org) and the curriculum standards of the Council on Accreditation of Counseling and Related Educational Programs, CACREP (www.counseling.org/cacrep).

SOCIAL JUSTICE

Social justice can be defined as the creation of a society or institution that focuses on the principles of human equality and solidarity and recognizes the rights and dignity of every person¹. Our program believes in this practice whole-heartedly and we encourage our students to examine their own experiences, biases, and privileges with regards to age, ability, ethnicity, gender/gender expression, language, national origin, race, religion, social class, and sexual orientation. Through your coursework, group work, readings, and assignments you will reflect on these issues, individually and collectively.

MINDFULNESS

As counselor educators we want to model the way we would like counselors to be in the schools. We think education should be a positive, nourishing, growth-enhancing, experience for all. Mindfulness—witnessing with compassion one' thoughts, feelings, sensations, and behavior in a particular way, moment to moment, is an essential component of the program. Mindfulness is vital to understanding yourself and the role you play in your own life, and it also allows you to consider the perspective of others. It is an important skill in becoming a multiculturally competent counselor.

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¹ Education and Social Justice By J. Zajda, S. Majhanovich, V. Rust, 2006

THE CONCEPTUAL FRAMEWORK OF THE BROOKLYN COLLEGE SCHOOL OF EDUCATION

Our Brooklyn College's School of Education (SOE) believes in the importance of forming our educators, counselors, and psychologists within a conceptual framework that highlights the following four concepts:

- Developing collaborative learning communities
- Fostering critical self-reflection and reflective practice
- Educating for social justice
- Addressing issues of race, ethnicity, class, cultural and linguistic diversity, religion, sexuality and special needs.

The complete conceptual framework is available on line at http://www.brooklyn.cuny.edu/web/academics/schools/education/about/framework.php.

GOALS OF THE GRADUATE PROGRAM IN SCHOOL COUNSELING

- To prepare practitioners who work in various settings in diverse and complex environments
- To prepare practitioners who are self-aware and sensitive to and respectful of all others in their work environments and communities
- To prepare practitioners who are multiculturally aware and competent
- To prepare practitioners who have developed a knowledge base and skills in the delivery of individual and group counseling
- To prepare practitioners who are able to assume leadership roles within the counseling profession, the work environment, and their communities
- To prepare practitioners who serve as advocates for their profession and their clients

OBJECTIVES OF THE GRADUATE PROGRAM IN SCHOOL COUNSELING

Upon completion of the program, students will be able to:

- 1. Apply the knowledge base of counseling and evidence-based practices to develop helping relationships with students and families, and, implement, and evaluate comprehensive developmental school counseling programs with diverse counseling populations.
- 2. Assume the roles and functions of the professional school counselor as described by the Council for Accreditation of Counseling and Related Programs (CACREP), the American School Counseling Association (ASCA), National Standards, and ASCA National Model.
- 3. Apply and adapt theories of counseling, human development, educational and psychological assessment, leadership, family counseling and group dynamics into effective evidence-based interventions and

practices for diverse individuals, groups, and families.

- 4. Develop empowering relationships between families/communities and educators that contribute to the academic, social, and emotional development of students.
- 5. Apply educational planning, career development and decision theory, and knowledge of sources of career information to student development and aspirations.
- 6. Use formal and informal evidence-based, culturally competent assessment procedures to identify student and school community needs, focus interventions, and assess counseling intervention and programmatic outcomes and effectiveness.
- 7. Demonstrate ethical behavior based on the ethical standards for ACA and ASCA, and understand the legal issues relevant to school counseling.
- 8. Exhibit the professional leadership and social advocacy skills necessary to serve as an effective change agent, and advance the cause of disenfranchised, marginalized, and/or underrepresented groups, parents, and students.
- 9. Foster self-reflective capacities in oneself and others that facilitate personal, emotional, social, spiritual, and multicultural competencies development and that allow one to consider the meaningfulness of education as a life-long evolutionary process.

PROGRAM STRUCTURE

The program includes two levels of study. The Master of Science in Education requires the completion of 60 credits and provides graduates with New York State provisional certification as school counselors. Completion of this program qualifies recipients for a recommendation for New York State initial and professional certification. In addition to schools, various public and private agencies outside of the educational field are interested in obtaining the services of professional counselors.

Students with a bilingual proficiency can complete a Specialization in Bilingual School Counseling, leading to a certificate with a bilingual extension. The Specialization in Bilingual School Counseling requires an additional 6 credits along with the 60 credits in the master's sequence. Bilingual students must pass the Bilingual Education Assessments (BEA) administered by the New York State Education Department.

Please see appendices for typical program plans.

COHORT STUDY

The program is based on a cohort model, in which students who enter the program together take all of their courses together in the same sequence. The relationships students develop with each other in their cohort offer an important source of support in their studies. We believe that it is important for students to develop a network of colleagues that they can grow and learn with throughout the program. Not only does this help you as you complete assignments and master difficult material, but when you have graduated it will provide you with a built in network of colleagues who you will be able to call on for advice and networking opportunities.

MATRICULATION REQUIREMENTS

All students pursue, on a full-time or part-time basis, a common set of courses of three credits each. Fulltime students complete in good standing complete the program in two years and typically take four courses per semester. Part-time students in good standing complete the program in three years and take three courses per semester during the first two years of the program, followed by two courses per semester their last year. There are no summer or winter intersession courses. Students who wish to take the bilingual specialization take 12 credits of additional course work for New York State certification.

Before the start of every semester, you will receive information on the courses for which you have permission to register in CUNYFirst. The steps for registration are as follows:

For first time users: Claim Your Account

You will need your date of birth, the last four digits of your social security number, a pen, and paper. Visit http://www2.cuny.edu/about/administration/offices/cis/cunyfirst/ and click the "New User" Link on the sign in page create an account. Follow the on screen instructions and input your date of birth with slashes (00/00/0000). Write down the 5 security questions, your responses, login, password, and Empl. ID number.

To Register for Classes:

- 1) Log-in to CUNYFirst
- Select "Self Service" then select "Student Center" and then select "Enroll"
- 3) Search for classes by department and select your classes by clicking the "select class" button
- 4) Once you have made your selection, click "Next". Repeat process for each course needed.
 5) Once you have all your classes, click the "Enroll" tab. Click on "Proceed to Step 2 of 3" and "Finish Enrolling" • TIP: Adding a class to the shopping cart does not hold the seat, you must click on "enroll, proceed to step 2 of 3, and Finish Enrolling"

COURSE WORK

The course of instruction for the Master of Science in Education involves the successful completion of 48 credits of study on the graduate level, including a practicum of 100 hours and an internship of 600 hours, and completing a capstone project/exam. Students must continuously maintain and graduate with a cumulative grade point average of at least 3.0 (B). A student who acquires 6 credits below B cannot be awarded an M.S. in Education in this program.

CAPSTONE PROJECT

SPCL 7813, Counseling Leadership in Urban Schools, a course offered for full and part time students in their final year, will be the capstone course in the program. Students will be expected to develop a portfolio as a culminating project that will be part of the course requirement in SPCL 7813.

The portfolio is made up of items completed throughout the student's time in the program as well as items completed specifically for the portfolio. In order to facilitate completion of the portfolio, we advise students to retain all graded copies of assignments, and to preserve digital copies of their submitted assignments; students should also save copies of submitted assignments to a back-up hard drive and/or cloud storage.

Items in the portfolio include:

Item	Class where item is completed
Group Proposal	SPCL 7807- Practicum
Audio or Video Transcriptions	SPCL 7807- Practicum
Counselor Cultural Narrative	SPCL 7922- Multicultural Counseling and Consultation in Schools
Bibliography or Case Analysis	SPCL 7804- Human Development
Individual Case Presentation Report	SPCL 7811- Internship I
Child Abuse Plan Report	SPCL 7811- Internship I
Comprehensive School Counseling Plan	SPCL 7815- Internship II
Structured Guidance Lesson Plan and supporting materials	SPCL 7815 II- Internship II
Independent Action Research Project	SPCL 7808- Fundamentals of Qualitative and Quantitative Research
Student's choice of project	SPCL 7810- Educational and Psychological Assessment
Theoretical Orientation Paper	SPCL 7802- Counseling Theories
Who are you as a School Counselor?	Portfolio created assignment
What is your academic and career counseling theoretical orientation?	Portfolio created assignment
Unofficial Transcript(s)	Student obtains from CUNYFirst
Child Abuse, Violence Prevention, and DASA workshop certificates	Student completes before internship year in program

BILINGUAL CERTIFICATION IN SCHOOL COUNSELING

Students who are fluent in another language may want to consider completing the Bilingual Certificate in School Counseling. Bilingual school counselors are in demand and completing this license will allow you to work with English Language Learners who speak the language you are fluent in the language you speak.

If you are interested in this program, you should contact the Bilingual Extension Coordinator, Professor Elizalde-Utnick to find out more information. She can be reached at gutnick@brooklyn.cuny.edu.

Please see Appendix C for the full-time program plan and Appendix D for the part-time program plan for the bilingual certification in School Counseling.

BILINGUAL EXTENSION REQUIREMENTS

- 1. Students seeking a bilingual extension must pass the New York State Bilingual Education Assessment (BEA).
 - This exam is offered several times per year, but some languages (e.g., Chinese languages; Haitian-Creole) are not offered as frequently as others (e.g., Spanish)
- 2. U.S. citizenship is typically required for permanent bilingual certification. If you are not a U.S. citizen you must contact the NYSED for current requirements, as they periodically waive this requirement.
- 3. You must complete the coursework for this certificate, as shown on the program planning sheets.
- 4. A portion of your internship hours must be completed bilingually, under the supervision of a certified bilingual school counselor.

PROGRAM STATEMENT OF EXPECTATIONS FOR STUDENTS

The Graduate Program in School Counseling at Brooklyn College prepares students to become professional school counselors and to assume positions of leadership in the field. To fulfill these responsibilities, faculty must evaluate students based on their academic, professional, and personal actions. Our program works to establish a learning community where students can develop professionally. We do this by providing an environment in which students' rights and responsibilities are respected and by respecting the dignity and worth of each student.

However, a student's progress in the program may be interrupted for failure to meet academic or professional standards of the Counseling profession or if a student's non-academic performance, including his/her interpersonal or emotional status, interferes with education/training-related requirements for him/her self and/or others. In order to ensure proper training and client care, a counselor-in-training must abide by the professional ethics code of the American Counselor Association and demonstrate professional knowledge, technical and interpersonal skills, professional attitudes, and professional character. These factors are evaluated based on both academic performance and non-academic performance. As part of the ethical standards of the counseling profession as stated in the American Counseling Association Code of Ethics, counseling students must be committed to working professionally, with all students, their families, their classmates, school staff, program staff, and faculty regardless of their background in terms of ability, age, ethnicity, gender, gender identity/expression, race, religion/spiritual orientation, sexual orientation, and socioeconomic class. In terms of other non-academic performance, students in the program should be able to convey respect, genuineness, and empathy with all the above individuals, demonstrate the ability to accept and integrate feedback, be aware of their impact on others, accept personal responsibility for one's actions, and be able to express feelings and resolve conflicts in an appropriate and professional manner.

A faculty member may raise concerns with the student about nonacademic student professional and personal development in order that the noted deficiency can be addressed in a developmental manner. That is, when non-academic performance issues become a concern to the program the relevant faculty member(s) meet with the student to discuss these and prescribe advisement, consultation, counseling, and/or remediation and monitor the student's progress.

If the student does not make satisfactory progress following the program's directives, dismissal from the school counseling program can occur if program faculty have determined that personal or professional limitations will prohibit a student from becoming a successful professional school counselor. Faculty are bound by the American Counseling Association Code of Ethics to ensure the quality of professionals entering the field remains high and must act to prevent unqualified students from gaining entrance to the field.

The Professional Assessment Form (PAF) for School Counseling Students provides one opportunity for program faculty to raise a concern regarding non-academic performance issues. In each course, the professor completes the PAF twice for each student, at the mid-term and at the end of the semester, to indicate whether the student's professional and personal development meet minimal standards for a professional school counselor. The mid-term PAF identifies areas of concern, but does not affect the student's course grade. If a student receives a rating of a "0" on the mid-term PAF, indicating that there is an area of concern to be addressed, the professor will meet with the student to recommend a plan to address the area of deficiency. If the student receives one or more "0's" on the final PAF, the student's final grade for the course will reflect that the behavior exhibited in the course does not meet the minimal standard for professional or personal development of a school counselor. As such, if a student receives a "0" on the final PAF, the student may not receive higher than a "C" for the final course grade, regardless of the grade earned by his or her academic work. Students receiving a "0" on the final PAF must meet with the professor and the Program Coordinator before the beginning of the next semester to agree upon a plan of action to address the area(s) of deficiency.

GRADES AND GPA

Students must maintain a GPA of 3.0 (B) to maintain good standing in the program. If a student's overall GPA falls below a 3.0, they will be placed in academic probation. According to the Graduate Bulletin (p. 23):

Students who do not maintain a GPA of at least 3.00 are automatically placed on academic probation and notified of this action by the Office of the Dean of Research and Graduate Studies. A student on academic probation must increase his or her GPA to 3.00 or higher within 9 additional credits. Otherwise, the student may be subject to dismissal from the degree or advanced certificate program. Students on academic probation may not take the comprehensive examination, submit a thesis, or earn a degree or advanced certificate unless specific approval is granted by the Committee on Graduate Admissions and Standards. Academic probation applies to all students—both non-matriculated and matriculated—with a GPA below 3.00.

A student who acquires 6 credits below B cannot be awarded an M.S. in Education in this program.

ORIENTATION/ADVISEMENT

Orientation sessions for students new to the school counseling program are held in the summer prior to the beginning of the school year. All students new to the school counseling program must attend. The purpose of the orientation is to convey essential information regarding the program and its requirements.

You will be assigned a faculty member who is your advisor with whom you will meet at least once a semester. You will be contacted by your faculty advisors early in the beginning of your fall semester, and you should touch base with them at least once a semester. They will be able to answer questions about the program, the profession, and self-care as a counselor-in-training.

PROGRAM COMMUNICATION

If you have moved, changed your phone number, or started using a new email, please make sure that you update our office on this information. Also, make sure that your information on CUNYfirst, WebCentral, and Blackboard is also up to date.

As counselors we need to communicate professionalism at all times, and your time in the program is an important opportunity to practice this. The following article makes good suggestions on how to approach your professors and administrative staff via email: Re: Your Recent Email to Your Professor.

WHAT TO EXPECT WHEN YOU'RE IN GRADUATE SCHOOL

Graduate school can be both an exciting and challenging time in your life. As a student in the school counseling program, you will likely have a lot of rewarding and energizing experiences; you will also likely encounter things that may make you feel stressed out and frustrated.

UNDERGRADUATE V. GRADUATE

- In graduate school, the emphasis shifts from simply acquiring knowledge to acquisition and application.
- There is substantially more reading in graduate school. The expectations and amount of assigned reading and writing are likely to be 2-3 times greater than undergraduate courses.
- What constitutes passing may be much higher than in your undergraduate work. In our program, earning 2 course grades lower than a C+ or GPA lower than 3.0 leads to dismissal.
- You will have to acquire a great deal of information outside of the classroom (through reading, assignments, field experiences, etc.)
- You are expected to be much more independent as a student. Use the resources available to you to answer questions you might have. Read your email and keep up on happenings around the department and around the college.
- However, don't be afraid to ask other graduate students and faculty questions it's expected.
- Class participation is important and often will be a part of your grade.
- Faculty will expect that you know how to do research if you are not that confident/need to brush up on your skills, get help early. You must be familiar with APA Publication Manual 7th Edition and APA citation method.

FINANCIAL PLANNING

We understand that graduate school is a financial obligation. In addition to the cost of tuition, don't forget to plan for the cost of textbooks, your ASCA membership, transportation, workshops, and documentation required for certification. Additionally, during the practicum and internship experiences, many students find that they have to take on fewer hours at their jobs in order to fulfill the requirements of their coursework. It is a good idea to visit the Office of Financial Aid located in Room 308 of the West Quad building in order to fully explore all the financing options that may be available to you.

To learn more, you can visit the Financial Aid office's website here: http://www.brooklyn.cuny.edu/web/about/offices/financial/graduate.php.

CUNY COUNSELING ASSISTANTSHIP PROGRAM

Students who are alumni from a CUNY undergraduate program and are matriculated to a graduate program in CUNY are eligible to apply for the Counseling Assistantship Program (CAP). Students in this program are provided with a paid, part-time position on a CUNY Campus, and are eligible for a tuition waiver of up to six graduate credits.

For more information about this program, visit this website: http://www2.cuny.edu/employment/student-jobs/jobs/counseling-assistantship/.

TIME MANAGEMENT

- Invest in good daily planner or digital calendar and use it.
- Don't overextend yourself it is okay to say no to people and obligations if you need time for yourself or your work.
- Set aside specific times each day and week that are dedicated to studying, planning, writing, and doing research.
- Set specific and manageable goals for work that can be completed in the time you have allotted.
- Take advantage of spare moments in the day to complete your work, for example completing your readings on the subway or outlining a paper while you eat breakfast.
- Recognize the things that cause you to procrastinate and avoid them when trying to get work done (e.g. TV, internet, phone, etc.). Leave the house if necessary. The Library on campus provides many quiet workspaces for students.
- Procrastination can often be tied to anxiety. If you are finding it difficult to start or complete projects, visit the Personal Counseling center; they can really help!

AVOID STRESS AND BURNOUT

Stress can cause headaches, anxiety, indigestion, jitteriness, muscle tension, trouble concentrating and memory problems; the chance of illness can increase. Burnout is a physical, emotional, and mental response to high levels of stress. The signs and symptoms of burnout are similar to those of stress, but

burnout includes an emotional exhaustion and an increasingly negative attitude toward your work and, perhaps, your life.

In order to avoid becoming stressed out and burned out:

- Engage in a hobby that relaxes you or takes your mind off of work. Do this activity often!
- Maintain friendships with people outside of your program.
- Develop relationships with other members of your cohort and faculty members as well. They can be supportive!
- Moderate your use of social media if you notice that the postings are having an impact on your wellbeing.
- Talk to faculty and share any significant stressors that are affecting your work sometimes, accommodation can be made to help ease your stress.
- Make sure you are getting enough sleep most people need between seven and eight hours a night.
- Do not forget to eat! Long days and nights can mean long periods without being home. Pack a couple of snacks or a sandwich along with your books.
- If you are feeling distressed, do not be afraid to seek help. Whether you speak to someone in the Personal Counseling office, a spiritual advisor, a trusted friend, or a doctor, do not keep your feelings bottled up inside you.

POLICY FOR STUDENT RETENTION, REMEDIATION, AND DISMISSAL

ACADEMIC PROBATION AND DISMISSAL

A student's progress in the program may be in danger if the student's G.P.A falls below 3.0. As per the regulations and procedures described in the *2020-2021 Graduate Bulletin* (https://www.brooklyn.cuny.edu/web/off registrar/2020-2021 Graduate Bulletin.pdf), in order to receive a graduate degree from Brooklyn College, students must maintain and graduate with a minimum GPA of 3.00:

To receive a graduate degree or an advanced certificate, a candidate must maintain and graduate with a minimum GPA of 3.00. Individual departments may, with the approval of Faculty Council, set higher grade requirements in certain specified courses or groupings of courses accepted toward the degree or advanced certificate.

Students with a GPA below 3.0 will be placed on academic probation. Students will be dismissed if after attempting a maximum of 12 additional credits their GPA remains below 3.0. The School Counseling Program also stipulates that a student who earns 6 credits below B- will not be awarded an M.S. in Education in this program.

PROFESSIONAL DISPOSITIONS EVALUATION

After a student completes approximately 12 credits, the faculty members review the student's progress and potential and recommend continuation or withdrawal. This evaluation is based on criteria described in the *Program Statement of Expectations* section of this handbook. At any point within the program, as stipulated in the *2020-2021 Graduate Bulletin* a student may be dismissed for not meeting program expectations of conduct and/or ethical guidelines:

CLINICAL OR FIELD EXPERIENCES:

Any candidate found to be in violation of any of the conduct guidelines detailed in the Brooklyn College Student Handbook and/or the candidate's discipline-specific code of ethics/conduct may not be recommended for student teaching/clinical placements/fieldwork experiences. (p.34)

School counselors-in-training must behave professionally and ethically at all times. Their behavior in the classroom, in practicum, and in internship is constantly being evaluated. School counselors-in-training must be committed to working professionally and ethically with all students, their families, their classmates, school staff, program staff, and faculty regardless of their background in terms of ability, age, ethnicity, gender, gender identity/expression, race, religion/spiritual orientation, sexual orientation, and socioeconomic class. Any act that would constitute unethical behavior, professional misconduct, or violations of the law is grounds for disciplinary action, including remediation or dismissal from the program.

The School Counseling faculty is committed to supporting you in your training and development. The following examples and guidelines are provided to assist students and faculty in identifying, evaluating, and addressing situations that may be indications of unprofessional behavior. Examples of concerning behaviors include but are not limited to:

- Attempting to harm oneself, one's clients/students, school personnel, classmates or faculty;
- Repeated absences from class, the practicum or internship or absence without notification;
- Repeated tardiness in class or on fieldwork;
- Personal or legal hardships that negatively impact the practicum or internship;
- Physical or mental health challenges, active substance abuse issues or other difficulties that severely limit the student's effectiveness;
- Failure to maintain good hygiene;
- Violation of the American Counseling Association Code of Ethics or HIPAA;
- Failure to comply with School of Education policies, procedures or standards of conduct;
- Failure to comply with practicum or internship site policies, procedures or standards of conduct;
- Stealing or other illegal actions;
- Inappropriate relationships with clients/students or their families;
- Hostile behavior when given constructive criticism;
- Disorganization in response to basic demands for use of time in the learning situation, in submitting paperwork, or setting up appointments;
- Inability to conceptualize or to recognize principles;
- Inability to examine one's own performance in a self-evaluative manner;
- Requiring a high degree of pressure to function and to meet deadlines;
- Unrealistic perception of self or unrealistic expectations of others;

- Inability to think or act independently;
- Failure to follow a remedial plan.

Should questions arise regarding a student's professional conduct, the appropriate faculty member (or Triad Supervisor or Site Supervisor) should engage the student in the following process:

- 1. The faculty member will discuss the incident(s) with the student and his/her faculty advisor, and seek agreement with the student on the question of breach of professional standards. If the Site Supervisor is the first to identify a problem, s/he should notify and involve the student's faculty advisor. Discussion should include consideration of the specific behavior and the surrounding circumstances. Most problems can be handled at this informal level. However, time limits should be set regarding the behavioral corrections to be made. Documentation should reflect the content of this meeting. If appropriate, a written plan of remediation also may be developed and agreed upon.
- 2. If the issue/problem continues, a remediation plan is required. The faculty member will provide written documentation, including a description of the incident and the plan of action, along with a specific timeline for completing the plan. Copies are to be given to the student, the student's advisor, the Site Supervisor if appropriate, and a copy placed in the student's record.
- 3. If the issue/problem is still not resolved, or if the student wishes to appeal, a committee of full time school counseling faculty will review the situation and documentation. The committee will then issue its decision within two weeks.
- 4. If the student wishes to appeal the faculty committee's decision, the next step is to appeal in writing to the Program Coordinator, who should render a decision within two weeks of the notice of appeal.
- 5. If the student wishes to appeal the Program Coordinator's decision, the student may then appeal to the Department Chair, who should convene a committee of faculty members from the Department of School Psychology, Counseling, and Leadership (SPCL) to review the appeal. The committee should render a decision within 30 days of the notice of appeal.
- 6. The student may make a final appeal to the Faculty Council Committee on Graduate Admissions and Standards (CGAS) within thirty days of notification of the Departmental committee's decision. The student must file a petition through the Office of Academic Standing.

If the student does not make satisfactory progress, and if program faculty has determined that personal or professional limitations will prohibit a student from becoming a successful professional school counselor, dismissal from the school counseling program can occur. Faculty are bound by the American Counseling Association (ACA) Code of Ethics to ensure the quality of professionals entering the field.

The *Professional Assessment Form (PAF) for School Counseling Students* identifies areas of concern and provides an opportunity for program faculty to evaluate students regarding non-academic performance issues. In each course, the professor completes the PAF twice for each student, at the mid-term and at the end of the semester, to indicate whether the student's professional and personal development meet minimal standards for a professional school counselor. If a student receives a rating of one or more "0s" on the mid-term PAF, indicating that there is an area of concern to be addressed, the professor will meet with the student to recommend a plan to address the area of deficiency. If the student receives one or more "0's" on the final PAF, the student will be subject to formal review by the professor and the student's faculty advisor. This review, in accordance with the six steps outlined above, may lead to required remediation or dismissal from the program.

FIELDWORK

Fieldwork is an important part of a student's training as a school counselor. It allows students to practice the skills you learn in the classroom and to better define your own strengths and interests as a counselor. Ideally, fieldwork experiences will take place in a variety of school settings, from elementary school through high school. However, fieldwork hours can also be earned through after-school programs and nontraditional school settings, like a Young Adult Borough Center (YABC) program.

Throughout the course of their Master's degree program, students will complete a total of 720 hours of fieldwork. It is distributed as follows:

Schools and Communities: 20 hours

Practicum: 100 hours

Internship I: 300 hours

Internship II: 300 hours

Schools and Communities: Students will begin their fieldwork experiences by introducing themselves to the school where they will be completing their practicum. They will have the opportunity to observe counseling sessions, learn about the population and needs of the school community, and prepare themselves to begin their practicum in the next semester.

For Practicum: One hundred hours of fieldwork, in one semester: **Forty hours of direct counseling/consultation services, 60 hours of collateral or indirect hours with students and families.** The direct service on average consists of approximately 3 hours per week, and must be conducted at the fieldwork site. Practicum takes place in the second semester for full-time students and in the fourth semester for part-time students.

For Internship: Six hundred hours of fieldwork: three hundred in each of two semesters. One-hundred twenty hours must be direct service in a school involving work that directly impacts clients, which may include students, their families, classrooms, school staff, and communities. Internship takes place during the second year for full-time students and during the third year for part-time students. During the semester that a student is enrolled in an internship course, s/he must be able to arrange for a minimum of eight hours per week for fifteen weeks in direct service at a school.

The remaining 180 hours is indirect service, some of which may take place outside of the school setting. Indirect service can include, for example, attending meetings, workshops, observing students in the classroom, doing research related to your counseling practice, writing notes, or attending a conference.

Though some indirect hours can take place outside of a school setting, it would not be acceptable to plan to complete the majority of indirect hours outside of the school. It is important that you have time in the school to become a part of the community, so that you can better serve your students as well as to network and make connections. The fieldwork experience should be conceptualized as a total experience, not just a collection of hours.

Students locate their own sites, with the assistance of the program. Sites must meet criteria for adequate supervision, suitability, and quality of experience, and must be pre-approved by the program.

MAGNER CENTER STIPEND

Students who are going on internship are eligible to apply for the Magner Center for Career Development and Internship's stipend award. This is a stipend awarded to select applicants at the undergraduate and graduate level in order to help ease the financial cost of completing an unpaid internship. To learn more about how to apply for this award, visit:

http://info.brooklyn.cuny.edu/confluence/display/career/Internship+Stipend+Awards+Fact+Sheet

PROFESSIONAL ORGANIZATIONS

American School Counselor Association

Students are required to join and maintain membership in the American School Counselor Association (ASCA), a professional organization for school counselors. Membership in this organization provides students with valuable information and professional development opportunities, as well as professional liability insurance. Information on joining ASCA can be found on their website: www.asca.org.

American Counseling Association (ACA)

Students are strongly encouraged to join the American Counseling Association (ACA). ACA Master's Level students also receive liability insurance coverage as part their membership. As a student member, you will gain access to all of the career and professional resources available to practicing counselors, helping you prepare for your counseling career. To aid your coursework, ACA provides 24-hour electronic access to our journal, literature, and other research resources. Information on joining ACA can be found in their website: https://www.counseling.org/

New York State School Counselor Association (NYSSCA)

Students are strongly encouraged to become members of the New York State School Counselor Association (NYSSCA). Membership in NYSSCA offers professional affiliations and networking, professional development, access to publications, and professional support. The student membership fee is \$25 per year. Information on joining NYSSCA can be found in their website: http://nyssca.org/

PROFESSIONAL DEVELOPMENT

Students in our program should take advantage of opportunities for professional development. Whether working with a faculty member on a research project, attending a conference, or participating in a seminar, students will have many opportunities to grow their skills and make new connections with professionals in their field.

CONFERENCES

As a requirement of the capstone portfolio, students are required to attend a full day conference on a counseling related topic. We encourage you to visit the websites of the organizations named above to find out about opportunities in your area. We will also share opportunities for appropriate conferences on the Google Group.

GRADUATE SCHOOL COUNSELING ASSOCIATION

The Graduate School Counseling Association (GSCA) is a student club that collaborates with students, faculty, and staff to provide representation, resources, and support to students in our program. GSCA has organized events including the end-of-year party, workshops on counseling related topics, and mentorship programs for new students.

Students are eligible to run for a position in their second year in the program; students can be nominated by their classmates or self-nominate for the position. Nominations and elections are held in the spring semester each year, and coordinated by the out-going members of the executive board. In order to vote, you must have an active account with the Bulldog Connection. You can sign up for a Bulldog Connection account here: https://orgsync.com/login/Brooklyn-College.

SUPPORTING EQUITY AND TRANSFORMATION

Our department is home to the Supporting Equity and Transformation (SEaT) student organization, which serves to advocate for social justice issues in the fields of school psychology, school counseling, and educational leadership.

For more information, email seatatthetable.bc@gmail.com.

CERTIFICATION REQUIREMENTS

The New York State guidelines for certification in School Counseling can be accessed through the New York State Office of Teaching Initiatives website, located here: http://www.highered.nysed.gov/tcert/certificate/.

There are two levels of certification: initial and professional. Upon successful completion of the Master's program, conditional upon the notation of graduation on your transcript, you will receive a recommendation for your initial and professional certification. However, it is important to note that professional certification is also conditional upon two years of full-time work experience in the field of school counseling. If you have not yet completed two years of full-time work at the time of the recommendation, your application will move forward once proof of employment is submitted to the New York State Office of Teaching Initiatives.

For questions on certification, please contact Certification Manager, Helen Spencer at hspencer@brooklyn.cuny.edu.

CERTIFICATION WORKSHOPS

In order to obtain New York State certification (and the obtain employment in a New York City public school), all students must submit proof of completing three required workshops:

- 1. Child Abuse
- 2. Violence Prevention workshop
- 3. Dignity for All Students Act (DASA)

The Child Abuse and Violence Prevention workshops can be take in-person or online; the DASA workshop was required to be at least partially in person, but modifications to this were made during the COVID-19 pandemic. This may change at the discretion of the New York State Office of Teaching Initiatives.

At Brooklyn College, all workshops are coordinated through the Office of Specialized Programs. Information on our workshop offerings can be found here:

http://www.brooklyn.cuny.edu/web/academics/schools/education/certification/workshops.php

Information regarding the online workshops for Child Abuse and Violence Prevention can be obtained at www.workshopsexpress.com. These are typically more expensive then the in-person workshop, but offers greater flexibility. Other providers may be found on New York State Office of Teaching Initiatives website.

FINGERPRINTING

Students wishing to have their fingerprints taken digitally can do so at the Department of Education's HR Connect Walk-In Center, located at 65 Court Street in Brooklyn. Please note that the Department of Education will not fingerprint students if they have not first registered in the PETS system. For instructions on how to register, you should visit this

website: http://www.brooklyn.cuny.edu/web/academics/schools/education/certification/fingerprints.ph
p.
The cost of digital fingerprinting is \$115.

If you have been previously fingerprinted by the DOE, you will likely not need to be fingerprinted again. There are instructions on the above website on how to have your previously taken DOE fingerprint clearance into the PETS system.

Fingerprints taken by other city agencies or in other states will not transfer to the Department of Education. Fingerprints taken by the New York State certification office (for schools outside of New York City) are transferrable using form OSPRA 104: http://www.nysed.gov/common/nysed/files/ospra104.pdf.

NEW YORK STATE TEACH ACCOUNT

By the time your graduate from the Master's program here, you will be a provisionally licensed school counselor in New York State. In order to keep track of all your licensing requirements and documentation, you will need to set up a TEACH account online. Having this account will allow you to have a record with the state of the required workshops you have taken; and it will allow us to enter your certification information upon graduation. This account is **free** to set up and it is mandatory in order for us to be able to provide you with certification.

In order to sign up for this account, go to: http://www.highered.nysed.gov/tcert/teach/selfreg.html

RECOMMENDATIONS FOR EMPLOYMENT

Upon graduation from the program, interested students are recommended to apply for employment with the New York City Department of Education. Information on the application and hiring process can be found here: http://teachnyc.net/how-to-apply/application-and-hiring-process. School districts outside of New York City will all have their own hiring procedures, and students should refer to the websites for those districts for additional information on hiring practices.

When conducting a job search, employers will expect that you provide them with references for letters of recommendation from those familiar with your professional work. If you are a graduate in good-standing and you wish to request a letter of recommendation or you would like a faculty member to act as a reference, please contact them directly with your request.

It is important to note that your achievements as a student and your professional behavior during the course of the program will impact your ability to receive a recommendation. Students who are active participants in class; whose assignments reflect deep understanding of the material; and who acted in a professional manner as a student are likely to find many faculty and staff eager to recommend them to their future employers.

TECHNOLOGY

CUNY FIRST

CUNY First is a web-based system that allows students to manage their academic and financial affairs at CUNY both on campus and from home. Students will use this system to register for classes, view their transcripts, get updated information on their financial aid and billing, and deal with administrative functions. If you have previously been a CUNY student and already have a CUNY First account, you do not need to create a new account for your time in our program; your current account will reflect your new status as a graduate student. If you have never created a CUNY First account, you must log on to https://home.cunyfirst.cuny.edu/ and click the "First Time Users" link, which will allow you to claim your account. Web-based training is available to all students regarding the functions of CUNY First; this information can be accessed at

http://www.cunv.edu/about/administration/offices/CIS/CUNYfirst/training/students.html.

GOOGLE GROUPS

All students are required to join the Brooklyn College School Counseling Google group. This group allows you to send a message out to students and faculty members regarding inquiries about class assignments, materials, practicum and internship experiences, and many other issues that will come up during the program. It also allows us to contact you when there is an emergency or when we have a general program announcement.

You will be added to the group by the program with the email you confirmed was best upon orientation. If you need to change your email address with the group, you can visit the site to request membership or email Jennifer Millan, at jmillan@brooklyn.cuny.edu.

GOOGLE GROUP PARTICIPATION-NETIQUETTE

We will use a Google List Serve to respond to professors' posts, ask questions, and respond to classmates' questions. Questions posted on the Google Group should reflect thoughtful reading of materials. All postings need to be relevant, clear, well written, focused, and respectful. When posting please use full sentences and no abbreviations.

- a. When communicating online it can be difficult to understand the intent and spirit of a comment. Be aware that others can take your words the wrong way. A casual comment may be mistaken for a sharp criticism: a well-intentioned suggestion as an insulting put-down. So please be careful with the wording of your postings and be thoughtful and tactful. Reread them before you submit them to make sure that they are respectful of everyone else's opinions and responses.
- b. In addition, please remember that Google List Serve is not for private messages and is not an "Instant Messenger" (IM) chat room. Please do not write any curse words and do not use single letters to represent entire words. For example, please write "you" instead of "u."
- c. In addition, please do not use ALL CAPS --which in the online version of shouting.

GOOGLE DRIVE

Important program documents can be found on our Google Drive. We highly recommend bookmarking this link and referring to it frequently. The link to the Google Drive is available in the signature line of every Google Groups message, and will be sent to new students upon admission to the program.

EMAIL ADDRESSES

Email is the fastest and easiest way to get in touch with faculty members, staff, and students at Brooklyn College. It is important that you have a professional email address that makes your identity clear to the email recipient. Brooklyn College provides all students with an email address, but many of our students prefer to use free webmail services, like Gmail or Yahoo Mail. Make sure that professors and the SPCL office always has your most up-to-date email address on file. You can check the email address we have for you in the student email list on the Google Drive.

If you do email faculty or staff with a question, allow time for them to respond to you. Sometimes they may be away from their email; working on your inquiry; or on another time-sensitive task.

BC WEBCENTRAL PORTAL

The portal is maintained by Brooklyn College and allows one-stop access to BC web applications and services. You can access WebMail, your degree progress report, class schedules, grades and many other useful tools. BC WebCentral will be continually expanded with the latest services. Set up your BC WebCentral Portal account at http://portal.brooklyn.cuny.edu.

BLACKBOARD

Many courses in our program are taught using Blackboard for announcements and for posting assignments and readings. If you have been a student at CUNY before, you may use the same information and process to log in to the system. If you are a new student to CUNY, in order to use Blackboard you need to register to the CUNY portal and access it from this site (www.cuny.edu). Click on "Portal login" (midscreen near top), then go to "Register for a New Account" and click on "Student". You will need to enter your information and the site will give you further directions. Once you are logged in to the CUNY portal, you will see the icon for Blackboard in the top left part of the main page.

BROOKLYN COLLEGE CAMPUS SERVICES

IDENTIFICATION CARDS

All students are required to carry a Brooklyn College photo identification card on campus. The card must be displayed to gain access to the campus, the library, the Student Center, and the ITS Public Computing Labs. To obtain a photo identification card, please visit Enrollment Services Center located on the first floor upon entering the West Quad Building.

There is a digital identification card that can be utilized by downloading the BC Navigator app. Information on the digital ID card can be found here:

http://www.brooklyn.cuny.edu/web/about/administration/enrollment/esc/in-person-services/new-ids.php

HEALTH PROGRAMS AND IMMUNIZATION REQUIREMENTS OFFICE

Before you can register for classes or access any services here on campus, you will need to submit proof of immunization to the Health Programs and Immunization Requirements Office. Students can bring either a signed and sealed copy of their immunization record or have the Student Immunization Form filled out and returned to the office; this form can be found on the Health Programs and Immunization Requirements Office website at:

http://www.brooklyn.cuny.edu/web/about/offices/studentaffairs/offices/healthprograms.php. Students who have previously completed coursework at a CUNY College can have their immunization record transferred from their previous CUNY institution by visiting the Health Programs and Immunization Requirements Office in room 0710 of James Hall.

CUNY requires all students to receive the COVID-19 immunization in order to attend classes on campus. More information on this requirement can be found here:

http://www.brooklyn.cuny.edu/web/about/initiatives/initiatives/return/resources/vaccine.php

The Health Programs and Immunization Requirements Office can also provide students with information about low-cost and free health insurances options for students and organizing many health-related affairs on campus.

PARKING AT BROOKLYN COLLEGE

Metered parking is available along Bedford Avenue, Campus Road and Nostrand Avenue. Students can purchase a parking permit, which allows you to park within Brooklyn College's gated and guarded parking

lot (located at Avenue H and Campus Road, behind the West Quad Building). To apply for a parking permit, log on BC WebCentral, click on the "eServices" tab, and chose "BC Parking Permits." You may also purchase a parking permit in person from the Office of Fiscal and Business Services. If you have any questions regarding the purchase of a parking permit, please contact the Office of Fiscal and Business Services at 718-951-3190.

SECURITY ESCORT SERVICES

We are fortunate that the campus has a good safety record, but the rules of all urban areas still apply. Try to avoid walking alone on deserted streets or in parking lots. Do not leave iPods, cell phones, computer devices or other electronics visible when walking outside. Do not leave your belongings unattended.

Being that some classes let out later in the evening, students may wish to take advantage of campus security's escort service. This service is provided by security personnel to the campus parking lot and nearby public transportation (subway and bus) at request. Requests can be made by calling 718-951-5511 and should be made about 20 to 30 minutes in advance. In addition, security shuttle service operating on Campus Road provides transportation to and from local bus stops, subway stations, and the municipal parking lot from 5:00 pm to 11:30 pm daily.

TEXTBOOKS

Brooklyn College utilizes an online bookstore, which you can access at the following link: https://brooklyn.textbookx.com/institutional/index.php. There are also many other online resources for both new and used textbooks, including Amazon.com and the Amazon Marketplace; Barnes and Noble's website (www.bn.com).

PUBLIC COMPUTER ACCESS

Students can access the ITS Public Computing Labs located on the first floor of the West End Building (WEB). The labs house 250 computers, several scanners, and free centrally located black-and-white printing. Low cost color printing is also available. Graduate students are allowed 600 pages of free printing per semester.

Students can also access computers and printing services in the Library, which is located in the center of the main campus.

BC NAVIGATOR APP

Brooklyn College has created the BC Navigator App, which serves as a digital ID card and allows student to access information that will be helpful during their studies. For information about the app, please visit: https://www.brooklyn.cuny.edu/portal/app/

HEALTH CLINIC

All students are entitled to unlimited, FREE visits to the Brooklyn College Health Clinic, located 114 Roosevelt Hall. This clinic provides both acute and preventative care to students for a wide-variety of

health issues; they also provide referrals for more serious issues. Students can also obtain many free and low-cost immunizations and prescriptions through the health clinic. More information can be found on their website: http://www.brooklyn.cuny.edu/pub/departments/hclinic.

PERSONAL COUNSELING

The Brooklyn College Personal Counseling office, located in room 0203 of James Hall, provides free, confidential individual and group counseling to all Brooklyn College students. They also conduct workshops on topics include time management, stress management, and study skills. If you are interested in finding out more information, you can visit their website at: http://pc.brooklyn.cuny.edu.

FITNESS CENTER

Students are entitled to join the Brooklyn College fitness center, located in the West Quad Building. Graduate students can join for \$18.60 per semester; the cost for a summer membership is \$10.00.

MAGNER CENTER FOR CAREER DEVELOPMENT

The Magner Center offers student's advice about building their resume and conducts many workshops on career related workshops. If you would like to visit them, they are located in room 1303 in James Hall.

APPENDICES

Appendix A: Typical Program Plan for Full-Time Students

Appendix B: Typical Program Plan for Part-Time Students

Appendix C: Typical Program Plan for Full-Time Students with Bilingual Specialization

Appendix D: Typical Program Plan for Part-Time Students with Bilingual Specialization

TYPICAL PROGRAM FOR DEGREE: FULL-TIME (THREE YEARS- 60 CREDITS)

Semester	Course Number	Course Title	Credits
Fall 1	SPCL 7803T	Individual Counseling Skills	3
Fall 1	SPCL 7801X	Foundations of Professional School Counseling	3
Fall 1	SPCL 7802T	Counseling Theories	3
Fall 1	SPCL 7809T	Career and Educational Counseling	3
		Total Credits for semester	12
Spring 1	SPCL 7922T	Multicultural Counseling and Consultation in Schools	3
Spring 1	SPCL 7804X	Human Development	3
Spring 1	SPCL 7810T	Educational and Psychological Assessment	3
Spring 1	SPCL 7812T	Working with Families in Schools	3
		Total Credits for semester	12
Fall 2	SPCL 7901X	Developmental Psychopathology	3
Fall 2	SPCL 7806T	Schools and Communities	3
Fall 2	SPCL 7818T	Urban Trauma: Counseling Issues and Strategies	3
Fall 2	SPCL 7800X	Leadership and Group Dynamics: Theory and Practice	3
		Total Credits for semester	12
Spring 2	SPCL 7807T	Practicum	3
Spring 2	SPCL 7820T	College Admission and Post-Secondary Counseling	3
Spring 2	SPCL 7814T	Contemplative Urban School Counseling	3
Spring 2	SPCL 7823T	Seminar in Bilingual School Counseling	3
		Total Credits for semester	12
Fall 3	SPCL 7808T	Fundamentals of Qualitative and Quantitative Research	3
Fall 3	SPCL 7811T	Internship I	3
		Total Credits for semester	6
Spring 3	SPCL 7813X	Counseling Leadership in Urban Schools	3
Spring 3	SPCL 7815T	Internship II	3
		Total Credits for semester	6
		Total Program Credits	60

TYPICAL PROGRAM FOR DEGREE AND CERTIFICATE: PART-TIME (FOUR YEARS- 60 CREDITS)

Semester	Course Number	Course Title	Credits
Fall 1	SPCL 7803T	Individual Counseling Skills	3
Fall 1	SPCL 7801X	Foundations of Professional School Counseling	3
Fall 1	SPCL 7802T	Counseling Theories	3
		Total Credits for semester	9
Spring 1	SPCL 7922T	Multicultural Counseling and Consultation in Schools	3
Spring 1	SPCL 7804X	Human Development	3
Spring 1	SPCL 7812T	Working with Families in Schools	3
		Total Credits for semester	9
Fall 2	SPCL 7809T	Career Counseling	3
Fall 2	SPCL 7901X	Developmental Psychopathology	3
Fall 2	SPCL 7818T	Urban Trauma: Counseling Issues and Strategies	3
		Total Credits for semester	
Spring 2	SPCL 7823T	Seminar in Bilingual School Counseling	3
Spring 2	SPCL 7820T	College Admission and Post-Secondary Counseling	3
Spring 2	SPCL 7810T	Educational and Psychological Assessment	3
		Total Credits for semester	9
Fall 3	SPCL 7806T	Schools and Communities	3
Fall 3	SPCL 7800x	Leadership and Group Dynamics: Theory and Practice	3
		Total Credits for semester	
Spring 3	SPCL 7807T	Practicum	3
Spring 3	SPCL 7814T	Contemplative Urban School Counseling	3
		Total Credits for semester	6
Fall 4	SPCL 7808T	Fundamentals of Qualitative and Quantitative Research	3
Fall 4	SPCL 7811T	Internship I	3
i dii 1	51 61 7 6111	Total Credits for semester	
Comin a 1	CDCL 7042V		
Spring 4	SPCL 7813X	Counseling Leadership in Urban Schools	3
Spring 4	SPCL 7815T	Internship II	3
		Total Credits for semester	b
		Total Program Credits	60

TYPICAL PROGRAM FOR DEGREE: FULL-TIME W/ BILINGUAL EXTENSION (THREE YEARS- 66 CREDITS)

Semester	Course Number	Course Title	Credits
Fall 1	SPCL 7803T	Individual Counseling Skills	3
Fall 1	SPCL 7801X	Foundations of Professional School Counseling	3
Fall 1	SPCL 7802T	Counseling Theories	3
Fall 1	SPCL 7809T	Career and Educational Counseling	3
		Total Credits for semester	12
Spring 1	SPCL 7922T	Multicultural Counseling and Consultation in Schools	3
Spring 1	SPCL 7804X	Human Development	3
Spring 1	SPCL 7810T	Educational and Psychological Assessment	3
Spring 1	SPCL 7812T	Working with Families in Schools	3
-1		Total Credits for semester	
n 11.0	CDCL TOOAY		2
Fall 2	SPCL 7901X	Developmental Psychopathology	3
Fall 2	SPCL 7806T	Schools and Communities	3
Fall 2	SPCL 7818T	Urban Trauma: Counseling Issues and Strategies	3
Fall 2	SPCL 7800X	Leadership and Group Dynamics: Theory and Practice	3
		Total Credits for semester	12
Spring 2	SPCL 7807T	Practicum	3
Spring 2	SPCL 7820T	College Admission and Post-Secondary Counseling	3
Spring 2	SPCL 7814T	Contemplative Urban School Counseling	3
Spring 2	SPCL 7823T	Seminar in Bilingual School Counseling	3
		Total Credits for semester	12
Fall 3	SPCL 7808T	Fundamentals of Qualitative and Quantitative Research	3
Fall 3	SPCL 7811T	Internship I	3
Fall 3	CBSE 7350T	Bilingual and Multicultural Education	3
		Total Credits for semester	9
Spring 3	SPCL 7813X	Counseling Leadership in Urban Schools	3
Spring 3 Spring 3	SPCL 7815T	Internship II	3
Spring 3	SPCL 7914X	Psychoeducational Assessment of Diverse Students	3
oping 3	31 GL / 714A	Total Credits for semester	
		Total Program Credits	66

TYPICAL PROGRAM FOR DEGREE AND CERTIFICATE: PART-TIME (FOUR YEARS- 60 CREDITS)

Semester	Course Number	Course Title	Credits
Fall 1	SPCL 7803T	Individual Counseling Skills	3
Fall 1	SPCL 7801X	Foundations of Professional School Counseling	3
Fall 1	SPCL 7802T	Counseling Theories	3
		Total Credits for semester	9
	an at =000m		0
Spring 1	SPCL 7922T	Multicultural Counseling and Consultation in Schools	3
Spring 1	SPCL 7804X	Human Development	3
Spring 1	SPCL 7812T	Working with Families in Schools	3
		Total Credits for semester	9
Fall 2	SPCL 7809T	Career Counseling	3
Fall 2	SPCL 7901X	Developmental Psychopathology	3
Fall 2	SPCL 7818T	Urban Trauma: Counseling Issues and Strategies	3
	01 02 70101	Total Credits for semester	
Spring 2	SPCL 7823T	Seminar in Bilingual School Counseling	3
Spring 2	SPCL 7820T	College Admission and Post-Secondary Counseling	3
Spring 2	SPCL 7810T	Educational and Psychological Assessment	3
		Total Credits for semester	9
Fall 3	SPCL 7806T	Schools and Communities	3
Fall 3	SPCL 7800X	Leadership and Group Dynamics: Theory and Practice	3
I all 5	SI GL 7000X	Total Credits for semester	
Spring 3	SPCL 7807T	Practicum	3
Spring 3	SPCL 7814T	Contemplative Urban School Counseling	3
		Total Credits for semester	6
Fall 4	SPCL 7808T	Fundamentals of Qualitative and Quantitative Research	3
Fall 4	SPCL 7811T	Internship I	3
	CBSE 7350T		3
Fall 4	CDSE / 3501	Bilingual and Multicultural Education Total Credits for semester	
		Total Credits for semester	9
Spring 4	SPCL 7813X	Counseling Leadership in Urban Schools	3
Spring 4	SPCL 7815T	Internship II	3
Spring 4	SPCL 7914X	Psychoeducational Assessment of Diverse Students	3
		Total Credits for semester	9
		maral Parama C. Pr	
		Total Program Credits	00